



Episcopal Church of
The Redeemer



2025

**ANNUAL
REPORT**



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Our Clergy

The Rev. Peter T. Vanderveen

Rector

The Rev. Jo Ann B. Jones

Associate Rector

The Rev. Jeremy R. O'Neill

Associate Rector

Charles Merwin Rector's Warden *

John Black Accounting Warden *

Jim Jordan

Hope Knight

Cheryl Masterman

Tiffany O'Neill *

Lisa Raymond *

Win Shafer

Joe Spadaro

Danielle Trucksess

Daniel Wesley

David Woods

*Executive Committee



Our Vestry

Our Staff



Adelana (Lana) Adeniyi

Social Media Intern

Glenn Beamer

Interim Director of Children's Ministries

Joshua Castaño

Parish Administrator

Roseann Christian

Office Coordinator

Daniel Colaner

Michael Stairs Organ Scholar

Debbie DeBenedictis

Finance Manager

Ken Garner

Director of Communications & Stewardship

Bob Mikrut

Head Verger

Rebecca Northington, MMT

Director of Youth Ministries

Mariana Peña & Luisa Alao

Housekeepers

Paulo Reyes

Sexton

Andrew Senn

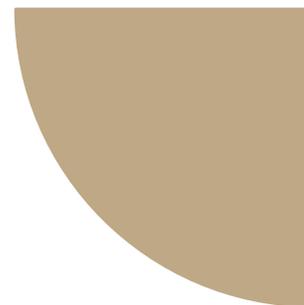
Director of Music

174th Annual Meeting

FEBRUARY 22, 2026
11:00AM

Call to Order	Charles Merwin
Opening Prayer	Jo Ann Jones
Determination of Quorum	Charles Merwin
Approval of Minutes of the 2025 Annual Meeting	Charles Merwin
Reading of 2025 Memorials	Charles Merwin
Nominating Committee Report	Tiffany O'Neill
Election of New Vestry Members	Charles Merwin
Finance Committee Report	John Black
Presentation of Budget	John Black
Rector's Warden Report	Charles Merwin
Rector's Report	Peter Vanderveen
New Business (Q & A)	Peter Vanderveen
Closing Prayer	Jeremy O'Neill

Minutes from the 173rd Annual Meeting February 2, 2025



Call to Order

The Annual Meeting was held in Burns Hall and called to order at 11:06 a.m. by Tracy Steele, Rector's Warden.

Opening Prayer

The Rev. Jo Ann Jones, Associate Rector, provided an opening prayer.

Determination of Quorum

A quorum of the Members in attendance was confirmed by Tracy Steele. Copies of the 2024 Annual Report were provided to any members who requested them or had not accessed a digital version online.

Approval of Minutes of the 2024 Annual Meeting

Upon a motion made and duly seconded, the Minutes of the February 4, 2024 Annual Meeting were approved.

Reading of the 2024 Memorials

Tracy Steele read the list of the 2024 memorial gifts as recorded in the Annual Report.

Nominating Committee Report

Catherine Caruthers, Chair, reported on behalf of the Nominating Committee. She helped to explain the election process and introduced the proposed candidates for the Vestry election. The slate of four nominees were: Tiffany O'Neill, Jim Jordan, David Woods, Cheryl Masterman. Ballots were distributed to all of the Members in attendance.

Accounting Warden

Daniel Wesley, Account Warden, presented a report on the Parish's Finances. He reported that the vestry has approved a balanced budget for 2025. He also reported that thanks to a generous bequest the loan used to help fund the construction of the Parish House, which stood at \$225,000 at the end of 2023 was fully paid. The loan is now closed and the parish retains no more debt.

Fortunately the expenses incurred for the unexpected Church fire in July 2024 had no effect on our bottom line. Redeemer is fortunate to have an excellent insurer who underwrote the costs and promptly provided the liquidity needed to fund repairs and rebuilding.

Due to favorable market conditions, our endowment has grown from \$13.0 million at the end of 2023 to \$13.8 million at the end of 2024. The bulk of our endowment has been managed by the Church Foundation for many years. The Vestry, with the recommendation of the Finance Committee, has decided to move about half of our Church Foundation investments into accounts at Vanguard under our own management. This will provide substantial savings on investment fees and assist in the long term preservation of our endowment.

After sharing thanks for the work of the Finance Committee and Investment Subcommittee, Daniel Wesley then presented the 2025 budget.

The largest source of revenue is pledge income. This year's Stewardship campaign has been quite successful, with a 12% increase in pledges over the same time last year. After pledge income, the next largest source of revenue is the sale of assets from our endowment - the "endowment draw." The endowment draw rate stands at 4.25% per year. The remaining 14% of our revenue comes from many sources. The Redeemer realizes income from our buildings and real estate holdings. Surplus operating funds from 2023 were rolled into 2024 as a Transfer from Vestry Reserves of approximately \$25,000. We also realized a surplus in 2025 and have budgeted another Vestry Transfer of \$25,000 into the 2025 operating budget.



In terms of expenses, staff salaries have received a cost-of-living adjustment of 3%, and most budget categories have seen rises of roughly 3%. In addition to our formal Outreach program, which makes targeted grants to community organizations, we are also assessed for a contribution each year to the Diocese. Christmas Village earnings have been earmarked to fund our formal Outreach program. The Diocesan assessment has risen by \$12,000 from 2024 to 2025. Daniel Wesley concluded his report by noting that the Redeemer is in a strong financial position heading into 2025. The parish has a prudent budget, deep expertise and engagement from the Finance Committee, strong support from our pledge population, and healthy endowment balances.

Rector's Warden

Tracy recounted a long list of challenges and accomplishments across her six years on vestry and five years as Rector's Warden. The church weathered the COVID pandemic and the fire that damaged a substantial portion of the church building. At the same time, the construction of the new Parish House was completed, new programs were initiated, and attendance and giving has steadily risen. Tracy characterized her time in leadership as the work of "creating stability and managing change." She encouraged members to find ways to let others know how special The Redeemer is. She noted that it was a joy to serve the parish and expressed hope for the coming years.

Election of Vestry

The ballots were gathered and counted. Tracy Steele presented the results of the election. She announced that the following individuals were elected to serve new terms on the Vestry: Tiffany O'Neill, Jim Jordan, David Woods, and Cheryl Masterman.

Rector's Report

Peter began by expressing thanks for Tracy Steele's long service to the parish. He concurred with her report, noting how much has been done during her term as Rector's Warden. Peter also thanked the other retiring vestry members: Chris Chojnacki, Catherine Caruthers, and Kevin Leahy.

In [1] [2] looking toward the future, as the society and the church continues to emerge from the COVID pandemic, Peter cited several challenges that will require attention and, possibly, changes in operations. The church no longer has the same rich resources of volunteer time, given by church members. The nature of committee and group work needs to be reviewed and streamlined. Additionally, as the broader church continues to shrink in numbers and influence, our outreach and community connections work may need to shift. Presently, The Redeemer provides grants to support other non-profit organizations. The logic and the efficacy of these grants should be examined. With the completion of the new Parish House, the church can more vigorously live into the role of being an anchor institution for the greater community. This can best be achieved if we can draw greater focus and intention to this work. Peter concluded by stating that the diocese has steadily been changing its expectations for financial support and centralizing diocesan relations through the bishop's office. Members of The Redeemer have been actively contributing to the ongoing diocesan conversation, and the vestry has been assessing how best to respond to whatever changes may be adopted.

Peter acknowledged with thanks the work of all the staff members, who week by week strive to build the ministry of the church.

New Business

No new business was brought forth or moved for consideration.

Closing

The Rev. Jeremy O'Neill, Associate Rector, led a closing prayer.

The Meeting was adjourned at 12:15 PM.



From the Parish Registry

Special Gifts Received

Memorials Gifts in the name of:

Deborah Hamilton
Barbara McClenahan
Charles MacIntosh
Evelyn Denison Carrillo
Marian Lockett-Egan

Special Projects

Altar memorial flowers
Cemetery Upkeep
Choir Tour Donation
Christmas Memorials
Christmas Village
Easter Memorials
Legacy into Promise
Margaret Orr Scholarship
Merry Meals
Music at The Redeemer
Organ Restoration
Rector's Discretionary Fund
Unrestricted Endowment

Bequests Received from the estates of:

Alexandra Aldridge
Mary (Minkie) McAdoo
Barbara McClenahan
A. (Nancy) Nimick
Martha Wintner

23 Deaths
7 Baptisms
4 Weddings
10 Confirmations



Rector's Report

The Rev. Peter T. Vanderveen

On a recent Sunday, the choir was lined up in the narthex, the introduction to the opening hymn had just begun, and a parishioner stepped into the narthex from out of the frigid cold. I moved toward the door to greet him, and he smiled and said, "It's always good to be in the house of God."

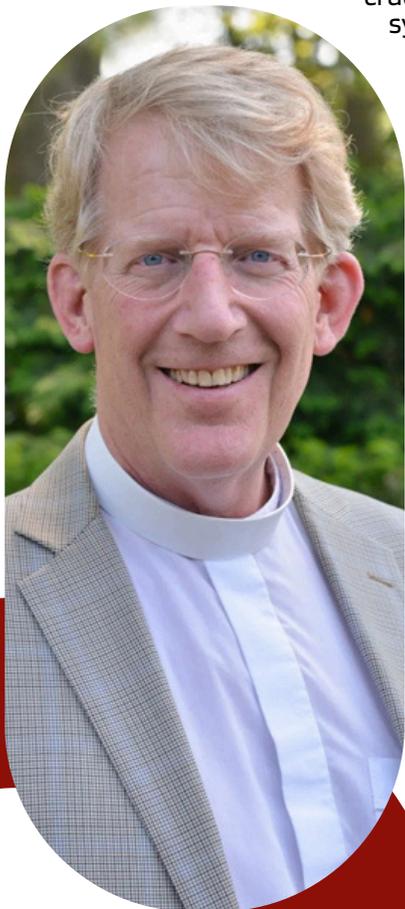
Sometimes, when you least expect it, someone sheds light that illumines the whole day — and more. It's easy to experience a lot on a Sunday morning here and miss this one grounding reality: whatever happens, for whoever attends, everything is done within the special grace of the church's being "the house of God." This should never be forgotten. We are all guests — in this church and in life.

The many activities that routinely come together for our worship go largely unnoticed. At the most practical level, the clergy and the sexton and members of the Altar Guild arrive between 7:00 and 8:00am. Doors are unlocked. Lights are turned on. The sound system is checked. Leaflets are set out. Everything needful for communion is placed on the altar. Candles are lit. Individuals fill the appointed roles: ushers, readers, chalice bearers, Eucharistic visitors. Halfway through the first service, the choir arrives for rehearsal. Vergers,

crucifers, and torch bearers soon follow. The live stream operator boots up the system. The chapel is prepared for the children's service. And the mass migration of participants then begins, first so that everyone is positioned for the start of the liturgy, and then, more formally, as everyone engages within the liturgy. Add to this the contingencies that arise and unexpected issues that need to be addressed on the fly: it's a complex and beautiful choreography. And in the midst of all this, it's easy to lose sight of the fact that this is really the exercise of placing ourselves before God. The church is a community that gathers in order to worship, and its worship enables the church, then, to be a different kind of community.

In a recent sermon, the Rev. Dr. Camille Cook Howe, the head pastor at Fourth Presbyterian Church in Chicago, noted that the church, broadly speaking, has three main functions. It creates community and brings people together for the common good. It is meant to be a place where people of widely divergent points of view can make connections and work to bridge divides. And it provides the scaffolding for the development and practice of core values like mercy, justice, and compassion, by which we can see the humanity in one another. These functions are laudable and true to the church. We are supposed to be a community with this kind of character: not sectarian, not tribal, not intent on being useful to those who are pushing other social or cultural agendas. The church's integrity is all its own.

What surprised me in this listing, however, was the complete absence of an acknowledgement of God's necessary role in the church's mission. We are currently proving ourselves to be almost wholly inept at creating, of ourselves, the community outlined above. It's too tempting to be convinced, almost immediately, of our own righteousness, and to slip, then, into belittling or demeaning those who don't share the same vision. The point of worship is that it removes this reflex from all of us. We all kneel together. For no one owns this space more than another. We are in God's house.



Over the last several years, we have consciously given programmatic emphasis to formation that builds our capacity to be a worshipping community. Our youth choirs are all growing, not only in numbers but, more importantly, in the ability both to sing within the service and to lead the liturgies. Children's choirs are often relegated to the level of being cute. We are moving well beyond that. In addition, our Verger and Acolyte programs continue to be strong. Our youth progress through the developmental ranks, and this is complemented by the mentorship that younger members receive from those who are older.

There are an increasing number of youth lectors, and as young persons are confirmed, we look for ways in which they can more significantly participate in the worship work of the church. An offshoot of this is the initiation of a weekday high school Bible Breakfast that draws students from within and from outside the church. These are all high points.

There is great need, however, to reinvigorate the ranks of other groups that are integral to Sunday worship. This should be part of the ongoing work of the church. The Altar Guild and the Flower Guild do amazing work, and they are always open to new members. We need to do a better job of identifying and inviting people to take part in this, and, in so far as possible, we need to adapt to a context where volunteer hours are fewer and precious. We have a small core of diligent ushers, who provide the first experience of hospitality to visitors. It would be beneficial if we could double or triple their ranks. And in like manner, we are always looking for persons who feel called to be lectors or chalice bearers or eucharistic visitors. In years past, individuals were tapped from above. But it would be helpful, both logistically and spiritually, for persons to make known their own desires to participate at a greater level.

In light of the generational changes reflected in the challenges above, the vestry began a process of meeting in small groups to discuss four pressing issues as we move forward. These group discussions will continue this year, with the goal of making specific recommendations appropriate to each issue. They have been considering: 1) the work of committees and groups in a changing volunteer landscape, 2) the nature of our Community Connections (outreach) work, 3) the development of The Redeemer as an anchor institution in the area, and 4) the best way to understand and develop our relationship with the churches and the offices of the diocese. These are institutional matters, but they are intrinsic to the church's health and the potential growth. There are a lot of ways to engage others in some kind of exposure or experience in aspects of The Redeemer, all of which can be delightful. But what's vital is for people to see in us something that sparks their interest in joining us, not just in good deeds, but in God's house.

As we come to the annual transition of lay leadership, I would like to note my gratitude for the work of the vestry. It has been a group that has been wonderfully deliberative in all their responsibilities. Rectors Warden Charlie Merwin has been a constant and great aid to me. And John Black stepped up and took on a lot of work mid-year as Accounting Warden. I look forward to working with the new vestry.

This parish has an outstanding staff, all of whom work individually and collectively to sustain and advance the ministries of The Redeemer. They remind me daily of what a blessing it is to be in the house of God.

Respectfully submitted,



Rector's Warden Report

Charles Merwin

Coming to the end of my first year as the Rector's Warden I continue to realize the size of the shoes that I try to fill in the wake of my friend Tracy Steele, not to mention the shoes of scores of lay leaders who came before this current Vestry.

I had the opportunity to read Redeemer Vestry Meeting minutes from the 1870s and 80s a few months ago. It became clear to me that paved roads and the automobile have made it easier to get a quorum together once a month since then, but it's also clear that not so much has changed.

Those Vestries, like today's, spent most of their time talking about roof maintenance, repointing masonry that needs repointing, and who would be available to volunteer for whatever parish event was coming next.

If I were to try and recap the past 12 months of Vestry work in detail you would fall asleep to stories of us talking about plumbing, ice removal, budget reviews, and our complex relationship with the community of churches, our diocese, our tenants and even the care of our trees. I wouldn't trade a moment of this past year, but a detailed review doesn't make good reading.

Therefore, I focus on a few important themes – our financial management, our music, and how we spend our time together.

1. On the first topic, our finances are strong, as our Accounting Warden's Report shows. Turnover in both lay and staff leadership brought new hands to the work during the first half of the year. With the assistance of the Finance Committee, oversight and governance are diligent, and timely delivery of reliable reporting on both our budget and Endowment is improving under this attention. The Finance Committee and the allied staff, including Joshua and Debbie, meet every month and communicate regularly in between those meetings to ensure Redeemer's financial health. Both the Accounting Warden's and the Stewardship Committee's reports this year show that we are in a good position to meet the challenges and opportunities ahead.
2. Last year our choir made a pilgrimage to Canterbury. All of us were able to join thanks to Andrew and his team's generous use of social media and streaming. Don't let the significance of this trip be lost. Our singers' voices echoed off walls whose foundations go back a thousand years. This year we honor our own parish's 175th anniversary, and our musicians are uniquely blessed after their trip to help us all realize how far and how long we still can go.
3. Finally, a word on our life together. We gather to worship God – not just on Sunday morning but at Tuesday Vestry meetings, at Thursday Finance meetings, when the Altar and Flower Guilds prepare our church for service and when a thousand other activities happen in this space in the name of God. If you volunteer your time towards these efforts – thank you from the Vestry. Not all of us have an abundance of time, just like not all of us have an abundance of money to offer. But remember that Jesus said the widow who gave just her two mites gave the most of all – the same might be said of giving time. Don't underestimate what an



hour a month spent visiting the homeless families who stay here, or a few hours a month preparing the church for services, or greeting as an usher at the door, can do. Giving time is harder than giving money. Both are important, and both bring joy, but if only money pays the bills, then only our time spent together, worshipping through service, comforts our souls. Though our financial state is strong, our population of volunteers who give their time and presence is not as robust. Many of our committees need new members willing to participate and perhaps one day lead efforts. I urge you to consider not only how much time you could give, but also how little time is actually required to make a difference.

Looking forward, the 175th Anniversary of our Parish in 2026 is a remarkable milestone and we are planning to celebrate in a number of ways. The Rector will be inviting a group to form a committee to help with detailed planning and execution, but many of the activities will augment already existing events on our calendar, including the Parish Garden Party in May and the Christmas Village dinner in November. November will be a month devoted to the celebration, culminating in a weekend fair and concert.

In closing, the Vestry thanks the entire parish for supporting each other by attending services, sharing life, and giving time to one another. My gratitude to the four retiring Vestry members for their years of dedicated service is impossible to overstate. John Black, Lisa Raymond, Joe Spadaro and Win Shafer – you will all be missed. I also want to thank this past year's Executive Committee: John Black as Accounting Warden, as well as Daniel Wesley, who served in that role through the first half of the year, Lisa Raymond, and Tiffany O'Neill. This small group's guidance and counsel to Peter and others is invaluable.

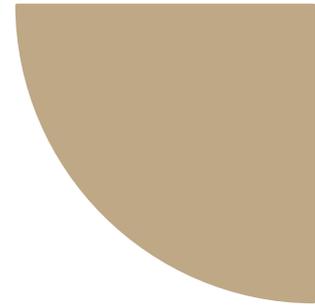
We have a full year ahead, full of remembrance of 175 years and getting started with the next 175 years. Please share your voices and your hands as we move ahead.

I appreciate your time, and I appreciate the opportunity to serve as the Rector's Warden.



Accounting Warden Report

John Black



Thanks and Appreciation

I would like to offer thanks to our entire Finance Committee including longstanding members: Steve Dana, Ellen Harvey, Charles Merwin, Daniel Wesley, and Christopher Zarifiou; along with new members who have joined us this year: Eric Rabe and Arden Armstrong. With deep appreciation I'd like to acknowledge the many years of service on our Investment Subcommittee offered by John Pickering as co-chair with Ellen Harvey. The Committee works closely with parish staff, including Joshua Castano and Debbie De Benedictis, to whom we extend our thanks and appreciation for their hard work and collaboration.

2025 in Review

The financial health of the Redeemer continues to be strong because of generous stewardship giving, prudent investment, and careful budgeting. At the end of 2025 the Redeemer's revenue exceeded expenses by \$62,000. Our members' generous giving continued to support our operations throughout the year as we faced staff transitions, a range of expenses for capital repairs, and continued increase in our vendors' market costs.

Most of the positive year end net reflects generous and sustained pledge giving along with stronger plate and non-pledge offerings. We also realized higher revenue from room usage (i.e. building/space rental) as more local institutions and organizations come to use our space.



2025 Total Revenue: \$2,125,043.79



2025 Total Expenses: \$2,062,964.28

Our insurance claim for the June 2024 fire was finally closed after a lengthy review and following the completion of all the work necessary to remediate the damage from the fire. All of our costs for repair and replacement were fully covered under our claim. Our expenses totaled \$1,004,136.59, which was fully covered by payments from our insurance carrier Church Insurance Group.

The endowment, which provides the second largest source of revenue, has continued to grow in value. In 2024 our distribution was 4.25%. The total value of all our endowment funds was \$16.1M at the end of 2025, up from 13.77M at the end of 2024. This reflects investment of a generous \$500K in December 2024 in the Unrestricted Endowment and favorable market conditions this year. As reported at the 2024 Annual Meeting the Unrestricted Endowment was moved from The Church Foundation (which delegates management to T. Rowe Price) to Vanguard. This has saved us costs in management fees and also realized stronger performance compared to the funds invested with T. Rowe Price.

2026 Budget

The 2026 Budget is a balanced budget. It is appropriately conservative with overall increases in revenue and expenses by 4% respectively. We have budgeted for an increase in pledged giving on trend with the past several years and the strong results of our fall stewardship campaign. The campaign has realized numerous new and returning pledges, some higher pledge amounts, and a slightly increased average pledge. The 2026 budget also includes revenue from the transfer from vestry reserves, which is made by rolling over a portion of our positive net surplus from last year. However, the Finance Committee and Vestry reduced this amount for 2026 to the smallest in several years. For 2026 we have also maintained the responsible 4.25% draw from our endowment funds. This is a rate that allows us to maintain our endowed funds to continue to grow and ensure healthy returns in the future.

Our expenses for 2026 include a modest 3% cost-of-living increase for staff. We anticipate slightly higher costs for grounds care this year in order to implement the first phase of recommendations of our professional tree survey and management plan. Higher snow removal costs are also included. With staff transitions in administration, we have restructured some of our support for financial administration with a part-time Finance Manager now taking on the roles previously split between our former staff Program Assistant and contract Parish Accountant.

This year, we have increased our gift for the Diocesan Sacred Ask to \$120K, which represents the single largest expense unrelated to personnel or capital expenditure. While the Diocese's goal is a single flat rate rate of 8% of normal operating income from all parishes, they have invited parishes to increase their giving step-wise over the next few years towards that goal.

Looking Ahead

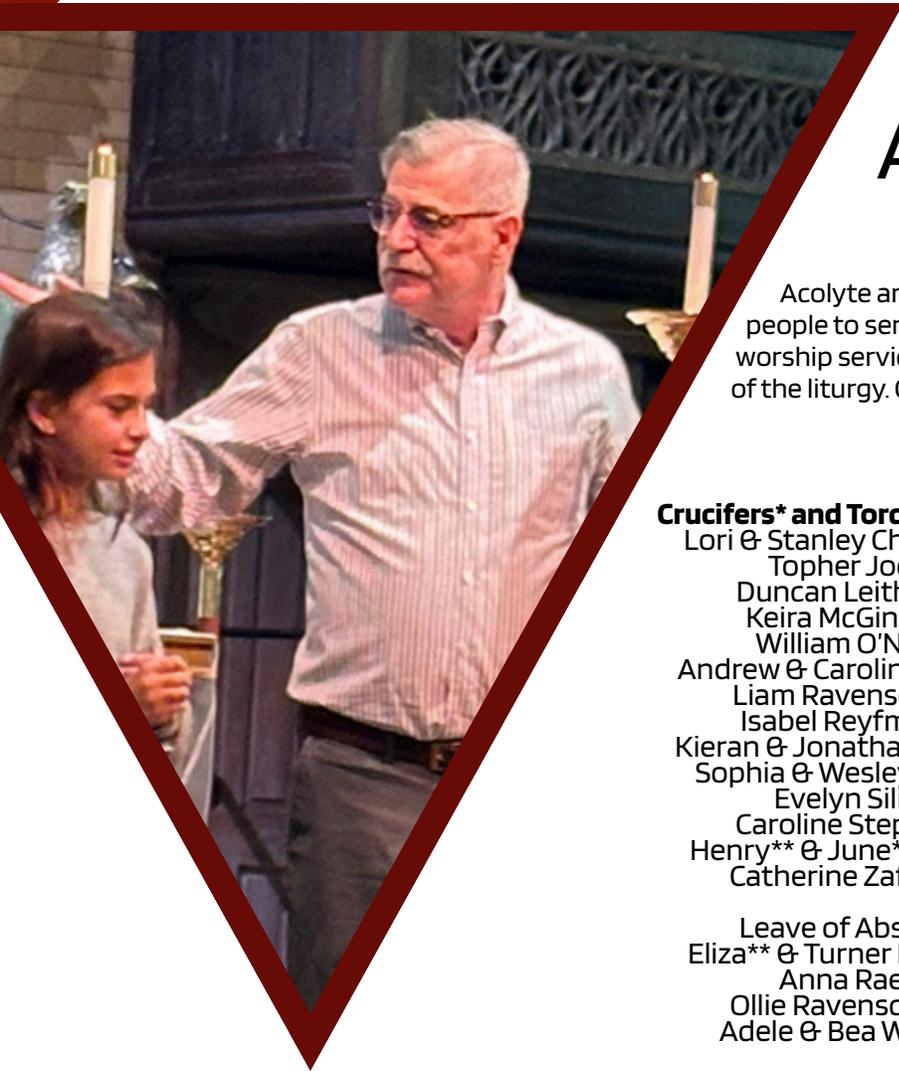
The Redeemer's future is strong because we continue to develop and strengthen the most important foundation of our finances: generous and sustained pledge giving. The future of the parish is dependent on the generosity of our members and friends in concert with the wise and prudent management of the gifts we receive to support our mission and ministry. We are also the grateful stewards of those who have contributed to our endowed funds, in order to provide a perpetual source of revenue that amplifies our capacity for ministry now and into the future. Our 2026 Budget reflects our strong witness to the generosity and abundance at the heart of our parish and our diligent work to be good and faithful stewards.



Four Year Budget Comparison

	<i>Revenue</i>	2026 Budget	2025 Actual	2024 Actuals	2023 Actuals
Pledge	\$	1,269,093.42	\$ 1,267,042.31	\$ 1,126,650.99	\$ 1,125,703.74
Non-Pledge Offering	\$	20,457.47	\$ 26,055.00	\$ 17,431.00	\$ 11,185.00
Prior Year Pledges	\$	12,206.61	\$ 11,936.75	\$ 27,160.84	\$ 19,589.23
Cost of Stock Sale	\$	-	\$ (480.76)	\$ (263.48)	\$ (337.21)
Plate	\$	8,900.00	\$ 11,851.08	\$ 6,724.61	\$ 4,461.75
Endowment & Interest	\$	574,671.18	\$ 568,914.41	\$ 584,418.74	\$ 539,497.16
Misc. Contributions	\$	7,500.00	\$ 1,400.00	\$ 10,301.78	\$ 19,075.86
Room Usage	\$	38,500.00	\$ 39,930.00	\$ 34,948.00	\$ 33,410.66
House Rents	\$	101,400.00	\$ 95,175.00	\$ 93,300.00	\$ 104,653.83
Miscellaneous Revenue	\$	15,189.54	\$ 16,120.00	\$ 15,106.17	\$ 8,613.66
Outreach Contributions	\$	65,000.00	\$ 62,100.00	\$ 70,650.00	\$ 70,100.00
Vestry Transfer	\$	18,715.79	\$ 25,000.00	\$ 25,261.09	\$ 27,055.22
Curtis Grant (eliminated 2025)	\$	-	\$ -	\$ 5,000.00	\$ 10,000.00
Total		\$ 2,131,634.01	\$ 2,125,043.79	\$ 2,016,689.74	\$ 1,963,008.90
	<i>Expenses</i>				
Clergy/Worship	\$	479,585.79	\$ 452,843.30	\$ 438,118.98	\$ 443,968.86
Music	\$	258,271.20	\$ 255,417.61	\$ 251,739.08	\$ 205,995.90
Christian Education (Formation)	\$	106,524.00	\$ 103,741.19	\$ 90,438.00	\$ 71,249.72
Outreach	\$	84,650.00	\$ 79,954.16	\$ 111,691.65	\$ 105,229.05
Diocesan Support	\$	120,000.00	\$ 114,046.68	\$ 101,893.00	\$ 95,227.00
Gen. Admin	\$	499,991.28	\$ 460,987.61	\$ 452,057.32	\$ 355,621.01
Buildings	\$	489,868.24	\$ 465,909.97	\$ 405,241.82	\$ 387,402.73
Grounds	\$	85,243.50	\$ 89,824.13	\$ 88,634.23	\$ 61,935.89
Initiatives for Growth	\$	7,500.00	\$ 40,239.63	\$ 22,223.30	\$ -
Total		\$ 2,131,634.01	\$ 2,062,964.28	\$ 1,962,037.38	\$ 1,726,630.16
Net	\$	0.00	\$ 62,079.51	\$ 54,652.36	\$ 236,378.74

Liturgical Ministries



Acolytes & Vergers

Bob Mikrut, Head Verger

Acolyte and Verger service provides the opportunity for young people to serve God and the Church by assisting the priests during worship services. Servers participate up close and develop a keen sense of the liturgy. Care is taken to prepare them for this ministry.

Crucifers* and Torch Bearers**

Lori & Stanley Chojnacki**
Topher Jodz*
Duncan Leithead*
Keira McGinley**
William O'Neill*
Andrew & Caroline Pozos**
Liam Ravenscroft*
Isabel Reyfman**
Kieran & Jonathan Richter*
Sophia & Wesley Scott**
Evelyn Silio*
Caroline Stephan*
Henry** & June* Winfield
Catherine Zafiriou*

Leave of Absence
Eliza** & Turner Hurtado*
Anna Rae**
Ollie Ravenscroft**
Adele & Bea Wesley*

Junior & Senior* Vergers

Conor Beamer
Natalie Miller
Kay Stephan*
Grace Vauclain*
Marshall Zafiriou*
Nicholas Zafiriou*

Adults

Bo Aldridge Verger
Trish Bennett Verger
Sev Fahr Verger
Ananda Leahy Verger
Cyril Leahy Verger
Samantha Manogue Verger
Ryan Masterman Verger
Cormac Rae Verger

Scott Carter Crucifer
Jim Jordan Crucifer
Hope Knight Crucifer

Even though the history of verging and vergers goes back over 700 years, the ministry of service and welcome from the vergers of the Episcopal Church is thriving in the twenty-first century and here at The Redeemer! Today's vergers are laypersons who serve the church in a ministry of service and welcome. Often the visitor will see the verger in a simple cassock moving about the church preparing for worship. The verger is able to respond to any inquiry concerning the upcoming service, church facilities or current program offerings and leads processions and guides liturgical participants to the appropriate location for their participation and, at The Redeemer, serve as mentors for the acolytes.

The Redeemer has a flourishing Junior Verger Program. High school aged parishioners who have served as acolytes are invited to participate and train for this program. Many of the Junior Vergers have moved on to become full Vergers in their senior year of high school.

Our own Head Verger Bob Mikrut had the incredible honor to verger our choir at Canterbury Cathedral in August 2025.

Altar Guild

Carol Harris & Mary Hopkins, co-chairs

Altar Guild Members serve in teams, with each team preparing the Eucharistic elements for worship one Sunday a month, and occasionally for other services as well. In addition, the Altar Guild cares for the linens and silk hangings on the altar, lectern, and pulpit.

Betsy Crowell
Carol Harris
Jane Hastings
Barbara Hobbs
Mary Hopkins
Min Hwa Kupfer

Charlotte MacLean
Pam McMullin
Presley Schwinn
Nancy Sharp
Ann Strong
Sook Hee Yoo

Eucharistic Ministers

Jeremy O'Neill, coordinator

Eucharistic Ministers assist clergy in the distribution of the wine during Holy Communion. Please speak with one of the clergy if you would like to serve the congregation in this way. Jeremy O'Neill does the scheduling of these ministers.

8am

Gloria DePasquale
Mary Hopkins
Eric Rabe
Arden Saligman
Ann Strong
Carter Williams

9:30am

Trish Bennett
Sam Chew
Mary Lee
Charlotte MacLean
Cannie Shafer
Tracy Steele
Ginger Woods

Either Service

Betsy Crowell
Gloria DePasquale
Jeanne Holman
Ken Schwenke
Maria Thompson
Mike Thompson
Jacques Vauclain

Flower Guild

Jan Clarke, chair

Members of the Flower Guild serve on teams assigned for one Sunday a month when they arrange the flowers that enhance our worship. The Guild also provides flowers for weddings and funerals. Most weeks, flowers are given by parishioners in memory of loved ones.

Jan Clarke
Jenny Kirkpatrick
Chris Chojnacki
Marby Sparkman
Nadia Jannetta
Leslie Boris
Babs Camerota
Lynne Chapman
Jane Hastings
Mary Ellen Partel
Ginny Williams
Sue Denious
Jeanne Holeman

Joanna Johnson
Jennie Seward
Susan Bloom
Sallie Greenough
Roz Pendergast
Cecy Keller
Liz Nicholas
Barbara Hobbs
Fran Northrup
Gretchen Riley
Al Greenough
Bill Gross
John Herzog



Lectors

Jeremy O'Neill, coordinator

Lectors are lay members of the parish who read the appointed passages from the Bible or occasionally lead us in corporate Prayers of the People during worship.



8am

Darrell DeMoss
Mary Hopkins
Eric Rabe

Blair Stambaugh
Rick Sperry
Ann Strong
Ginny Williams

9.30am

Jim Buck
Chris D'Angelo
Gloria DePasquale
Jessica Harper
John Herzog
Barbara Hobbs
Jim Holman
Wilson Jeffreys (choir)
Jim Jordan (choir)
Jenny Kirkpatrick
Melanie LeBoeuf
Raffaella LoCastro (choir)
Brenton Maddox (choir)
Andrew Masterman
Cheryl Masterman
Brook McCann
Tad Sperry
Connie Stuckert

Daniel Wesley
Margie Widman
June Winfield
Marshall Zafiriou
Nicholas Zafiriou
Either Service
Gloria DePasquale
Bill Gross
Charles Merwin
Doug Raymond
Jacques Vauclain
Evensong
Bill Gross
Jim Holman
Charles Merwin
Brian Phipps (choir)
All other choir members

Livestreamers

Eric Rabe, coordinator

John Einspanier
Caroline Manogue
Doug Raymond
Ken Schwenke
David Woods
Emily Gibb
Glenn Beamer

Meghan Jodz
Scott Stephan
Jayden Thomas
Sonya Abraham
Lano Adeniyi
Charlie Beamer
Presley Schwinn

Livestreaming has become a significant outreach tool for us and enables us to keep in touch with shut-in parishioners. The system is quite easy to operate and we would love to add to the ranks of operators. The easiest way to train is to shadow someone on a Sunday morning. During 2025, Eric Rabe took over as the scheduler for this ministry. Please contact Eric (eric.rabe@verizon.net) to register your interest and to see who is scheduled in the coming weeks to arrange for training.

Ushers

Lisa McLean & Sean McCauley, coordinators

Ushers distribute service sheets, collect the offering, count the number of attendees, and generally assist in making the Church a hospitable setting for worship.

8:00am

Lisa McLean
Arden Saligman
Kent Silvers
Gloria dePasquale
Julia & n Darrell DeMoss
Sook Hee Yoo
Mary Hopkins

9:30am

Sean McCauley
Brook McCann
Robert Morris
H. Scott Miller
John "Jay" Seward

Rodger McKinney
John Susanin
Lynne Chapman
Sam Chew
Win Shafer

Music Program

Andrew Senn, Director of Music & Organist
Daniel Colaner, Michael Stairs Organ Scholar
Robert Flora, Cherub Choir Director

Choir Groups

- * Cherub Choir 9
- * Choristers 12 4th-8th
- * Camerata 5 teens (plus supporting young adults from Redeemer Choir)
- * Redeemer Choir 38
- * Chancel Choir 5 plus (10 staff singers & 4 from Redeemer Choir)

Totals by age

26 Youth
43 Adults
69 Total

Events

- January - Bach by Candlelight Concert
- January - Redeemer Choir featured at AGO January Jumpstart
- February - Operatic Wine Tasting with the Staff Singers
- March - Joint Howells concert with Bryn Mawr Presbyterian
- April - Chorister Easter Caroling at Waverly Heights
- May - Richard Webster came as guest conductor and clinician
- May - Garden Party
- August - Choir Pilgrimage to Canterbury Cathedral UK
- October - Daniel Colaner organ recital
- November - All Souls Fauré Requiem with orchestra
- December - Lessons and Carols
- December - Choristers Caroling at Christmas Village and Beaumont
- First Sunday Evensong - Chancel Choir
- Third Sunday Evensong - Choristers

Of note

Although a few adults are on hiatus for health or travel (and one who moved to France), there are several new or returning members to both the Redeemer and Chancel Choirs, as well as four new Choristers (moved up from Cherubs.) After several years away from travel, the highlight of the year was the Choir's pilgrimage to Canterbury Cathedral in August. We numbered about 40, mostly choir (including several choristers), with some supportive "cheerleaders." Despite epic travel delays getting there, the choir sang almost a full week of services with great musicality and understanding. The type of trip proved to be a wonderful experience - being immersed in the great English cathedral music tradition, rather than a "bus tour" of Europe. In addition to reaching into our own Anglican history, the music prepared to take abroad may now be used equally at home. This is a wonderful model for future trips (and preliminary discussions have started for 2028).

In an effort to provide a more autonomous experience for our small group of high school singers, the Schola was "rebranded" as the Camerata. They are joined by several younger singers from the Redeemer Choir, which gives musical support and helps bridge their transition to becoming "adult" singers. Additionally, given the enormous load now placed on high school students, the rehearsal and singing schedule has been rethought. They now sing [on their own] 4-5 times per season, with a few rehearsals after church on Sundays leading up to those occasions. Apart from these occasions, they are encouraged to participate with the full Redeemer Choir as much as their schedules allow. It has been rewarding to see this small group take shape, and we look forward to watching it grow.



Children & Youth Formation

Glenn Beamer, Director of Children's Ministries
Rebecca Northington, Director of Youth Ministries
Jeremy O'Neill, Associate Rector



Church School

- Integrated children's chapel and church school lessons
- Dedicated teachers are Kate Chojnacki, Emily Gibb Ciottoni, Jill Ravenscroft, and Danielle Trucksess.
- Added video, craft, and reading materials to augment SHINE curriculum
- Upgraded and completed improvements for the Children's Christmas Pageant

Redeemer Youth Group (RYG)

- Successful work trip to North Carolina in June, 2025.
- Longevity in leadership with six leaders, three of whom have been with RYG for five or more years. Katherine Hobson, Jamie Halloran and Scott Carter. Kelsey Annesley has been with the group for three years, and RYG alum Ian Lissack for the last year and a half. Kelsey and Jamie also grew up in the Redeemer community and contribute added continuity to the group. Jeremy O'Neill has also been with the group since he came to Redeemer, contributing in weekly meetings and Bible breakfast and offering communion in intimate settings, cultivating a sense of the mystery and the sacred in the Eucharist.
- Upcoming Work trip to D.C.
- Successful Square Dance Fundraiser January 24, 2026
- Theme of the year is REST, as seen through the Sabbath, and explored through many lenses as a critical practice for emotional, physical and spiritual health.
- Weekly Bible Breakfast on Thursday mornings from 7:15-8 am.
- RYG continues to welcome teenagers from outside the parish with roughly 30/40% of our kids coming from other churches or no church experience/community.
- bi-monthly trips to St. Francis Inn in Kensington to serve the primarily unhoused community there.

Confirmation Class

- 8 Confirmed last April
- 11 Confirmed 1/31 at Episcopal Academy
 - Occasional "follow up" sessions will continue to provide opportunities for reflection
- Thanks to Scott Carter and Rebecca Northington, and all parents and families for their support

Pastoral Care

Jo Ann Jones, convenor
Mike Thompson
Libbie VanDusen

Kitty Farnham
Carol Donnelly
Margie Widman

The mission of the Pastoral Care Ministry at The Redeemer is to help parishioners of all ages cope with life's many challenges. Through the sacraments of the Church, compassionate listening, and faithful reflection, pastoral caregivers seek to empower those they serve to find comfort and hope in the face of grief, illness, and uncertainty.

"Jesus said, 'I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another. John 13:34-35

During calendar year 2025 the membership of the Pastoral Care Committee declined, as did the number of those whom the Committee members visited. Fortunately, the Committee continues to visit regularly those Redeemer members who are homebound. The Committee members also visited the families of Redeemer members who died after Easter and Christmas of 2025 remembering them with seasonal plants.

Community Support

Jan Clarke, Chair
Paul Spencer Adkins
Carolyn Bennett
Lisa Black

Sallie Greenough
Barbara Hobbs
Rhonda Hill-Wilson
Cheryl Masterman

Each year The Redeemer awards community support for the work of charitable organizations and programs, 501(c)(3) or equivalent, that seek to improve the lives of those living in poverty, primarily within the Diocese of Pennsylvania.

The Committee approved support for seven organizations: Main Line Meals on Wheels, Darby Mission, ElderNet of Main Line and Narberth, Episcopal Community Services, St James School and Episcopal Legal Aid in grants totaling \$73,000.

A significant portion of the funds that this committee awards in the form of grants comes from the proceeds of Christmas Village. Christmas Village was held on November 14 and 15 on the Redeemer campus. The events of that weekend included a dinner with silent auction on the evening of November 14 and on November 15, a host of vendors under the open tent selling a variety of goods, such as clothing, plants, Vintage, homemade food items, cards and wrapping paper, Christmas decorations and birdhouses. Children's books, toys and activities were available in the Pembroke Room. A number of musical groups performed throughout the day. RYG prepared and sold hot lunch items. Christmas Village raised a total of \$60,153.00—\$54,902 from benefactors and \$5,251 from Christmas Village activities.



Community Connections

Barbara Billings, Chair
Jan Clarke
Anna Gerrity
Mary Hopkins
Emily Snell
Danielle Trucksess

Julie Williams
Jenny Kirkpatrick
Leslie Boris
Barbara Hobbs
Tracy Steele

The Redeemer provides a variety of opportunities for parishioners to engage in relationship building community connection opportunities. These opportunities range from one-time events to ongoing activities at varying time intervals throughout the year. We invite you to take part in one or more of the following community connection endeavors listed below. To participate, please respond to Barbara Billings.

- Hosted Family Promise in February, May, October and December
- Supported ECS through collections of school supplies and Christmas gifts for children
- Tabled at voter registration activity at ECS in April.
- Redeemer members served lunch at Saint Gabriel's throughout 2025
- Collection of groceries delivered to ElderNet, ECS, Family Promise, St. Mary's Ardmore, and/or St. Gabriel's during Government shutdown
- Family Promise Fundraiser held at Redeemer on September 16
- Food Drive for ElderNet July, August



Administration & Buildings

Joshua Castano-Parish Administrator

Anchor Institution: Good things continue to happen on The Redeemer's beautiful campus. Our impact as an anchor institution increases each year since the opening of the renewed Parish House. In 2025 we saw the widest range and number of guests in the Parish House and Church yet, including:

- Seven university and high school student groups, including alternative spring breaks and glee club performances
- Five regional clubs, including four of our Philadelphia-region Garden clubs
- Over a dozen musical performances from local private studios, musical schools, and others along with numerous rehearsals by professional musicians
- Continued service through our successful American Red Cross Blood Drives and ongoing support for nearly half a dozen nonprofit training events (including Episcopal Service Corps, Devereaux Foundation, American Field Services, etc.)
- A growing number of private nonprofit fundraisers and business organization events, which have led to connections with new caterers and opened opportunities to rent our commercial kitchen for food service entrepreneurs

We generate revenue from offering our space for many of these activities though we acknowledge that our primary goals as an Anchor Institution are through partnership and service. In 2025 we received nearly \$40,000 which surpassed our budgeted annual revenue goal for renting space and is the largest amount for room rental revenue in five years.

2024 Church Fire Wrap-Up: All the repairs to the Church following the fire in June 2024 have been completed and paid for by end of 2025. Our insurance claim is now closed. The total amount of our expenses for repair was \$1,004,136.59. All of these costs were entirely covered by our insurer's payment under our claim.

Church Repairs

- In 2025 the digital controller and electrical panel for our tower bells and chimes reached the end of their serviceable life. Generous parishioners stepped forward and with their support we have solicited bids for replacement in the coming months.
- We have been working with John Milner Architects and other contractors on determining a scope of work to address ongoing issues with water infiltration and masonry deterioration in the Narthex.
- In addition to these issues, we discovered additional masonry deterioration above the chancel arch in the church and at the top of the tower. The limestone cross at the peak of the gable was severely damaged and removed. We will replace the cross and repair all the masonry as soon as the winter temperatures are warm enough.
- We also obtained estimates for replacing the cooling units and controls in the Church. Though they are well-maintained they are past their normal working life. This is a project we will likely pursue in the next couple of years.

Churchyard

- We held two work days in the Churchyard which brought together a wide range of members and volunteers. We helped with pruning, cleaning up limbs and branches, while also tackling some headstone maintenance and learning about the best practices for cleaning headstones.
- With support from a donor and our longtime tree care service John B. Ward, & Sons, we completed a tree survey and maintenance plan by certified arborist John Hosbach. As part of the tree survey we selected a range of specimens that will be listed as part of our certified arboretum application.
- The maintenance plan provided a phased approach to long-term care of our tree canopy. In 2026 John B. Ward will begin with Phase I, including focused attention on our American Beech trees which are enduring an emerging disease that is testing their resilience.

Parish House

- Proper acoustic balance in Burns Hall has emerged as a lingering challenge. This year we hope to pursue work with acousticians to study the room and identify potential improvements that will enable the space to be better suited for the full range of activities and gatherings we host.



Communications

Ken Garner-Director of Communications & Stewardship



Redeemer Bryn Mawr

723 followers • 11 following

The church is a parish in the Episcopal Diocese of Pennsylvania and located in the Merion Deanery.
Sunday Services:
Stam Church

Website: [wwwTheRedeemer.org](http://www.TheRedeemer.org)

Our website continues to be a good source of information available to parishioners and the greater community. Over the past year, the site averaged over 1,500 visits per week. Daily updates are made to keep the information current and fresh.

The News (in the pews and via email)

Weekly production of News from The Redeemer provides the principal vehicle to report on current and coming events in the parish. The hardcopy, inserted in the worship liturgies, provides ongoing details on the parish for newcomers along with announcements of note. The weekly ENews is assembled from the content of the hardcopy. Our weekly emails continue to experience amazing open rates exceeding 65%. A special thanks to our affectionately known as "Stuffers" Carol Harris and Stephen Strawbridge who provide wonderful assistance each week inserting The News and Worship Supplements into the liturgies.

Parish Obituaries

These emails were begun numerous years ago to address the lack of information shared in newspapers and out of the want to inform parishioners of their friends passing. These emails experience an astounding nearly 80% open rate.

Worship Liturgies

Not to be underestimated, the printed liturgies for worship play an

important part to enable people in the pews the freedom to worship. Weekly reviews and planning for these liturgies take place in a liturgy meeting.

Social Media

With the work of our intern Adelana (Lana) Adeniyi, social media has played an increasingly important role in how Church of the Redeemer communicates with parishioners, neighbours, and the wider community. Facebook and Instagram have been used intentionally as complementary platforms, each serving distinct audiences while supporting the same mission.

Facebook

Facebook remains the church's most established social media platform, particularly effective for engaging long-standing members and older audiences. With a stable and locally rooted following, Facebook continues to deliver consistent reach and dependable engagement for worship services, parish announcements, music programming, and seasonal events. Between January and June 2025 alone, Facebook content generated more than 121,000+ views, largely through organic reach, confirming its strength as a reliable communications channel.

Instagram

During the first months of expanded communications focus, particular attention was given to strengthening Instagram as a platform for growth and outreach. At the start of this period, the account averaged approximately 150 – 200 followers. By early 2026, the account had grown to over 350 followers, representing more than 50% organic growth. Across the two-year period, Instagram content generated an estimated 100,000–220,000 total views, with multiple months exceeding 10,000 views, driven primarily by music highlights, event coverage, and short-form video content.

Reflections & Next Steps

Importantly, this growth was achieved with a total advertising investment of approximately \$554.05 over a year plus. Despite this modest spend, both platforms demonstrated strong organic performance and consistent visibility beyond existing followers. With a slightly increased investment in promotion, these platforms have clear potential to extend the church's reach even further while continuing to support worship, music, and community life. Together, Facebook and Instagram now function as a unified digital communications system—Facebook providing continuity, trust, and connection for established members, and Instagram expanding visibility, storytelling, and discovery among newer audiences.



Stewardship

Chris Chojnacki, chair
Arden Saligman
Charles Merwin
Ryan Northington

Glenn Beamer
Stephen Baker
Peter Vanderveen
Ken Garner

The Stewardship Committee is grateful and inspired by your love and commitment to our parish as shown by your support.

We are in a unique position in that The Redeemer relies on a broad participation of support from all levels, including the highest, rather than the concentrated pledges of a small number. Your participation makes this shared yoke lighter and diversifies our annual financial foundation. However, as many of our higher-level givers grow older, the committee is trying to address the need for younger parishioners to replace those pledges and to add to our list of pledgers with new and returning pledgers.

Your generosity and commitment to Church of the Redeemer has helped to create a sanctuary of stability and grace in a troubled world. Our parish continues to grow with more people attending service each year. As we approach our 175th anniversary in 2026 your contributions will enable the work of The Redeemer in the decades ahead and for generations to come. Your pledge in this milestone year sends an inspirational message that the blessing of The Redeemer will continue to be the anchor of joy and worship we cherish so much today.

Thank you for your continued leadership and participation in the strong community of worship that is Redeemer. You are the promise of the next 175 years and beyond.

2025 Stewardship Stats

333 Pledging Households
\$1,219,855 Pledged
\$3,663 Average Pledge
\$2,500 Median Pledge

2026 Stewardship Stats (2/18/26)

300 Pledging Households
\$1,200,535.32 Pledged
4,002 Average Pledge
\$2,600 Median Pledge



The Lycett Legacy Society recognizes parishioners who have named The Redeemer as a beneficiary in their estate planning. By bestowing this blessing, Lycett members contribute significantly to our endowment. From 2007 to today, The Redeemer received \$789,196.29 from Lycett Society members or their estates and you may recall the announcement last year of a \$1M pledge of a charitable remainder trust. These gifts make an immediate impact, providing important funding for the ongoing life of our parish and the sustenance of our church home.

The Society is named after the Rev. Edward L. Lycett, who became rector of The Redeemer in 1856.

His vision and perseverance led to the construction of our present church in the early 1880's. At the time of his death the Vestry noted that Rev. Lycett left us with "a vigorous congregation, a valuable property, a rectory, a growing mission...and all free of debt." The Society's purpose is to ensure that such a legacy remains for generations yet unborn.

Current Members of the Lycett Legacy Society

Doug Arnold
Warren & Susan Ayres
Lloyd Beyer
Jamie & Joan Bromley
Lynne Chapman
Sam Chew
Barbara Clothier
Betsey Corkran
Jim & Betsy Crowell
Rick & Rita Davis
Alexander Davis
Rod Day

Darrell & Julia DeMoss
Sue Denious
Ken Garner & Bob Mikrut
Tom & Anna Gerrity
Gay Gervin
Carol Harris
Joan Harvey
Virginia Hedden
Bessy Hopkins
Jim Kelleher & Rik Morris
Cecy Keller
Morris & Anne Kellett

Jenny Kirkpatrick
Barb Linder
John & Elaine Lisle
Mackie & Charlotte MacLean
Andrew & Cheryl Masterman
Elizabeth McLean
Francesca Northrup
Lanny & Ann Patten
Dee Pugh
Nancy Schriber
Presley Schwinn
David & Diane Senior

Nancy Sharp
Dan & Patty Slack
Tad Sperry & Ellen Harvey
Barkie Supplee
Steven & Erin Tagai
Radclyffe & Maria Thompson
Jonathan Vanderveen
Jacques & Stephanie Vauclair
Jamen Voss & Michael Fradley
Dixie Wigton

Our Sincere Thanks

to these parishioners who have made a pledge
for our work together in 2026

Paul & Mary Adkins
Richard & Kris Aldridge
Charlie Alexander
James & Julia Alexandre
Meredith & Hobie Antik
Walter & Arden Armstrong
Stephen Baker & Leslie Somers
John & Carolyn Bartholdson
Peter & Clare Bastian
Glenn Beamer
Jeffrey Bell
Tom & Carolyn Bennett
Sandra Berwind
Georgia Biezup
Barbara Billings
Diana Bittel
John & Lisa Black
Charlie & Susan Bloom
Loretta Blume
Fred & Becky Brackett
Ronde Bradley
Priscilla Bradshaw
Joseph & Mary Beth Bright
Jamie & Joan Bromley
Rick & Phyllis Brown
Bob & Nancy Bruechert
Jim & Lin Buck
Andrew & Karen Bucklee
Christian & Alice Bullitt
Lee Buttz & Min Hwa Kupfer
Don & Linda Caldwell
Bobbie Cameron
Drew & Babs Camerota
Dick & Lisa Carr
Scott Carter
Lynne Chapman
Sam Chew
Chris & Kate Chojnacki
Blake & Julie Christoph
Peter & Kimberly Clement
Barbara Clothier
Joanne Conrad
Dick & Ottilie Conway
Peter & Elisabeth Cooke, Jr.
David Copas & Jennifer Vollmer Copas
Alfred & Barbara Corning
Ted & Polly Coxé
Charles & Lisa Craig
Jim & Betsy Crowell
Maggie Cunningham
Stephen & Margaret Dana
Chris & Betsy D'Angelo
Rick & Rita Davis
Bob & Lisa Davis

Gary Davis
Jack & Judy Dawson
Rod Day
Darrell & Julia DeMoss
Sue Denious
Gloria dePasquale
Bob & Madeline DeSilets
Patrick & Suzie Devine
Sophie Donaghy
John & Melissa Donnelly
Rod & Carol Donnelly
Joe & Elizabeth Dougherty
William & Barbara Dow
Rad & Susannah Edmonds
Hank & Martha Mel Edmunds
Jay & Kathleen Einspanier
Joe Elefritz
Michael Erdman
Bill & Katharine Eyre, Jr.
Norma Fabian
Kitty Farnham
John & Evelyn Fell
Philip & Suzanne Fisher
Gordon & Patricia Fowler
Phyllis French
Ken Garner & Bob Mikrut
C. Meade Geisel
Tom & Anna Gerrity
Gay Gervin
Tony & Erin Geyelin
Stephen Ciottoni & Emily Gibb Ciottoni
Pete & Beth Goodhart
Laura Graham
Al & Sallie Greenough
Grant Griffiths & Raffaella Lo Castro
Bill Gross & Jan Clarke
Peter Grove & Nancy Greene
Jim & Barbara Haley
Pam Hamilton
Peter & Alta Hamilton
Greg & Lorrie Harper
Carol Harris
Nancy Harris
Bill Hartz & Cynthia Cericola-Hartz
Joan Harvey
Jane Hastings
Louise Havens
Virginia Hedden
Leo & Stacey Helmers
Margaret Helminska
Christine Henisee
John Herzog
Bob & Barbara Hobbs

Brian & Jeanne Holeman
James & Mia Holman
Bessy Hopkins
Mary Hopkins
Sandra Hudson
Janet Hunter
Alex & Tucker Hurtado
Daniel & Stephanie Ingersoll
Sally Jannetta
Steve & Nadia Jannetta
Wilson Jeffreys
Helen Jennings
Phil & Meghan Jodz
David & Joanna Johnson
Karl & Sheryl Johnson
Jo Ann Jones
Jim Jordan & Vanessa Lai
Bobby & Katharine Joyce
David & Kathy Justi
Eldridge & Brooke Katzenbach
Gordie & Janice Keen
Susan Keith
Jim Kelleher & Rik Morris
Cecy Keller
Morris & Anne Kellett
Eric Keuffel & Meena Thayu
Barbara Kip
Jenny Kirkpatrick
Robert & Tracy Klippel
Hope Knight
Patrick & Libbie Knott
Elizabeth Kuensell
Brian Kunz & Corinne Wilkinson
Anthony & Judy Lame
Christian & Peggy Lane
Giorgio Lauri
Kevin Leahy & Devika Singh
John & Melanie LeBoeuf
Steve & Debbie Lee
Timothy & Lauren Leithead
Gregory & Anita Lewicki
Roger & Monica Lind
Barb Linder
John & Elaine Lisle
Kyle & Marlies Lissack
Stephen LoCastro & Laurie MacKenzie
Elizabeth D. MacIntosh
Joanie Mackie
Mackie & Charlotte MacLean
Michael Malloy & Lauren Wilkinson
Christopher & Caroline Manogue
Charlie & Ann Marshall
Craig & Celia Martin

Sandy & Louise Marx
Andrew & Cheryl Masterman
Kevin Maurer & James Schneider
Josselyn McAdam
Jim & Louise McCabe
Tony & Binney McCague
Brook & Connie McCann
David & Quincy McCoy
Joe & Suzanne McDevitt
James & Kristin McGinley
Rodger & Lauren McKinney
Lisa McLean
Sandra McLean
Elizabeth McLean
Howard & Clare McMorris
Pamela McMullin
Brooke & Patty McMullin
Fran Merritt
Charles & Ellen Merwin
Gregg & Mary Miller
Harry & Rachel Miller
Scott & Sarah Miller
Daniel & Jill Miller
Philip & Jacqueline Miller
Sam & Carolyn Morris
Rob & Janie Morris
Perc & Sally Moser
Abraham Munabi & Susan Adeniyi-Jones
Rich Myers & Erin Langan
Ted & Carol Neilson
Lathrop & Lorna Nelson
George Noel
Ryan & Rebecca Northington
Francesca Northrup
Brian & Tiffany O'Neill
Jeremy O'Neill
Frank & Mary Ellen Partel
Lanny & Ann Patten
Mark Patten

Roz Pendergast
John Pickering
Hobie & Pamela Porter
Sky & Nancy Post
Margot Powell
Laura Powell
Caroline Pozos
Andrew Pozos
Patricia Pruet
Dee Pugh
Alfy & Kathleen Putnam
Luisa and Eric Rabe
David & Jessie Rae
Philip & Jill Ravenscroft

Doug & Lisa Raymond
Tom & Josephine Rees
Michael & Elizabeth Reese
Paul Reyfman & Christine Chan
Karl Richter & Susan Rushing
Jay & Gretchen Riley
Philip & Sandy Ringo
Herb Rorer
Bill Ross
Arden Saligman
Patricia Sandiford
Suzanna Saunders
Karl Schoettle
Nancy Schriber
Sue Schultz
Ken & Amanda Schwenke
Presley Schwinn
Jason & Jenni Scoggin
Zach & Nicky Scott
Jonathan & Camille Scott
David & Diane Senior
Andrew & Edward Senn
Emil Sfedu & Diane Pappas-Sfedu
Win & Cannie Shafer
Nancy Sharp
Charlie Silio & Emily Snell
Dan & Patty Slack
Polk & Nancy Smartt
Hank & June Smith
Steve Snell
Karen Snell
Mimi Snyder
Carol Soltis
Thorne & Marby Sparkman
David & Michele Spence
Tad Sperry & Ellen Harvey
Bailey Sperry
Blair Stambaugh
George Steele & Kathy High
Tracy & Kevin Steele
Bonnie Steele
Scott & Alexis Stephan
Cindy Stephan
Ann Stewart
Steve & Bebe Strawbridge
Ann Strong
Connie Stuckert
John & Amy Susanin
Bill & Leslie Susskind
David Tachna & Catherine Carruthers
The Rorer Foundation
Sonya Thomas
Radclyffe & Maria Thompson
James & Susan Treadway

Christopher & Danielle Trucksess
Mike Tyler
Elizabeth Van Dusen
Jane Van Pelt
Rick Vance & Rhonda Wilson
Peter Vanderveen & Trish Bennett
Jacques & Stephanie Vauclain
Jamen Voss & Michael Fradley
Graham & Jane Wagner
John & Karen Wallingford
James & Ellen Wang
Paul & Peyton Wanglee
Skip Ward
Cameron & Cathy Warner
Joel & Phyllis Wasley
Frank & Margaret Welsh
Richard & Pat Wesley
Daniel Wesley
Brad & Elaine Whitman
Margie Widmann
Dixie Wigton
Pam Wilford
Thomas & Kathleen Wilkinson, Jr
Lindsey Wilkinson
Julie Williams
Zachary & Becky Winfield
Alan Wood & Hilarie Johnston
David & Ginger Woods
Sook Hee Yoo
Chris Zafiriou & Jessica Harper



Report assembled and designed by
Ken Garner, Director of Communications & Stewardship
most photos by Ken Garner



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