



GISC LEADERSHIP DEVELOPMENT SERIES FOR TEAMS LEADERS

Over the last 25 years, organizations have faced a rapidly evolving landscape, one that is global in scope, increasingly complex, and unpredictable. To survive and thrive in this continually changing world, organizations are increasingly relying on teams to solve complex problems, innovate, and adapt.

GISC offers an array of highly experiential programs for team leaders to build the capability required to maximize team effectiveness and achieve breakthrough results. These practical, active-learning workshops include team-based exercises, assessments, as well as large and small-group discussions and presentations.

Leading Highly Effective Teams

As teamwork becomes more important so too does team leadership. Studies show that team leader effectiveness alone accounts for 22% of the variance in team performance. This means that effective team leaders must possess the skills, abilities and mindset to help the team achieve both its task work and effective team functioning for optimal results. **2 days**

Solution-Focused Meeting Facilitation

Learn to facilitate creative and engaging team meetings which leverage the diversity of team members to solve problems while increasing team cohesion and collective effectiveness. **2 days**

Managing Conflict on Teams

Learn to lead your team through the inevitable conflicting viewpoints, approaches, energies, and solutions through an understanding of multiple perspectives, managing resistance, and strategies for aligning team members for success. **2 days**

Benefits

As a participant in this program you will:

- Learn and practice the key functions of team leadership that most impact team performance
- Experience team leadership as an interactive process focused on supporting a team to achieve its goals
- Learn the developmental milestones every team must master in order to become high performing
- Practice leading a team through the developmental phases
- Increase personal and professional effectiveness as a team leader by learning to balance relational and strategic interactions
- Learn the “cycle of work” as a team development roadmap and as a tool to monitor, diagnose and guide team interventions
- Identify how team members approach work and learning
- Learn to align and leverage the diverse approaches of team members to achieve outstanding results and increase team cohesion

gisc.org/leaders

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