

Essentials of Leadership

For managers of individual contributors

LIVE-ONLINE

CE HOURS: 16



Becoming a successful manager requires the development of new skills such as team building, delegation, supervision and performance management. Becoming a successful manager also requires embracing new perspectives and values. For example: what does it mean to become accountable not just for your own performance, but for that of others? How do you manage the need to expand the range of your personal and professional presence? Are there things you need to “give up” to make such a transition successfully?

In this program, you will better understand the competencies required to make the shift in orientation from that of individual contributor to manager of others. You will increase your ability to get work done through others and to adopt the essential mindset and values that build the foundation for a successful career as a leader.

This program emphasizes the practical application of GISC leadership concepts and on building the leader within, rather than just focusing on theory. Through experiential activities such as individual and small group exercises, assessments, large group presentations and discussions, you will learn and practice important communication skills, managing and developing others, working with resistance to change, and refining your leadership presence. You will also have the opportunity to identify your own unique strengths and development needs as a leader.

Participants

This program is for anyone managing individual contributors, leading others for the first time, as well as for those anticipating a move into a managerial or leadership role. The program is also suitable for more senior leaders with no prior training who seek formal leadership development.

Please Note: We highly recommend taking Leading Self before taking Essentials of Leadership to gain key self-awareness as a leader.

Follow-on Support: This program includes four hours online group coaching following the program to support participants and reinforce learning in the workplace.

Benefits

As a participant in this program you will:

- Explore how the role of a manager differs from the role of an individual contributor
- Learn to work through others to solve problems and drive results
- Learn a strengths-based method for coaching others to perform effectively
- Hone your personal presence as a manager
- Leverage an understanding of leadership and followership, influence and accountability to achieve your managerial goals
- Understand and practice the range of communication skills any leader must master, and which are even more important in today's virtual workplaces
- Learn a powerful approach for appreciating multiple perspectives and getting the most from your team
- Recognize and practice effective ways to work with resistance in yourself and others
- Create a development plan based on your strengths and development needs as a leader



Scan for additional information and future program offerings