COACHING
TEAMS
LIVE-ONLINE

Applying the Cape Cod Model in Organizations

This program provides training and practice in team coaching applications of the Cape Cod Model®, a powerful competence-based approach to facilitating greater effectiveness and change. Practitioners will learn and sharpen their ability to coach teams in organizational settings. Class size is limited to assure concentrated practice working with visiting clients and an opportunity to receive individual feedback.

This eight-day intensive program provides several days of practice, including two days working with real-life visiting client teams.

Participants are observed and coached as they work with teams, receiving feedback from master facilitators as well as from the client group themselves. Emphasis is focused on seeing group competence and development opportunities and learning to provide bold and direct feedback.

Organizations sending internal consultants or coaches will be given an opportunity to send an intact team for a free one-day consultation as one of the client teams in the program.

Benefits
As a participant in this program you will:

- Learn to assess and intervene in hierarchical and non-hierarchical teams
- Gain experience coaching teams from different types of organizations
- Receive personalized feedback from organizational clients, peers and faculty
- Have an opportunity for extensive practice
- Develop insight and new perspectives regarding their current work situations

Participants
This program is for coaches and practitioners who work with teams or who would like to learn team coaching.

Continuing Education
Coaches: ICF has certified this course for 24 core competency hours and 12 resource development hours. Please see the Continuing Education page for full details.