

Becoming a Job Delegate (JD)

Job Delegates play an important role for ANMF NT. They are the ANMF NT in the workplace, and are responsible for:

- Maintaining the link between members and the ANMF NT office
- Assisting with advising members about rights and accessing their entitlements
- Supporting the Organiser to ensure that agreements and awards are appropriately applied in the workplace
- Recruiting new members

This is a voluntary role you may choose to be involved as much, or as little as you can / like:

- You are not in this alone. We understand that your daily schedule is busy, we will leave this decision up to you
- How involved you may choose to be, we will support you throughout your journey

How do you become a Job Delegate?

- Any financial member of the ANMF NT may be nominated to be a Job Delegate.
- Please note that members are expected to undertake training provided by the ANMF NT & attend Job Delegate **monthly** meetings. If Job Delegates do not assist or attend meetings, JD status may be revoked.

In order to become a workplace representative, or JD you need to:

- Be nominated by three (3) financial members of the ANMF NT
- Send the completed nomination form to the ANMF NT office email info@anmfnt.org.au

NOMINEE DETAILS

I HEREBY ACCEPT THE NOMINATION TO BECOME AN ANMF NT WORKPLACE REPRESENTATIVE:

Name: _____
Address: _____

P: _____
E: _____
Workplace: _____
Position: _____
Membership No: NT00 _____
Date: ____ / ____ / ____
Signature: _____

Please email to info@anmfnt.org.au
Any questions please call 8920 0700
Authorised by Heidi Crisp, Secretary, ANMF NT Branch
March 2026

NOMINATION FORM

WE WISH TO NOMINATE THIS MEMBER AS AN ANMF NT JOB DELEGATE:

1st Nominator _____
Membership No: NT00 _____
Signature: _____
2nd Nominator _____
Membership No: NT00 _____
Signature: _____
3rd Nominator _____
Membership No: NT00 _____
Signature: _____

Office use only
Financial Membership details checked & correct x 4
.....
Welcome letter & JD Kit sent Date ... / ... / 20...

WHAT ARE THE BENEFITS?



Training & Support

Ongoing training and support from ANMF NT to empower you, to ultimately empower your colleagues, to have the best workplace available.



A Leading Voice

A voice in leading discussions around the future direction of healthcare and nursing in your workplace and more broadly, the Territory!



Education & CPD

Access to free professional JD training workshops once a year. 'Union Training Leave' is accessible under your current EA. At least one (1) months' notice prior to your manager for this leave

What happens to your nomination?

- All nominations for Job Delegates are signed by the Organiser.
- Nominee and Nominators are checked to see if all are financial members.
- You are formally notified of your endorsement as a Job Delegate and you will receive a formal letter and a Job Delegate Kit.

NOTE:

- There may be more than one Job Delegate in a workplace and in large workplaces this is essential, particularly where there is more than one facility or a number of discrete work units.
- In some cases where there are several nominations and there is a need to limit the number of Job Delegates, an election will be required. In this case the Organiser should be contacted for advice and assistance with the conduct of an election within that work unit.

- If you move workplace location, your JD

position can be re-nominated in your new area. Your original JD nomination will cease. Email info@anmfnt.org.au

Authorised by Heidi Crisp, Secretary,

ANMF NT Branch March 2026



Join us today as an ANMF Workplace Job Delegate (JD)

Your Workplace needs you!



**Australian Nursing &
Midwifery Federation
Northern Territory**