



Australian
Nursing &
Midwifery
Federation
NORTHERN TERRITORY

**August -
October 2026**

'NT Chatter'

The Newsletter by
Australian Nursing & Midwifery Federation
NT Branch



Heidi Crisp
NT Branch Secretary
secretary@anmfnt.org.au

IN THIS ISSUE:

Secretary Report	1
STOP Workplace Violence and Aggression campaign	2-4
ANMF NT Branch Council Elections	5
Membership Report	6
Organiser Report	6-8
New Staff Welcome and Introductions	8-9
Know Your Job Delegates	9-10
Save The Date - 2026 NT Immunisation Symposium	11
From Our Sponsors	12-14

Secretary Report

Every day I have the privilege of meeting nurses and midwives who go above and beyond for their patients. You care, you advocate and you keep our health system going, often in incredibly challenging circumstances. That's why ANMF NT will never stop fighting for the respect, recognition and safe workplaces you deserve.

On **20 July**, we launch our **Stop Workplace Violence and Aggression Campaign**. This campaign is about changing the culture because **violence is not in the job description**. We are asking employers across the Territory to sign our Workplace Violence and Aggression Pledge and commit to real action, not just good intentions. If your employer hasn't signed, ask them to. Together, we can make workplace safety everyone's responsibility.

Enterprise Agreement negotiations with NT Health are continuing. We've heard loud and clear that Ministers and the Chief Executive value nurses and midwives and recognise the outstanding contribution you make every day. We appreciate those words, but now it's time for an offer that matches them. Fair pay is about recognising your expertise, retaining our workforce and ensuring the Territory remains a place where nurses and midwives want to build their careers.

I'm delighted to welcome **Tash** – an new organiser and **Yvette** in reception, to the ANMF NT team. They'll be working alongside us to support members across the Territory. At the same time, we say farewell to **Ervina** and thank her for everything she has contributed to the Branch.

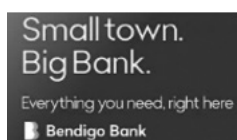
Across the country, ANMF continues to push for mandated aged care ratios because every older Australian deserves safe, quality care, and every aged care nurse deserves the staffing needed to provide it.

Our organisers are planning worksite visits for the remainder of the year. If you don't normally get a visit and would like us to visit your workplace, please let us know. We are scheduling regular virtual worksite visits for the remote areas. Some of our best conversations, ideas and campaigns have started with a visit to a ward.

Thank you for everything you do. Your union is only as strong as its members, and I'm proud to stand beside you as we continue fighting for safer workplaces, better pay and a stronger future for nurses and midwives across the Northern Territory.

I hope you enjoy this quarter of the NT Chatter, if you'd like a story to feature in the NT chatter please send us a photo and article.

Yours in Unity,
Heidi



from the branch office



Heidi Crisp, Branch Secretary presenting Thomas Rampal the NT Excellence in Rural and Remote Nursing/Midwifery Award, at the NT Nursing and Midwifery Excellence Awards. ANMF NT was a major sponsor for the event.



Launch of the STOP Workplace Violence and Aggression campaign

ANMF NT had the launch of the STOP Workplace Violence and Aggression campaign the morning of 20 July 2026, with employers and Ministers in attendance.



Group Photo Left to right : Acting NT Health CE Susan Bowden, Deputy CE NT Regional Health Services Fiona Renshaw, ASMOF President Dr. Thomas Fowles, Heidi Crisp ANMF NT Branch Secretary, AMSANT Deputy CE Steve Rossingh, AMSANT Emma Delahunty.



STOP Workplace Violence and Aggression campaign

ANMF NT 10-POINT PLAN TO STOP WORKPLACE VIOLENCE AND AGGRESSION

1. Empower Staff to Expect a Safe Workplace

We commit to fostering a workplace culture where all staff are empowered to expect and demand a safe workplace, free from workplace violence and aggression, and where safety concerns can be raised without fear of reprisal.

2. Establish Strong Workplace Safety Consultation

We commit to supporting effective Work Health and Safety consultation arrangements, including Designated Work Groups, Health and Safety Representatives and workplace safety committees, with workplace violence and aggression as a standing agenda item.

3. Integrate Legislation, Policies and Procedures into Practice

We commit to ensuring workplace systems align with relevant legislation, organisational policies and procedures, and that these requirements are consistently implemented, communicated and reviewed to support the prevention of workplace violence and aggression.

4. Identify and Assess Risks Before Incidents Occur

We commit to implementing proactive risk assessment processes to identify, assess and control factors that contribute to workplace violence and aggression.

5. Improve Security, Duress and Emergency Response Systems

We commit to maintaining appropriate security staffing, duress alarms, communication systems, emergency response procedures and other safety controls to protect staff.

6. Design Safer Workplaces

We commit to reviewing workplace design and physical environments to eliminate or minimise risks associated with workplace violence and aggression wherever reasonably practicable.

7. Ensure Every Incident Is Reported, Investigated and Acted Upon

We commit to encouraging reporting, investigating incidents promptly and implementing corrective actions to prevent recurrence.

8. Provide Education, Training and Resources

We commit to providing appropriate education, training and resources for staff, managers and security personnel to prevent and respond to workplace violence and aggression.

9. Support Staff Following Incidents

We commit to providing timely support following incidents, including debriefing, wellbeing services, workers compensation support and appropriate follow-up care.

10. Measure, Audit and Report Performance and Create Accountability

We commit to monitoring workplace violence and aggression data, conducting regular audits, developing and reviewing prevention action plans, and ensuring leaders are accountable for delivering measurable improvements in workplace safety.



STOP Workplace Violence and Aggression campaign



ANMF NT

ANMF NT 10-POINT PLAN TO STOP WORKPLACE VIOLENCE AND AGGRESSION

➤ ✚ ✚ ➤

- 1 EMPOWER STAFF TO EXPECT A SAFE WORKPLACE**

We commit to fostering a workplace culture where all staff are empowered to expect and demand a safe workplace, free from workplace violence and aggression, and where safety concerns can be raised without fear of reprisal.
- 2 ESTABLISH STRONG WORKPLACE SAFETY CONSULTATION**

We commit to supporting effective Work Health and Safety consultation arrangements, including Designated Work Groups, Health and Safety Representatives and workplace safety committees, with workplace violence and aggression as a standing agenda item.
- 3 INTEGRATE LEGISLATION, POLICIES AND PROCEDURES INTO PRACTICE**

We commit to ensuring workplace systems align with relevant legislation, organisational policies and procedures, and that these requirements are consistently implemented, communicated and reviewed to support the prevention of workplace violence and aggression.
- 4 IDENTIFY AND ASSESS RISKS BEFORE INCIDENTS OCCUR**

We commit to implementing proactive risk assessment processes to identify, assess and control factors that contribute to workplace violence and aggression.
- 5 IMPROVE SECURITY, DURESS AND EMERGENCY RESPONSE SYSTEMS**

We commit to maintaining appropriate security staffing, duress alarms, communication systems, emergency response procedures and other safety controls to protect staff.
- 6 DESIGN SAFER WORKPLACES**

We commit to reviewing workplace design and physical environments to eliminate or minimise risks associated with workplace violence and aggression wherever reasonably practicable.
- 7 ENSURE EVERY INCIDENT IS REPORTED, INVESTIGATED AND ACTED UPON**

We commit to encouraging reporting, investigating incidents promptly and implementing corrective actions to prevent recurrence.
- 8 PROVIDE EDUCATION, TRAINING AND RESOURCES**

We commit to providing appropriate education, training and resources for staff, managers and security personnel to prevent and respond to workplace violence and aggression.
- 9 SUPPORT STAFF FOLLOWING INCIDENTS**

We commit to providing timely support following incidents, including debriefing, wellbeing services, workers compensation support and appropriate follow-up care.
- 10 MEASURE, AUDIT AND REPORT PERFORMANCE AND CREATE ACCOUNTABILITY**

We commit to monitoring workplace violence and aggression data, conducting regular audits, developing and reviewing prevention action plans, and ensuring leaders are accountable for delivering measurable improvements in workplace safety.



*Safe
Nurses.
Safe
Midwives.
Safe
Territory.*

➤ **OUR COMMITMENT** ✚

By signing this pledge, we publicly commit to working in partnership with employees, ANMF NT, Health and Safety Representatives and workplace representatives to create safer workplaces and reduce workplace violence and aggression across the Northern Territory.

We acknowledge that every incident matters, every report deserves a response, and every worker has the right to be safe at work.

We further commit to reviewing our progress annually and reporting on actions taken to improve workplace safety.

Organisation: _____	PLEDGE SIGNATORY	Signature: _____
Name: _____		Date: _____
Position: _____		

Signed in support of the
ANMF NT CAMPAIGN TO STOP WORKPLACE VIOLENCE AND AGGRESSION

from the branch office

ANMF NT Branch Council Elections

Branch elections for nominations to the ANMF NT Branch are now open 28th July 2026 and close on 11th August 2026 5:00pm (ACST). **There are 11 nominations open for:**

- President x 1, Vice-President x 1, Executive Officer x 4, Committee member x 5

The nomination forms can only be lodged by the **AEC portal or by a specific email only**. Not to be sent to the ANMF NT office. For further enquiries please call 8920 0700.

Please see our website www.anmfnt.org.au for nomination form and further information on the form for the portal on the AEC website and the specific email address of AEC.

Anyone who is a financial member of the ANMF NT can nominate themselves, or be nominated by another member. Those who are the nominators or countersigning the nominating member – need to be financial members of the ANMF NT Branch. If you are requiring your membership number please email or phone ANMF NT Membership - membership@anmfnt.org.au | 8920 0702

So, if you would like to make a difference within the NT, or know someone who is passionate to help make a difference then please nominate.

Dates	Steps in the election
21/07/2026	Close of Roll <i>Rule 85.4.1</i>
22/07/2026	List of eligible members to be delivered to the AEC
28/07/2026	The AEC publishes the Election Notice on their website
28/07/2026	Organisation publishes the election notice in a prominent location on the organisation's website, via the member portal and email newsletter to the members. <i>Rule 49.2.1</i>
28/07/2026	Nominations open <i>Rule 85.1.1</i>
11/08/2026	Nominations Close at 5:00 pm (Australian Central Standard Time (ACST))
18/08/2026	Nomination withdrawal date at 5:00 pm (Australian Central Standard Time (ACST)) <i>Rule: 84.4</i>
18/08/2026	Candidate Statements to be lodged by 5:00 pm (Australian Central Standard Time (ACST)) for no more than 200 words and may include a passport size photograph. <i>Rule: 85.5</i>
	If a ballot is required
07/09/2026	Postal ballot opens <i>Rule 85.1.1 and Rule 49.2.4 (ca)</i>
12/10/2026	Scrutineer Appointment closes at 10:00 am (Australian Eastern Daylight Time (AEDT))
12/10/2026	Postal ballot closes at 10:00am (Australian Eastern Daylight Time (AEDT))
Within 14 days of the close of ballot	Declaration of result of election, as per reg 140 of the Fair Work (Registered Organisations) Regulations 2009

Regional Worksite Visits

Alice Springs	Date	ANMF NT Official
	18th – 21st August	Shirel Nomoa
	21st – 22nd October	Lisa Tompsett
	9th – 10th December	Shirel Nomoa
	18th – 19th August	Shirel Nomoa
Katherine Region	Date	ANMF NT Official
Tentative	9th -10th September	Natasha Duckworth
Includes Mataranka	11th – 12th November	Natasha Duckworth
Gove	Date	ANMF NT Official
	28th – 29th October	Natasha Duckworth

from the branch office



Membership Report

Christina McDougall | membership@anmfnt.org.au | P: 08 8920 0702

Hello members!

Tax Statements 2025-2026

Your Tax Statement for 2025-2026, (and previous years), is available for you on the ANMF NT website Member Portal:

<https://www.anmfnt.org.au/>.

If you are unable to access your Tax Statement, please give us a call here at ANMF NT and we are happy to assist you.

Your details

If you change your details; classification, workplace, postal address, phone, etc. You need to either update your details on the Member Portal or you can call ANMF NT for assistance.

Remember, any questions we are here to help.

Email membership@anmfnt.org.au or call: 08 8920 0700, 8am-4pm weekdays.

Kindest regards,

ANMF NT Membership Officer

Christina McDougall



Organiser Report

Shirel Nomoa | organiser4@anmfnt.org.au | P: 08 8920 0707

Have your say, join your Union today.

Real people - Real Action - Real change.

Australian Unions are made up more than 2 million workers coming together in strength and solidarity.

Working together we achieve great things.

- o Better wages than non-union members.
- o Better conditions than non-union members.
- o Safer worksites than non-union members.
- o Better Enterprise Agreements than non-members

One voice echoes. Many voices resonate.

Being part of a union gives you collective bargaining power. Unions negotiate for safe workplaces and improved wages and conditions.

Speak up or stand by? It's your call.

Bullying. Harassment. Unfair dismissal. Management issues. Notification to regulator (AHPRA). Industrial and Legal support. Union membership provides you with support and representation when you need it. Unions stand with you.



Making workplace change today that will be felt long into the future.

As union members our actions are never for the advancement of the individual alone. Unions work for changes that benefit everyone. You. Your co-workers. Your family. Their co-workers.

Union members are building fairer and safer workplaces for today – and tomorrow.



from the branch office

The first point of call.

Sometimes you just need a second opinion. Your union is a source of information about your wages, working conditions and working rights. The first port in the storm if you need representation, you can trust your union to give you the right advice, information, and support when you need it. Rest assured your issues and concerns raised by you are confidentiality is paramount.

Union Achievements

Just about everything good about our working lives is because of unions.

Here is a list of union achievements over the years. Can you imagine not having these conditions now?

Annual Leave

Paid Annual Leave was first won after a campaign by printing workers in 1936. The Arbitration Commission granted the workers paid leave, which was then gained by other workers through their unions in different industries. Annual leave loading of 17.5 per cent was first won by workers in the Metal Industry in 1973.

Awards

Awards are legally binding documents that set out the minimum entitlements for workers in every industry. The first industrial award, the Pastoral Workers Award was established by the Australian Workers Union in 1908, mainly covering shearers. The shearers had experienced a terrible deterioration of their wages and conditions during the 1897 Depression and decided to take action to protect working people. Since 1904, awards have underpinned the pay and terms and conditions of employment for millions of workers. Awards are unique to Australia and integral in ensuring workers get 'fair pay for a fair day's work'.

Penalty Rates

Penalty rates were established in 1947, when unions argued in the Arbitration Commission that people needed extra money for working outside normal hours.

Maternity Leave

Australian unions' intensive campaigning for paid parental leave ended in victory with the introduction of the Paid Parental leave scheme by the Gillard Labor government. Under the scheme, working parents of children born or adopted after 1 January 2011 are entitled to a maximum of 18 weeks' pay on the National Minimum Wage.

Superannuation

Prior to 1986, only a select group of workers were entitled to Superannuation. It became a universal entitlement after the ACTU's National Wage Case. Employers had to pay 3% of workers' earnings into Superannuation. This later increased to 9% and on November 2, 2011, the ACTU and its unions' "Stand Up for Super" campaign celebrated another win for working Australians, when the Labor Government moved to increase the compulsory Superannuation Guarantee to 12% over 6 years from 1 July 2013 to 1 July 2019.



Equal Pay for Women

Although there were attempts to introduce equal pay going back as far as 1949, the principle of equal pay for women was finally adopted by Australian Conciliation and Arbitration Commission in 1969.

Health and Safety and Workers' Compensation

Workers' compensation laws first came into existence in West Australia in 1902.

For many years unions agitated and campaigned for health and safety laws which compelled employers to provide a safe working environment. In Victoria, legislation was introduced in 1985 which saw the active role of workers in maintaining safety on the job. Building unions agitated for many years to ban the use of asbestos, finally succeeding in the 1980's.

from the branch office

Sick Leave

Before sick leave, you turned up to work if you were sick, or you went without pay. Sick leave provisions began to appear in awards in the 1920's and unions have campaigned hard for better sick leave conditions over the years, across all industries.

Long Service Leave

Coal workers went on strike in 1949 over a 35-hour week and long service leave. Long service leave was finally introduced in New South Wales in 1951. Unions in other states followed.

Redundancy pay

The Arbitration Commission introduced the first Termination, Change and Redundancy Clause into awards due to work by metalworkers and their union. This entitled workers to redundancy pay.

Allowances: shift allowance, uniform allowance

Unions in different industries have campaigned for allowances that pertain to their members. Many workers who are required to wear uniforms in their jobs, get an allowance for this rather than having to pay for uniforms themselves.

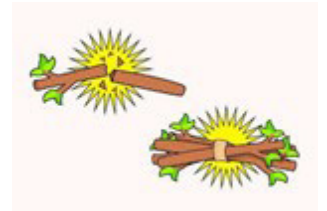
Shift allowances are money that's paid for working at night or in the afternoon. Different industries have different allowances that were won by workers and their unions over the years.

Meal Breaks, rest breaks

Before unions agitated for meal breaks and rest breaks to be introduced, workers were required to work the whole day without a break. In 1973, workers at Ford in Melbourne engaged in industrial action over many issues, one of their demands being a proper break from the production line.

Collective Bargaining

Enterprise Bargaining was introduced in 1996 which allowed workers and their unions to negotiate directly with their employer their pay and conditions. Evidence from the Australian Bureau of Statistics shows that collective bargaining delivers better wages than individual agreements for ordinary workers.



Unfair Dismissal Protection

Unfair Dismissal Protection came from the concept of a "fair go all round", after the Australian Workers Union took a case to the Conciliation and Arbitration Commission on behalf of a worker who had been unfairly sacked in 1971. Since then, unions have campaigned for laws that reflect that 'fair go' principle, which is about having a valid reason to sack someone, and that the dismissal cannot be harsh, unjust, or unreasonable.

<https://www.australianunions.org.au/about-unions/union-achievements/>



"Have your say, join your Union today".

Shirel Nomca

Valuing your Nurses and Midwives. You couldn't be in better hands.

New Staff Welcome and Introductions

Natasha Duckworth - Organiser

Many years ago, as a first-year student nurse in Melbourne, I joined the Australian Nursing and Midwifery Federation (ANMF) Victoria Branch. It was back in 2002 when I realised importance of belonging to an organisation that supports, represents and advocates for nurses and midwives.

After graduating, I spent more than 10 years working as an emergency nurse in the busy Emergency Department at Austin Hospital in Melbourne. I cared for patients experiencing everything from minor injuries to major trauma and life-threatening emergencies.



from the branch office / know your job delegates

Those years shaped me both professionally and personally, strengthening (and often challenging) my clinical skills, resilience and appreciation for teamwork.

Working in ED also exposed me to the ever-increasing problem of workplace violence and aggression in healthcare. No nurse, midwife or healthcare worker should come to work fearing abuse, intimidation or violence.

In 2020, I moved to Darwin and began a new chapter in my nursing career. I worked as a contract nurse at RAAF Base Darwin for three years before moving into general practice as a GP nurse at Pandanus Medical Clinic. Both roles allowed me to broaden my experience, develop new skills and gain a deeper understanding of healthcare in the Northern Territory and the unique needs of our community.

Throughout my career, my ANMF membership has remained a constant in my professional life. From my days as a student member through to my clinical roles in Victoria and the Northern Territory, I have valued knowing that the Federation was there for me. The ANMF is such a strong voice for nurses and midwives.

In April this year, I began working for the ANMF Northern Territory Branch. Moving from being a long-time member to working within the organisation has given me a new appreciation for the work that happens behind the scenes every day on behalf of members.

I am honoured to be part of a team that advocates for nurses, midwives and assistants in nursing across the Territory. I am particularly passionate about eliminating workplace violence and aggression, improving safety for healthcare workers and ensuring every member feels supported in their workplace. Every nurse and midwife deserves to feel safe, respected and valued while providing care to the community.

I look forward to this next chapter in my nursing career where I can advocate for our members and help strengthen the nursing and midwifery professions across the Northern Territory.

Yvette Young - Admin Officer/PA

Hello, My name is Yvette Young and I've been working in administration for over 35 years and I can honestly say, I find it rewarding. I also feel privileged to be in the position to assist our members who are some of the hardest-working citizens in our community. My strong commitment to supporting others has lead me here, to the ANMF NT, working alongside like-minded individuals. It's clear that they truly care about improving working conditions and fostering healthy working environments for their members. One of my main goals is to continue assisting in the creation of practical outcomes, that make a meaningful difference in other people's lives, and I'm glad to be a part of the team.



Know Your Job Delegates



Damian Goggin

I am originally from Ireland and completed my Registered Nurse training in England in the early 1990s. In the mid-1990s, while backpacking in Australia, I unexpectedly discovered a passion for remote area nursing.

This experience shaped my career path, and in 1998 I migrated to Australia to pursue opportunities in this field. Since then, I have been fortunate to work as a remote area nurse in many diverse and beautiful locations across Australia, gaining extensive experience in delivering healthcare in challenging and remote settings.

In recent years I have become an urbanite, living in Alice Springs still working within Primary Health Care, where colleagues nominated me for this role of ANMF NT Job Delegate.

know your job delegates

Shree Regmi

My name is Shree Regmi, and I moved to Darwin in September 2019 from Sydney. Since then, I have proudly worked at Regis Tiwi, providing compassionate care and support to older Australians. With more than 10 years of experience in the aged care sector, I have developed a deep passion for helping older people maintain their dignity, independence, and quality of life.

I find aged care to be one of the most rewarding professions because every day offers an opportunity to make a positive difference in someone's life. I believe that kindness, patience, empathy, and respect are the foundation of high-quality care. I am committed to treating every resident as an individual, ensuring they feel valued, safe, and respected.

Working alongside dedicated colleagues has strengthened my skills and inspired me to continue learning and growing as a care professional. I take pride in contributing to the wellbeing of older Australians and look forward to continuing to support residents, their families, and the aged care community with professionalism, compassion, and dedication.



Leigh Gleeson

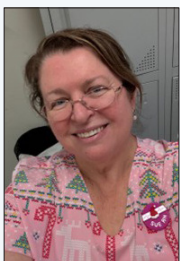
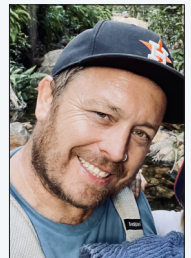
I'm a nurse at Alice Springs Hospital. My philosophy as a person, a nurse and a Union delegate is to keep everyone safe by way of effective communication, information sharing and kindness. Start small and trust the natural instinct of people to create trustworthy & empowered connections with each other.

I'm 2 years into my new career on Gen Med & occasionally Pal Care at ASH. I have an interest in cardiac nursing from a holistic 'heart as consciousness' perspective.

Seeing students, colleagues and patients feel safe and flourish is my ongoing joy.

James Gazzard

My name is James Gazzard, and I am currently a Clinical Nurse Specialist with the Forensic Mental Health Team based in the Top End. I have worked in nursing roles in the Northern Territory since 2006. I have experience in emergency nursing, remote area nursing, and primary health. I have a Masters in Nursing (Mental Health) and a Graduate Certificate in Emergency Nursing, both from Flinders University. I grew up in the city and completed my Bachelor of Nursing at the University of Technology Sydney. I love the dynamic work and outdoor lifestyle the Northern Territory offers.



Sue Coghill

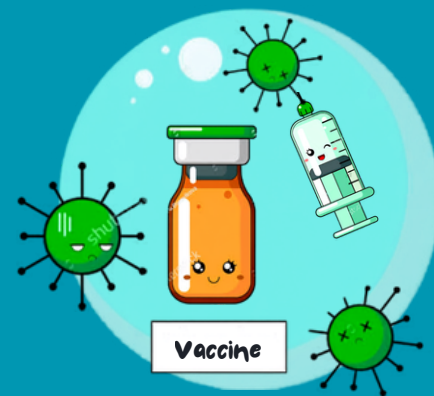
My name is Sue Coghill and I have worked in OPD toooooo long! Haha.

Becoming a job delegate is important to me as I believe all nurses should be represented on a union level. Supporting the ANMF NT has been a journey of growth and learning. The Union can only be as strong as the people who support it.

My family is a very important aspect of my life. Bruce my husband and two daughters, Jasmine and Lauren. Along with Brett son in law and two awesome grandchildren Indi Mae and Bodhi David. There is nothing quite like having grandchildren, just love them to bits!!!

I love entertaining and baking. If you have any questions about ANMF please come chat with me, if I can't answer you, I will find out and get back to you.

SAVE THE DATE NT IMMUNISATION SYMPOSIUM 2026



Immunisation for all

Building trust, strengthening systems, protecting communities



Friday 4 September 2026

8:30 am - 3:30 pm

WHERE:

Darwin: John Mathews Building (Menzies School of Health Research)

Alice Springs: Desert Knowledge Australia, 475 South Stuart Hwy

Online: via Microsoft Teams

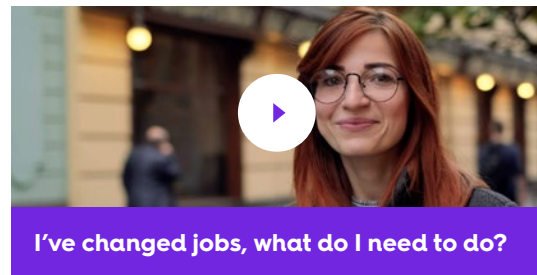
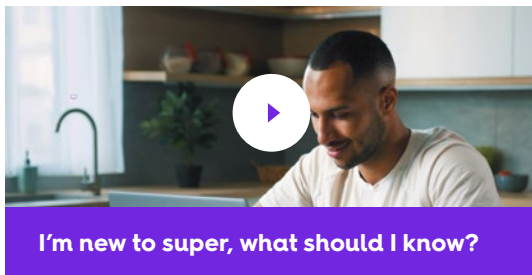
Register here: www.stickytickets.com.au/CIXDL3





Support and tools for you

We want to help you stay connected with your super and be prepared for your retirement, whether that's a long way off or just around the corner. Whether you're new to super or just need a refresher, here are two handy videos to help you get started.



[Standard Choice Form \(pdf\)](#)

If HESTA isn't already your fund, you can still choose us by completing this form and returning it to your employer.

[Boost your super](#)

A little extra now can go a long way tomorrow. There are a few ways you can boost your super with extra super contributions.

[Nominate a beneficiary](#)

Life can be unpredictable. Planning ahead can help make sure your loved ones are looked after when you're gone.

[Product disclosure statements](#)

All the information you need about HESTA's products, costs and other important things to consider.

contact us

hesta@hesta.com.au | 1800 813 327 | Locked Bag 5136, Parramatta NSW 2124 | hesta.com.au

*SuperRatings 10 Year Platinum Performance 2015-2025 (MySuper). Ratings issued by SuperRatings Pty Ltd a Corporate Authorised Representative (CAR No.1309956) of Lonsec Research Pty Ltd AFSL No. 421445 are general advice only. Rating is not a recommendation to purchase, sell or hold any product and subject to change without notice. SuperRatings may receive a fee for the use of its ratings and awards. Visit SuperRatings.com.au for ratings information.

*Investments may go up or down. Past performance is not a reliable indicator of future performance.

Issued by H.E.S.T. Australia Ltd ABN 66 006 818 695 AFSL 235249, the Trustee of HESTA ABN 64 971 749 321. This information is of a general nature. It does not take into account your objectives, financial situation or specific needs so you should look at your own financial position and requirements before making a decision. You may wish to consult an adviser when doing this. The target market determination for HESTA products can be found at hesta.com.au/tmd. Before making a decision about HESTA products you should read the relevant Product Disclosure Statement (call 1800 813 327 or visit hesta.com.au/pds for a copy) and consider any relevant risks (visit hesta.com.au/understandingrisk). For more information on Super with impact™ go to hesta.com.au/impact.

Drive Electric for Less

With a Fleet Network Novated Lease

2026 GEELY EX5

From only

\$175 per week*

including all running costs



*Based on \$75K income, 15,000km/year over 5 years in NT

Win a **\$1,000** Travel Voucher



Request a quote at
fleetnetwork.com.au/ANMFNT by
31 October 2026 to go in the draw

^Terms and conditions apply.



GET A QUOTE



Andrew Wills
Account Manager

📞 0467 364 697

✉️ andreww@fleetnetwork.com.au



Zane Ryan
General Sales Manager

📞 0423 454 051

✉️ zaner@fleetnetwork.com.au

Costs shown are estimates based on salary packaging a Geely EX5 2026 Complete Wagon under a novated lease over five years, driving 15,000km per year, an annual income of \$75,000, and a vehicle located in NT. These may vary depending on individual circumstances, vehicle selection, usage, and market conditions. Weekly costs shown represent the estimated net impact on after-tax salary. Images are for illustrative purposes only. Before making a decision you should consult your independent legal, taxation and financial advisor for advice relating to your personal circumstances. Finance is available to approved applicants only. Terms, conditions, eligibility criteria and fees and charges apply.

^Travel Voucher competition open to Australian residents aged 18+. Request a novated lease quote by 11:59pm ACST 31 October 2026 to enter. One winner will receive a \$1,000 Flight Centre Gift Card. Full Terms & Conditions available at fleetnetwork.com.au/ANMFNT

Because your eyes have seen it all

It's why we have
optical on all our
Extras cover.

Scan or call
1300 900 310



Rachel,
ANMF and Nurses and Midwives Health member

**Nurses &
Midwives
Health** 



Eligibility criteria and conditions apply.
Teachers Federation Health Ltd ABN 86 097 030 414 trading as Nurses & Midwives Health.
A Registered Private Health Insurer. NMH-ANMFNT-07/26

Authorised by Heidi Crisp Branch Secretary | Australian Nursing & Midwifery Federation (NT Branch)

16 Caryota Court, Coconut Grove NT 0810

PO Box 42533 Casuarina NT 0811

Ph: (08) 8920 0700 Free Call: 1800 639 631 www.anmfnt.org.au