



OTLEY TOWN AFC

COACH & MANAGER CODE OF CONDUCT

CREATE THE ENVIRONMENT. MODEL THE STANDARD.

A summary of the Otley Town AFC Club Code and The FA Grassroots Code

THE OTLEY TOWN COACHING STANDARD

Welfare | Development | Fairness | Leadership

1 WELFARE FIRST

Player wellbeing, safety and enjoyment come before winning, reputation or adult interests.

2 BE A ROLE MODEL

Set a calm, positive and inclusive example on the field, touchline and online.

3 DEVELOP EVERY PLAYER

Plan for age, ability, maturity and needs. Value effort and learning as well as results.

4 BE FAIR & PROFESSIONAL

Explain expectations and decisions respectfully. Never ridicule, threaten or humiliate.

COACHING THE OTLEY TOWN WAY

Welfare and development before results

1 PLAN

Deliver safe, purposeful activity for age, ability, medical and development needs.

2 COACH

Give constructive feedback. No ridicule, threats or excessive exercise as discipline.

3 MANAGE

Explain roles and selection, respect officials and manage team and touchline behaviour.

4 REPORT

Listen, never promise secrecy, record facts and use the safeguarding route.

THE FA GRASSROOTS CODE AT OTLEY TOWN

ENJOY THE GAME

GIVE RESPECT

BE INCLUSIVE

WORK TOGETHER

PLAY SAFE

CONDUCT OR ROLE CONCERN: Club Secretary or Chair

WELFARE OR SAFEGUARDING: Club Welfare Officer / County FA

IMMEDIATE DANGER: 999

SAFE COACHING & PROFESSIONAL BOUNDARIES

Transparent | Observable | Accountable

- Keep required FA qualifications, safeguarding learning and DBS status current
- Use approved supervision; never create unnecessary isolated or secretive situations
- Use approved communication with under-18s and appropriate parent/carer visibility
- No inappropriate, sexualised or exploitative relationships or communication
- Protect medical, personal and safeguarding information on a need-to-know basis
- Never coach while impaired or supply alcohol, tobacco, vapes or illegal substances to a child

RAISE CONCERNS CALMLY THROUGH THE APPROPRIATE CLUB ROUTE

Safeguarding takes priority. No person should be disadvantaged for raising a genuine concern in good faith.

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The FA Grassroots Code | englandfootball.com/respect