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Release Date:	18 November 2025	Approved By:	Andrew Ward
Review Due:	18 November 2026	Signature:	
Reference Standards:	ISO 45001:2018 - Occupational Health and Safety Management Systems		

Policy Statement

This policy sets out The Window Repair Company's commitment to protecting the health, safety, and welfare of all employees and anyone who may be affected by our work activities. It is issued in accordance with the requirements of the Safety, Health and Welfare at Work Act 2005 and all relevant Irish regulations, codes of practice, and guidance.

They provide a window and glass repair services across residential, commercial, and industrial settings. The Window Repair Company recognises the additional responsibilities that come with working in varied environments. We are committed to providing safe workplaces, safe systems of work, safe equipment, and ensuring that appropriate training and supervision are always in place.

The Window Repair Company undertakes to:

- Clearly define and communicate all health and safety roles, responsibilities, and accountabilities across the organisation.
- Consult with and involve employees on matters affecting health and safety and ensure access to competent health and safety advice.
- Ensure that employees are competent and provided with sufficient information, instruction, training, and supervision to carry out their work safely and without risk to health.
- Apply the hierarchy of hazard controls to minimise the risk of injury, ill health, or damage.
- Operate a structured programme of inspections and audits to assess the ongoing application of safe systems of work.
- Monitor performance by setting meaningful health and safety KPIs and reviewing performance regularly.
- Maintain an internal audit programme to confirm compliance with relevant legislation, recognised standards, and industry best practice.
- Maintain accurate records demonstrating compliance with all applicable legislation, requirements, and internal company procedures.

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	Created By:	Adele Morrough	Page No:	1 of 2

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

Related Documents

The document below relates to this policy and its requirements.

Reference	Title / Description	Document Location
1	PROCED28 IMS Manual	Company Drive

Version Control

Policy documents shall be reviewed by the author every 12 months.

Version	Release Date	Details of Change(s)	Author	Reviewed By
1.0	18 Nov 2025	Original Version	Adele Morrough	Andrew Ward