



**AIR NATIONAL GUARD
Noncommissioned Officer
Academy Graduate Association
Chapter 1**

27 August 2025

MEMORANDUM FOR ANG NCOAGA MEMBERS

FROM: Secretary, NCOAGA MSgt (Ret) Phyllis Oster

SUBJECT: Minutes of the 54th General Membership Meeting (GMM), 21 September 2024, Charlotte, NC/Virtual Zoom.

1. GENERAL MEMBERSHIP MEETING – GMM 54 WAS DECLARED OPEN AT 1100 EDT, SATURDAY, 21 September 2024.
 - a. President, CMSgt (Ret) Schulz lead the Pledge of Allegiance and said a prayer.
 - b. President, CMSgt (Ret) Schulz, gave open remarks and welcomed everyone to GMM 54.
 - c. President, CMSgt (Ret) Schulz opened the Business Meeting at 1106EDT.
 - d. President, CMSgt (Ret) Schulz read the names **IN MEMORIAM**. ATTACHMENT 1.
 - e. Secretary, MSgt (Ret) Oster conducted a roll call. Chapters present: Chapter 1, Chapter 4, Chapter 7, Chapter 25, Chapter 53, Chapter 70, Chapter 76, Chapter 81, and Chapter 88. A quorum was declared for the meeting. ATTACHMENT 2.
 - f. DAL Media, Maj (Ret) Koenig briefed the membership on zoom protocols.
 - g. Administrative Announcements.
 - i. DAL Ways and Means: Quilt tickets are available; can be purchased using Pay Pal or Venmo.
 - ii. DAL Ways and Means: There will be a 50/50 drawing at the end of GMM 54.
 - iii. DAL Media: The online auction is open and will close on 30 September 2024.
 - iv. President Schulz: No formal breaks: Take personal breaks as needed.
 - v. President Schulz: The order of agenda items is subject to change.
 - vi. President Schulz: Scholarship winners have been invited to attend the ZOOM meeting for a check presentation.
 - vii. President Schulz: Lunch break will be at 1330 EDT.
 - h. Director at Large, SMSgt (Ret) Lang Anderson. (CLOSED)
 - i. Parliamentary procedures.
 - ii. The general membership meeting will be conducted as a meeting of the whole. All attendees of good status will be allowed to vote during the General Membership meeting.
 - i. Association Guidance Handbook (AGH) Changes. MSgt (Ret) Oster. (CLOSED)
 - i. Use the AGH working copy dated 1 October 2024.
 - ii. Final copy will be made available after all the accepted changes made during GMM 54
 - j. TEC and EPME Update. CMSgt (Ret) Damrow. (CLOSED)
 - i. Only 613 in-resident graduates from the NCOA.
 - ii. TEC hosted international students this year.
 - iii. Curriculum changes are going back to include military studies.
 - iv. Ongoing major construction to the TEC campus.
 - k. Finance Update. CMSgt (Ret) Richardson. Yearly Financial Report. ATTACHMENT 3 (CLOSED).
 - i. 1 July 2023– 30 June 2024
 - ii. CMSgt Hafner made a motion to accept the report as written/seconded by CMSgt Damrow. The vote was called; report was approved.
2. OLD BUSINESS OPENED:
 - a. GMM 53 General Business Minutes. A review was conducted by the whole. President Schulz said there were no changes and called for a vote. CMSgt Hafner made a motion to approve the minutes as written/MSgt Creasser seconded the motion. The vote was called; minutes were approved. (CLOSED)
 - b. GMM 53 (7 October 2023) After Action Report was presented by President Schulz. ATTACHMENT 4 (CLOSED)
 - c. President Schulz called for any other old business twice. Hearing none, OLD BUSINESS closed at 1137EDT.

3. NEW BUSINESS OPENED:

- a. Nominating Committee report. SMSgt (Ret) Anderson.
 - i. Nominees are as follows. (OPEN)
 - A. President – CMSgt (Ret) Doug Schulz
 - B. VP – CMSgt (Ret) Kevin Uthe
 - C. Secretary – MSgt (Ret) Oster
 - D. Treasurer – CMSgt (Ret) Richardson
 - E. Membership Director – MSgt (Ret) Belinda Creasser
 - F. DAL Parliamentarian – SMSgt (Ret) Anderson
 - G. DAL TEC – CMSgt (Ret) Damrow
 - H. DAL Ways and Means – CMSgt (Ret) Turner
 - I. DAL Media – Maj (Ret) Koenig
 - J. East Region Director – SSgt Carlos Bush
 - ii. President Schulz accepted report.
- b. Scholarship Committee report. CMSgt Uthe. (CLOSED)
 - i. Three scholarships essays were submitted for 2024.
 - ii. 2024 scholarship winners were announced and recognized via zoom. ATTACHMENT 5
 - iii. Recommended the 2025 scholarship funds remain the same.
 - iv. President Schulz accepted the report.
 - v. Topics for 2025 Youth Scholarship Program.
 - A. Senior Division Topic: How important is mental health and resilience to a person entering US military service?
 - B. Junior Division Topic: What would attract 17–24-year-olds to join the US military service?
 - vi. Open discussion to change the names of our scholarships.
 - A. CMSgt Uthe made a motion to rename the William Goyer Memorial Scholarship to Colonel Edmund C. Morrissey Memorial Scholarship/seconded by CMSgt Damrow. The vote was called; report was approved.
 - B. CMSgt Uthe made a motion to rename the Senior Division Scholarship Award to CMSgt Paul H. Lankford Memorial Scholarship/seconded by CMSgt Damrow. The vote was called; motion was approved.
 - vii. CMSgt Damrow made a motion to include a video presentation essay in the scholarship package/seconded by CMSgt Hafner. There was an open discussion among attendees. The vote was called; motion was approved.
 - viii. Maj Koenig made a motion to appoint an ad hoc committee to establish the criteria and grading scale for the video presentation/seconded by CMSgt Damrow. There was an open discussion about what needs to be included in the criteria. The vote was called; motion was approved.
 - ix. President Schulz asked for volunteers to be on the ad hoc committee. CMSgt Hafner and CMSgt Damrow volunteered to be on the committee.
 - x. Changes to the AGH, Section 3-2, EDUCATION AND SCHOLARSHIP PROGRAM COMMITTEE.
 - A. Open discussion on changes to the scholarship program.
 - B. CMSgt Uthe made a motion to para 3; line 4; to remove the sentence “A dependent child...supporting.”/seconded by MSgt Creasser. There was an open discussion on why the statement should be removed. The vote was called; motion was approved.
 - C. CMSgt Uthe made a motion to para 4; b; i; to change “Dependent children” to “Child(ren).” There was an open discussion. The vote was called; motion was approved.
 - xi. Changes to the AGH, Section 4-1, ANG NCOAGA SCHOLARSHIP PROGRAM.
 - A. CMSgt Uthe made a motion to para 4; a; to read “12th grade or other higher advance degree (completed).”/seconded by CMSgt Richardson. There was an open discussion. The vote was called; motion was approved.
 - B. CMSgt Uthe made a motion to para 4; a; to remove the wording “poem”/seconded by CMSgt Richardson. There was an open discussion. The vote was called; motion was approved.
 - C. CMSgt Uthe made a motion to para 4; c; to read “The Colonel Edmund C. Morrissey Memorial Scholarship ...submissions only.”/seconded by CMSgt Richardson. The vote was called; motion was approved.
 - xii. Check presented to awardee Jade Heilman (Goyer and Senior Division scholarships).
 - xiii. MSgt Oster made a motion to accept the report/seconded by MSgt Creasser. The vote was called; motion was approved.

- c. Director at Large Membership report. MSgt (Ret) Creasser. (CLOSED)
 - i. 6 Honorary members.
 - ii. 1,345 active members.
 - iii. President Schulz accepted the report.
- d. Director at Large Director at Large Media report. Maj (Ret) Koenig. (CLOSED)
 - i. The website is under construction.
 - A. Open discussion about purchasing new software for the website.
 - B. Maj Koenig made a motion to set aside funds from the Gift Shop funds to purchase new software not to exceed \$2,000/seconded by CMSgt Damrow. The vote was called; motion was approved.
 - ii. 2024 online scholarship auctions will be open until 30 September 2024.
 - iii. Send in pictures from GMM 54 to be included in the next GRADUATE magazine.
 - iv. Send articles for the next issue of the GRADUATE (1 November 2024) magazine no later than 25 October 2024.
 - v. CMSgt Turner made a motion to accept the report/seconded by CMSgt Richardson. The vote was called; motion was approved.

ADJOURNED FOR LUNCH AT 13:45EDT/REOPENED AT 14:17EDT

- e. Director at Large Director at Large Ways and Means report. CMSgt (Ret) Turner. (CLOSED)
 - i. Be Square Society:
 - A. It has 129 members.
 - B. There are \$11,550 commitments available for adoption.
 - C. Chapter 76 adopted CMSgt Jimmy Evans pledge for \$1,000.
 - D. MSgt Oster made a motion to have names of the adoptable Be Square pledges posted on our Facebook page/seconded by CMSgt Damrow. The vote was called; the motion was approved.
 - ii. Open discussion on fund-raising ideas. Will continue conducting the quilt fundraiser and online auction for General Member Meetings.
 - iii. Submit ideas for fund raisers to DAL Ways and Means for consideration.
 - iv. USAA is our only corporate sponsor.
 - v. CMSgt Hafner made a motion to accept the report/seconded by CMSgt Richardson. The vote was called; motion was approved.
- f. Director at Large Training and Education Center report. CMSgt (Ret) Damrow. (CLOSED)
 - i. Briefed the number of students who attended EPME at TEC.
 - ii. TEC is pursuing growing the International students.
 - iii. President Schulz accepted the report.
- g. Finance Committee report. CMSgt (Ret) Richardson. (CLOSED)
 - i. Submitted the 2024-2025 budget. ATTACHMENT 6
 - ii. CMSgt (Ret) Hafner made a motion to accept the 2024-2025 budget as submitted/CMSgt (Ret) Damrow seconded the motion.
 - A. There was an open discussion on changes to the proposed budget.
 - B. MSgt (Ret) Oster made a friendly amendment to lower Income of Acct 200/Regular dues to \$500/seconded by CMSgt (Ret) Hafner.
 - C. MSgt (Ret) Oster made a friendly amendment to lower Income of Acct 201/Life dues to \$250/seconded by CMSgt (Ret) Hafner.
 - D. MSgt (Ret) Oster made a friendly amendment to increase Income of Acct 205/Gift Shop to \$2,000/seconded by CMSgt (Ret) Hafner.
 - E. MSgt (Ret) Oster made a friendly amendment to decrease Expenses/Acct 451, President, to \$800/seconded by CMSgt (Ret) Hafner.
 - F. MSgt (Ret) Oster made a friendly amendment to add \$2,000 to Expenses/Acct 458, Media, for the cost of new software for our website and equipment/seconded by CMSgt (Ret) Hafner.
 - G. CMSgt Hafner and CMSgt (Ret) Damrow accepted all the friendly amendments.
 - H. The vote was called; the amended budget was approved.
 - iii. President Schulz accepted the report.
- h. Memorial Committee and Obelisk report. CMSgt (Ret) Damrow. (CLOSED)
 - i. The Gift Shop checking account is still active. \$5,827.61 in account which \$4,165.11 belongs to the NCOAGA.
 - ii. The obelisk will no longer continue to be engraved, except for the engraving of Colonel Morrissey's date. Students do not look at the names.
 - iii. All deceased members will be recognized in the AGH.

- iv. President Schulz accepted the report.
 - i. Articles of Incorporation and Bylaws Committee report. CMSgt (Ret) Schulz. No updates. (CLOSED)
 - j. General Membership Meeting 55. CMSgt (Ret) Schulz. (OPEN)
 - i. There was an open discussion on the location for our next General Membership Meeting (GMM).
 - ii. CMSgt (Ret) Damrow made a motion that location for GMM 55 be held in Phoenix, AZ/motion seconded by MSgt (Ret) Oster. The vote was called; the motion was approved.
 - iii. Maj Koenig has volunteered to be the chair for the GMM 55 planning committee.
 - iv. The date of GMM 55 will be determined by the board of directors.
 - k. Future of the NCOAGA. CMSgt (Ret) Schulz. (CLOSED)
 - i. Open discussion concerning the board of directors' replacements.
 - ii. The current board of directors are aging and have been in their positions for consecutive years.
 - iii. The current board of directors need to solicit a replacement for their position.
 - l. Nominations. SMSgt (Ret) Anderson. (CLOSED)
 - i. SMSgt Anderson made a motion to cast a unanimous vote for the following positions.
 - A. President – CMSgt (Ret) Doug Schulz
 - B. VP – CMSgt (Ret) Kevin Uthe
 - C. Secretary – MSgt (Ret) Oster
 - D. Treasurer – CMSgt (Ret) Richardson
 - E. Membership Director – MSgt (Ret) Belinda Creasser
 - F. DAL Parliamentarian – SMSgt (Ret) Anderson
 - G. DAL TEC – CMSgt (Ret) Damrow
 - H. DAL Ways and Means – CMSgt (Ret) Turner
 - I. DAL Graduate and Publicity – Maj (Ret) Koenig
 - J. East Region Director – SSgt Carlos Bush
 - ii. Motion seconded by MSgt (Ret) Creasser.
 - iii. The vote was called; the motion was approved.
 - iv. President Schulz swore in the 2024-20255 board of directors.
 - v. CMSgt (Ret) Uthe, Vice President, swore in CMSgt (Ret) Schulz as the president for 2024-2025.
 - m. CMSgt (Ret)Turner conducted the 50/50 drawing. CMSgt (Ret) Richardson won the drawing.
 - n. CMSgt (Ret) Turner conducted the quilt drawing. SMSgt Tracie Rankin won the quilt.
 - o. President Schulz called for any other new business twice. Hearing none, NEW BUSINESS was closed at 1515EDT.
4. REMARKS FOR THE GOOD OF THE ASSOCIATION.
- a. MSgt Wilson, president of Chapter 7, announced that the scholarship her chapter sponsors, MSgt Bennie S. Frick Memorial Scholarship Award amount will increase to \$1,000 beginning in 2025.
 - b. MSgt (Ret) Oster presented a check to adopt CMSgt Paul Lankford's outstanding BE SQUARE pledge.
 - c. The new USAA representative to our Association is Gary Thompson.
 - d. President Schulz called for any further Remarks for the Good of the Association twice. Hearing none, Remarks for the Association closed at 1517EDT.
5. GMM 54 adjourned at 1517EDT.

//submitted//

PHYLLIS R. OSTER, MSgt (Ret)
Secretary
NCOAGA, Chapter 1

//signed//

DOUGLAS E. SCHULZ CMSgt (Ret)
President
NCOAGA, Chapter 1

ATTACHMENT 1
MEMORIAM

IN MEMORIAM

NAME, REGION AND CHAPTER	DATE OF DEATH
HONORARY MEMBER MAJ GEN PAUL A WEAVER, JR MCGHEE TYSON AIR NATIONAL GUARD BASE	29 MAY 2024
HONORARY MEMBER COL EDMUND C MORRISEY MCGHEE TYSON AIR NATIONAL GUARD BASE	7 NOVEMBER 2023
MSGT WILLIAM A WILKIE CHAPTER 1	24 DECEMBER 2018
MSGT RICHARD M HEMPEL REGION CENTRAL / CHAPTER 23	21 JUNE 2019
TSGT MICHAEL J VANDERWOLDE REGION CENTRAL / CHAPTER 70	7 NOVEMBER 2020
CMSGT RICHARD E VINCENT REGION WESTERN /CHAPTER 9	4 DECEMBER 2020
CMSGT DONALD R WHITING REGION EASTERN / CHAPTER 50	15 FEBRUARY 2023

ATTACHMENT 2
NCOAGA CHAPTER ROLL CALL

ROLLCALL

CHAPTER 1, THE NATIONAL CHAPTER, KNOXVILLE, TN

CMSgt Maurice Williams

CHAPTER 4, THE FLORIDA CHAPTER, JACKSONVILLE, FL

SMSgt L. Andree Roy

CHAPTER 7, THE TARHEEL CHAPTER, CHARLOTTE, NC

CMSgt Janice Richardson

MSgt Tasha Willson

TSgt Erik Maiers

TSgt Jasmine Robertson

SSgt Carlos Bush

CHAPTER 25, VOLUNTEER CHAPTER, MCGHEE TYSON ANGB, TN

CMSgt Art Hafner

CMSgt Thomas Achterberg

CHAPTER 53, HAWKEYE CHAPTER, DES MOINES, IA

MSgt Belinda Creasser

CHAPTER 70, PHEASANT COUNTRY CHAPTER, SIOUX FALLS, SD

CMSgt Kevin Uthe

MSgt Lori Hoop

CHAPTER 76, BIG RED CHAPTER, LINCOLN, NE

Maj Karen Koenig

CMSgt Bruce Damrow

CMSgt Doug Schulz

CMSgt Sue Turner

SMSgt Lang Anderson

CHAPTER 81 THE CAPITAL DISTRICT CHAPTER, STRATTON ANGB, NY

MSgt Garry Fisher

CHAPTER 88, THE CHESAPEAKE CHAPTER, ANDREWS AFB, MD

MSgt Phyllis Oster

ATTACHMENT 3
FINANCE COMMITTEE REPORT**FINANCIAL REPORT – 1 JULY 2023 THRU 30 JUNE 2024**

ACCOUNTS BALANCE	
Business Checking 1 July 2023	\$ 3,645.28
Life Savings	\$
General Scholarships Account	\$
DEPOSITS (1 JULY 2023 – 30 JUNE 2024)	
Betty Fern Savings	\$ 500.00
Membership	\$ 910.00
Auction Income	\$ 1,337.13
Quilt Ticket Sales	\$ 912.00
Be Square Obligations	\$ 2,000.00
Scholarships transfer from life savings	\$ 2,000.00
TOTAL INCOME	\$11,304.41
EXPENSES (1 JULY 2023 – 30 JUNE 2024)	
Printer Ink	\$ 153.00
Scholarships	\$ 3,900.00
Attorney Fees	\$ 271.01
Norton Virus Protection Plan	\$ 522.57
Colonel Morrisey Memorial	\$ 150.00
Auction & Quilt Tickets	\$ 140.00
Computer Repair (Staples)	\$ 224.68
Business Checking Balance - 30 June 2024	\$ 5,943.15
CD INVESTMENT ACCOUNT	
Edward Jones – 1 July 2023	\$36,319.10
Edward Jones – 30 June 2024	\$39,471.09

AFTER ACTION REPORT – GMM 53 (7 October 2023)

1. GMM 53 was held in Lincoln, NE at Mr. Bacon's (our attorney) office and virtual zoom on 7 October 2023 and was called to order at 1117EDT.
2. There were 18 members in attendance and 8 members on zoom.
3. President Schulz led the Pledge of Allegiance. A brief prayer was given by CMSgt Schulz.
4. The IN MEMORIAM was read by President Schulz – there were 60 deceased members and 8 of them were charter members.
5. Secretary Oster briefed the pending changes to AGH. She stated the changes will be implemented after the changes to the Articles of Incorporation and the Bylaws are approved.
6. CMSgt Damrow briefed the updates from the Training and Education Center.
7. MSgt Creasser briefed the membership numbers.
8. Major Koenig briefed THE GRADUATE status and when the next issue will be available.
9. CMSgt Turner briefed the members on the status of THE BE SQUARE program.
10. CMSgt Richardson briefed the proposed 2023-2024 budget. Budget was approved.
11. CMSgt Uthe briefed the scholarship winners, and they were recognized on zoom. The topics for 2024 were selected.
12. CMSgt Schulz completed the second reading of the proposed changes to the Articles of Incorporation and the Bylaws. Each proposed change was discussed at length. Vote was called and the changes to the Articles of Incorporation and the Bylaws were approved.
13. SMSgt Anderson made a motion that a unanimous ballot be cast to elect all Board of Directors positions since the positions only had one person running for each officer. Motion carried.
14. CMSgt Turner completed the quilt drawing, and the winner was CMSgt Schulz.
15. President Schulz briefed that all expenses connected to GMM 53 were fulfilled.
16. President Schulz thanked all members present for attending GMM 53. It was a successful and productive meeting.
17. President Schulz adjourned the meeting at 1445EDT.

AIR NATIONAL GUARD NONCOMMISSIONED OFFICER

**ACADEMY GRADUATE ASSOCIATION - CHAPTER 1
2024 SCHOLARSHIP AWARDEES**

<u>SCHOLARSHIP</u>	<u>AWARDEE</u>
WILLIAM M. GOYER MEMORIAL SCHOLARSHIP AWARD	Awardee: Jade Heilman Sponsor: MSgt (Ret) Tony Heilman, Chapter 70, Region West
SENIOR DIVISION SCHOLARSHIP AWARD	Awardee: Jade Heilman Sponsor: MSgt (Ret) Tony Heilman, Chapter 70, Region West
USAA SENIOR DIVISION SCHOLARSHIP AWARD	Awardee: Evan Schulz Sponsor: CMSgt (Ret) Doug Schulz, Chapter 76, Region West
MSGT BENNIE S. FRICK MEMORIAL SCHOLARSHIP AWARD	NO SUBMISSION
JUNIOR DIVISION SCHOLARSHIP AWARD	Awardee: Yadeliz Texidor-Perez Sponsor: SSgt Anyeliz Perez-Huertas, Chapter 7, Region East
BETTY FEARN SCHOLARSHIP AWARD	NO SUBMISSION

***NOTE**

At 1330EDT the following scholarship winners and their sponsors joined GMM54 via ZOOM to be congratulated for their award.

WILLIAM M. GOYER MEMORIAL SCHOLARSHIP AWARD

Awardee: Jade Heilman. Sponsor: MSgt (Ret) Tony Heilman, Chapter 70, Region West.

SENIOR DIVISION SCHOLARSHIP AWARD

Awardee: Jade Heilman. Sponsor: MSgt (Ret) Tony Heilman, Chapter 70, Region West.

USAA SENIOR DIVISION SCHOLARSHIP AWARD

Recipient: Evan Schulz. Sponsor CMSgt (Ret) Doug Schulz, Chapter 76, was in the audience.

ATTACHMENT 6
2024-2025 AMENDANT BUDGET
(18 NOVEMBER 2024)

MEMORANDUM FOR NCOAGA GENERAL MEMBERSHIP

FROM: Finance Committee

SUBJECT: Motion to Adopt 2024-2025 Amended Budget

NCOAGA PROPOSED 2024-2025 BUDGET

INCOME		
Account ID Number	Category	Total
200	Regular Dues	\$ 500.00
201	Life Dues	\$ 250.00
202	Memorial Mall	\$ 0
203	Interest Earned	\$ 0
204	Scholarships	\$ 1,700.00
205	Gift Shop	\$ 2,000.00
207	Be Square Society	\$ 500.00
208	Fund Raisers Auction and quilt tickets.	\$ 2,000.00
209	Corporate Sponsorship	\$ 0
210	Seminar	\$ 0
211	Other Scholarship donations	\$ 200.00
TOTAL PROJECTED INCOME		\$ 7,150.00

ATTACHMENT 6 (CONT'D)
2024-2025 AMENDED BUDGET
(18 NOVEMBER 2024)

NCOAGA PROPOSED 2024-2025 BUDGET

EXPENSES		
Account ID Number	Category	Budgeted
325	Equipment	\$ 0
401	Equipment Repair	\$ 0
402	Depreciation	\$ 0
403	Scholarships	\$ 2,700.00
404	Memorials	\$ 0
405	General Membership Meeting	\$ 1,000.00
406	Awards and Recognition	\$ 0
407	Finance	\$ 150.00
408	Be Square Society	\$ 0
410	Constitution	\$ 0
411	Special Projects	\$ 0
412	Liaison to Directory ANG	\$ 0
413	B and I Day	\$ 0
451	President	\$ 800.00
452	1 st Vice President	\$ 0
455	President Ex-Officio	\$ 0
456	Secretary	\$ 0
457	Treasurer	\$ 0
458	DAL Media	\$ 1,000.00
459	Membership Director	\$ 0
460	DAL TEC	\$ 0
461	Region East Director	\$ 0
462	Region Central Director	\$ 0
463	Region West Director	\$ 0
468	DAL Ways and Means	\$ 100.00
472	Web Page	\$ 0
473	Misc – Norton Virus Protection	\$ 472.00
474	Attorney Fees	\$ 200.00
TOTAL EXPENSES		\$ 7,422.00