



2025 Annual Report





Contents

- 03** Letter from the Chair
- 04** Why *STEM for Her*
- 05** *STEM for Her* Day 2025
- 09** Day of STEM Challenge Series
- 10** Scholarships
- 12** Programs & Leadership Development
- 15** By the Numbers
- 16** Mentorship Program
- 17** Financial Summary
- 18** Supporters
- 19** Board of Directors & Advisory Council

Our Focus

Through direct exposure to hands-on experiences, mentors, and role models, we connect girls and young women to a community of STEM (Science, Technology, Engineering, and Mathematics) women and other girls, empowering them to step confidently onto the path to an education and career in STEM.



Letter from the Chair

The year 2025 was marked by growth, momentum, and deeper impact at *STEM for Her*.

This year, we served 1,125 young women across the Washington, DC region, a 59% increase from the previous year. Through hands-on programs, mentoring, scholarships, leadership development, and career-connected experiences, we continued working toward a future where every girl can see herself in STEM.

STEM for Her's unique value is direct connection, not just exposure. Girls meet the women already succeeding in STEM—Engineers, Scientists, Technologists, Researchers, Executives, and Mentors—who guide them from curiosity to confidence.

In 2025, we expanded our programming in meaningful ways.

First, we launched the Day of STEM Challenge Series, partnering with companies to host high-impact STEM experiences in real-world, real-work settings. Second, we grew our Student Advisory Council, empowering students to participate in STEM opportunities and become STEM leaders and advocates.

Third, we improved the impact of our mentorship program, connecting college women with industry mentors who helped them navigate career paths, internships, networking, and professional growth. And, finally, at our flagship *STEM for Her Day* program, we gathered more than 500 students for a full-day exploration of STEM careers through workshops, mentorship, and hands-on learning.

We owe a debt of gratitude to our sponsors, donors, volunteers, mentors, educators, community partners, Board of Directors, Advisory Council, and staff. Their support creates opportunities that many students would not otherwise have and influences futures in profound ways.

Every program, every workshop, every scholarship, and every conversation helps expand what these girls believe is possible for themselves.

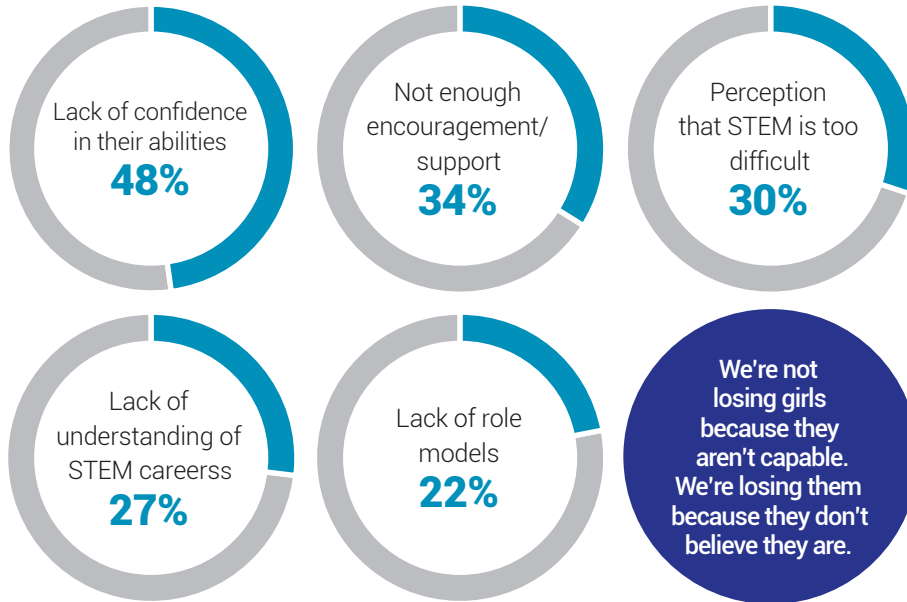
Together, we are building a stronger and more inclusive future STEM workforce, one student at a time.

Jaye Campbell

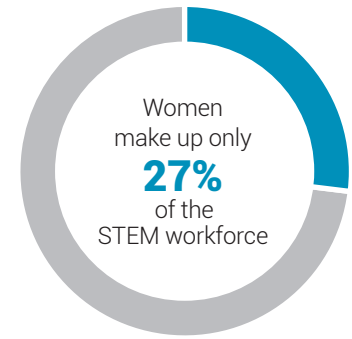
Chair, *STEM For Her* Board of Directors

Why we do what we do:

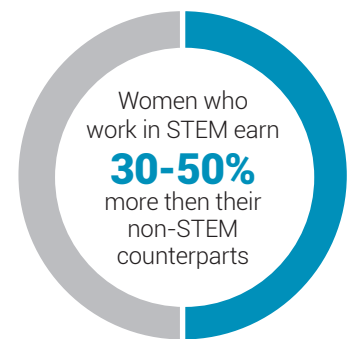
Girls lose interest in STEM due to:



Why Girls Aren't Studying STEM (Microsoft 2017)



National Science Foundation, Women, Minorities, and Persons with Disabilities in Science and Engineering (2023/24)



U.S. Bureau of Labor Statistics, STEM Occupations: Past, Present, and Future (2023/24)

STEM for Her ...

Strengthens the talent pipeline by connecting more young women to STEM careers, producing a broader, more capable workforce equipped to drive innovation and economic growth.

Turns interest into action giving young women ages 12–25 the hands-on experiences, role models, and confidence to step onto and successfully navigate the path to a STEM education and career.

Designs and delivers programming in partnership with schools, industry leaders, and community organizations, bringing STEM experiences directly to girls where they live, learn, and grow.

Connects girls with women who've made it, professionals from all walks of life succeeding in STEM fields, so every girl can see someone whose story resonates with her own and know that this path is one she can walk too.

Opens doors that don't open on their own, placing girls inside college campuses, research facilities, and professional spaces so they can experience firsthand what a STEM future looks and feels like and see herself there.

Removes barriers to ambition by providing scholarships, awards, access to industry leaders, networking opportunities, and real-world tools so every girl can pursue her potential.



STEM for Her Day 2025

Thursday, November 6
University of Maryland (UMD)

Now in its fourth year, *STEM for Her Day* 2025 was our biggest yet, welcoming nearly 500 high school girls from across the Washington, DC region for a full day of hands-on learning, real career conversations, and direct access to women who have built careers in STEM.

Hosted conference-style, the event connects students with working professionals through workshops, mentoring, and experiential learning across fields including artificial intelligence, cybersecurity, healthcare, engineering, biosciences, aerospace, and data analytics. For many attendees, it was their first opportunity to sit across from a woman doing the work they're curious about and ask her anything.

Nearly 150 women in STEM showed up to make that possible, giving their time as workshop facilitators, speakers, mentors, and volunteers. That depth of professional engagement is what sets *STEM for Her Day* apart: it isn't just exposure to STEM fields, it's access to the people in them.

More than half of participating students came from schools eligible for federal Title I funding, reflecting our commitment to making this experience available to students regardless of their zip code, family situation, or school budget.

By the Numbers

4th annual *STEM for Her Day*

Nearly **500** students served —
 our largest event to date

Students from schools across
 Virginia, Maryland, and Washington, DC

More than half of participating
 students attend schools eligible for federal
 Title I funding

140+ women in STEM participated
 as facilitators, speakers, mentors, and
 volunteers



Sessions:

STEM Her Way: How Curiosity

Became My Career How curiosity, not perfection, built one scientist's international STEM career.

Megan Wilkerson — Savvy Botanist / DC Department of Energy and Environment

Space for Her: Your Future is Among the Stars

Explores the surprising range of careers in the space industry and the pathways to reach them.

Tiffany Hoston — SAIC

Excel-Lent Math to Powerful Insights

Learn to use Power BI to turn raw data into insights, using tools professionals rely on every day.

Jonelle Hair & Shahmeer Jadoon — AtlasTech

The Data Behind Every Bite: Data-Driven Decisions at Monumental Sports

How food and beverage data drives decisions across a major sports organization.

Wendi Balla, Casey Clements, Rebecca Holmes, Leah Royer, Caris Weilenmann, Avery Anderson, Abigail Mocettini & Nina Tedesco — Monumental Sports

Molecular Detectives: Using Genomics to Keep Medicines Safe

Hands-on genomics and bioinformatics, mirroring how scientists protect the safety of medicines and vaccines.

Amber Overgard & Hiral Desai — MilliporeSigma

Code with Confidence: Amazon Q Developer Workshop for Future Tech Leaders

AI-assisted coding using Amazon Q Developer.

Rayette Toles-Abdullah, Sujatha Dantuluri, Srjana Alajangi & Ruth Wireduwah — AWS

Blazing a Career Path in Fire Protection Engineering Design

How fire protection engineers use computer modeling to save lives.

Rosalie Hrybyk, Nicole Hollywood & Liana Stiegler Orndorff — University of Maryland

Breaking Barriers, Building PCs: Inspiring Girls Through Tech

Build a computer, learn to troubleshoot, and explore careers in tech.

Shareka Robinson — SHELOVESSTEM, Inc.

Keep It In The Pipe: Careers in Oil & Gas

A look at the midstream energy sector and the STEM careers that keep fuel moving.

Krysta Cosper — Colonial Pipeline

Understanding AI Bias: Together We Can Break the Algorithm!

Human bias in AI systems and what we can do to build more ethical solutions.

Suehaila Nabulsi — IBM

Brain Beats: Protecting Your Brain, One Lyric at a Time

Neuroscience meets music and movement — how rhythm reduces stress and builds resilience.

Dr. Lataisia "Tay" Jones — Hey Dr. Tay S.T.E.M. Consulting Company

Cracking the Code: DNA and the Message That Makes Us!

Extract strawberry DNA and build a DNA bracelet in this molecular biology session.

Shardé Dean, Abryana Fergus, Louisa Wahala, Olivia Origel & Naomi Thony — Thermo Fisher Scientific

Pocket AI and IoT, or How to Be a Data Scientist Using Your Mobile Device

Build a smart fitness tracker using your phone, learning machine learning and IoT fundamentals.

Louvere Walker-Hannon & Michelle Allard — The MathWorks

Steel Toes & Stilettos: An Introduction to Construction Management

A firsthand look at construction management, from blueprints and field problem-solving to PPE.

Ashley Purcella — The Whiting-Turner Contracting Company

How the Second Quantum Revolution May Shape Your Future

Hands-on introduction to quantum science concepts and emerging careers.

Jessica Rosenberg, Nancy Holincheck, Laura Akesson & Adelline Oliveira — George Mason University

The Upside Down World (and How Your Brain Makes It Right Side Up)

A prism goggle experiment reveals how the brain continuously rewires itself to make sense of the world.

Katy Lehmann — AAAS Science & Technology Policy Fellowship

Engineering Life: An Introduction to Synthetic Biology

Design your own synthetic biology solution, from cleaning oil spills to engineering drought-resistant crops.

Carmen Banks — MelanInScience

Cryptocurrency Investigations

Trace digital assets on the blockchain and present your findings in a mock court proceeding.

Emma Spencer — FTI Technology

Stop the Scam: Teen & Campus Edition

Learn how phishing and social engineering work, then use your phone to apply real defenses.

Bridget Nde — Ondefend LLC

From Service to STEM: Fighting Disinformation in the Digital Age

Use military intelligence and AI tools to identify fake accounts and combat online disinformation.

Martha Dirton — IBM



Featured Speakers



Professor Akua Asa-Awuku is Associate Dean at the University of Maryland's A. James Clark School of Engineering and a faculty member in Chemical and Biomolecular Engineering. An MIT and Georgia Tech alumna with 20 years of experience, her research explores how aerosols and droplets affect climate, sustainability, and human health. She is deeply committed to mentoring the next generation of scientists and engineers toward innovative, sustainable solutions.



Dr. Megan Wilkerson holds a dual-title doctorate in Entomology and International Agriculture & Development from Penn State and a Master's in Agricultural Sciences from Florida A&M University. As Chief Scientist at the DC Department of Energy & Environment, she develops environmental regulations and sustainability initiatives that protect residents and natural resources. A bestselling author, illustrator, and founder of Savvy Botanist LLC, she fuses science, storytelling, and mentorship to make STEM accessible and curiosity contagious.





"Seeing so many women who put their minds to challenging, yet rewarding STEM tasks is truly amazing. During *STEM for Her* day, I couldn't help but feel proud of the work that has been done by a fully female team!"

-Joy

2025 SFH Day Participant

STEM for Her spiked my interest in STEM because it was nice to see people who looked like me exploring a field dominated by men. What really hit me was the first time I went to *STEM for Her* day and heard the stories of different women and learn about their struggles. It was informational and motivational for me as a young girl and made STEM an interest of mine.

- Nya

2025 SFH Day Participant

STEM for Her continues to push me to go into STEM career. I'm very much interested in any STEM field but I'm always fearful about the rigorous journey but *STEM for Her* has made me believe that though the journey may be hard and rough, the destination will always be worth it.

- Temiloluwa

2025 SFH Day Participant



Day of STEM Challenge Series

Expanding Access Through Hands-On STEM Experiences

In 2025, *STEM for Her* launched the Day of STEM Challenge Series, a new initiative designed to deliver shorter, high-impact STEM experiences where girls can explore multiple fields, work directly with women in industry, and discover interests and capabilities they didn't yet know they had. Fast-paced, hands-on, and designed to fit into a single day, these events meet girls where they are while pushing them further than they expected to go.

Developed in partnership with industry and community organizations, each event introduced students to real-world STEM concepts, collaborative problem-solving, and career pathways through activities led by professionals in the field. The series allowed *STEM for Her* to expand beyond large-scale events and create more frequent touchpoints with students throughout the year.



Day of Tech (April, Microsoft Garage)

Hosted at Microsoft Garage, this event gave students a hands-on look at some of today's most in-demand tech fields. Girls tackled challenges in robotics and coding, cybersecurity, cryptography, and artificial intelligence, working alongside women in tech to apply real concepts to real problems.



Day of Engineering

(October, with Boeing, Carahsoft, GHD, and ECS)

Four industry partners came together to bring engineering to life through challenges in water transport, bridge design, and robotics. Students experienced firsthand how engineers approach complex problems and the breadth of careers that fall under the engineering umbrella.



Day of STEM

(December, with Accenture and Hey, Dr. Tay)

This event paired the logic of coding and ciphers with an exploration of neuroscience, giving students an unexpected combination of fields

and a glimpse into how technology and brain science intersect in modern careers. By combining hands-on learning with direct industry engagement, the Day of STEM Challenge Series helps students see how STEM connects to real careers, real workplaces, and real-world problem-solving, and that there's a place in that world for them.

Scholarships

In 2025, *STEM for Her* awarded \$90,250 in scholarships to students pursuing STEM-related fields, including four-year university and college programs, two-year college programs, and technical and vocational training.

Thirteen students received scholarships for the first time this year, joining 36 continuing recipients who *STEM for Her* is supporting across up to four years of their academic journey. Because financial need doesn't end at acceptance, we believe in staying the course alongside our scholars. Our scholarships are open to high school and college women who can articulate where they're headed, why, and what they've had to push through to get here. Demonstrated financial need is a significant factor in selection. We're not just looking for transcripts; we're looking for drive.

Louise Peabody Memorial Scholarship

As the first woman partner at a Tysons Corner accounting firm, Louise Peabody was a trailblazer who gave back through her leadership in Women in Technology. She devoted herself to building programs and mentoring young women to find their footing in tech and education. This scholarship honors that legacy.



Dede Haskins Memorial Scholarship

With a 25-year career in technology and a reputation as one of the D.C. area's most influential business leaders, Dede Haskins spent her career opening doors. She believed that a workforce where talented people could rise on their merits was simply a better, more productive workforce. This scholarship carries that belief forward.



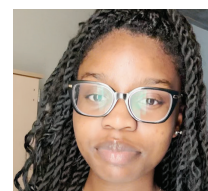
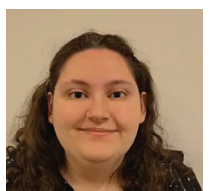
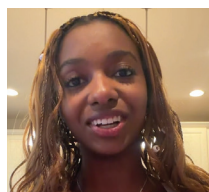
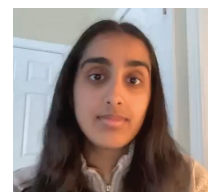
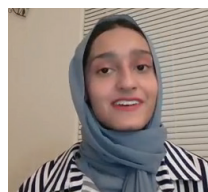
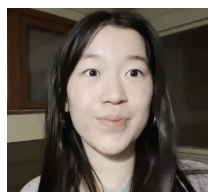
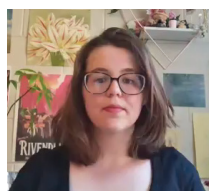
STEM for Her Empowerment Scholarship

Recognizes students who demonstrate remarkable potential in STEM and the determination to act on it. This scholarship provides financial support to young women who are ready to lead in their chosen STEM field and just need the runway to get there.

STEM for Her Achievement Award

Honors exceptional dedication, creativity, and excellence in STEM. This award celebrates students whose hard work, innovative thinking, and commitment to making an impact have already set them apart and will help them to continue on that trajectory.

Looking Ahead *STEM for Her* is committed to true support for our scholars. Continuing recipients may reapply for scholarship funds each year, recognizing that the financial pressures of an academic journey don't resolve themselves. We thank all those who participate in our dedicated scholarship campaign at our annual "Elevate Her" Gala where a designated portion of funds raised goes directly and exclusively to scholarships. Every dollar from that campaign goes to a student. No detours.



Scholar Spotlight

Dayana Perez-Luen

From a single inspiring day to a thriving engineering career, powered by **STEM for Her**.



"STEM for Her gave me the mentorship and community that are making this journey possible." — Dayana Perez-Luen

A Day That Changed Everything

It started with a hard hat and a pair of stilettos. When Dayana Perez-Luen walked into the "Steel Toes & Stilettos" session at *STEM for Her* Day as a student from Yorktown High School in Arlington, Virginia, she had no idea the experience would redirect the entire course of her future. Inside that room, she encountered working engineers who looked like her, spoke with confidence about the problems they were solving, and made a field she'd only glimpsed from a distance suddenly feel real and reachable.



But it was a keynote that gave her the courage to act. During Aisha Bowe's address, Bowe described a student who had reached out to her hoping to shadow her for a day who went on to become part of the team that facilitated Bowe's space launch with Blue Origin. The message landed: you never know what's out there for you unless you put yourself out there. For Dayana, that was the moment everything shifted.

She made the decision and reached out to Ashley Purcella of Whiting-Turner Contracting, a professional she'd met that day in the "Steel Toes & Stilettos" session. That single act of courage set everything else in motion.

Choosing Her Path

Inspired by what she'd seen and heard, Dayana chose to pursue engineering. With that goal clarified, she turned to *STEM for Her* once more to apply for a scholarship to help make it possible. She was awarded the scholarship, and today Dayana is studying civil engineering at Vanderbilt University, a top-ranked institution where she is building the technical foundation for a career she's already begun.

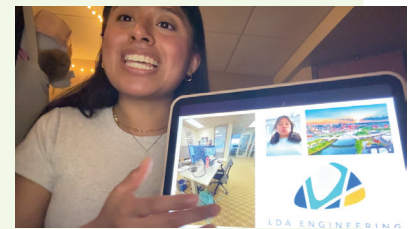


The Mentor Who Showed Up

The story didn't end at *STEM for Her* Day. The professional who inspired Dayana as a high schooler is now her mentor. Ashley Purcella has continued to walk alongside Dayana, helping her navigate academic milestones, understand the professional landscape, and build the habits and networks that engineering careers are built on. It's a relationship that began with curiosity at an outreach event and has grown into something far more lasting.

Engineering in the Real World

Dayana isn't waiting for graduation to make her mark. Last semester she interned at LDA Engineering, gaining hands-on experience on real infrastructure work. This summer she'll intern at CBG Building Company in Ballston, exploring construction and project management, the field Ashley works in, before returning to LDA Engineering in the fall. In a single year, she is building the kind of varied, grounded professional experience that most engineers don't accumulate until well into their careers. Balancing university coursework with back-to-back professional roles hasn't come without its challenges. Dayana is candid about the learning curve. "I've had to learn to prioritize," she says, a skill as important as any formula or field method.



The Bigger Picture

Dayana's story is the story *STEM for Her* exists to write again and again. A young woman encounters a community that sees her potential, provides a scholarship to remove barriers, connects her with a mentor who stays, and equips her to show up confidently in professional spaces. Each link in that chain matters.

Each year, as new students walk through *STEM for Her* Day, Dayana's journey is a reminder of what becomes possible when the right support arrives at the right moment.

Programs & Leadership Development

Throughout 2025, *STEM for Her* continued to provide hands-on STEM experiences through workshops, community partnerships, mentoring opportunities, and outreach events including:

- Career-connected workshops
- Community STEM outreach events
- Corporate volunteer engagement
- Industry mentoring opportunities
- Hands-on STEM exploration activities

Student Advisory Council (SAC)

The *STEM for Her* Student Advisory Council continued to grow in 2025, expanding to 35 students representing 13 high schools across the Washington, DC region.

Meeting monthly, SAC members participate in leadership development workshops, career exploration, public speaking, networking, and project management activities while also helping advise *STEM for Her* programming.

More importantly, SAC members are developing into leaders within their own communities. They have begun to pilot student led STEM outreach events in their own school pyramids and amongst peers with the aim to spread what they are learning and inspire their classmates and younger students.

SAC Impact

- **26 student leaders** in the Spring cohort, 35 in the Fall cohort
- **13 participating** high schools
- **More than 60%** of students attended schools eligible for federal Title I funding
- **Students developed** in leadership, career readiness, project management, and STEM advocacy throughout the year

Monumental Sports & Entertainment Backstage Production Tour

10 Students

Students went behind the scenes at Monumental Sports & Entertainment for an immersive look at the technology powering live sports broadcasts. The experience included hands-on exploration of audio/visual production, pregame show management, and live recording operations, plus meaningful conversations with industry professionals. Students capped the day by watching a live game.



STEM For Her has helped me feel very prepared with taking on jobs in STEM Fields, specifically being a woman of color. Having the ability to speak to multiple women in various fields provided me insight on the challenges and triumphs it takes to practice and promote what you love to do. Because of this, I know now that my journey will not be perfect, but through perseverance, should never dim that light.

- Morgan

2024-25 Student Advisory Council Member

STEM for Her has given me the confidence to put myself out there and apply for different programs and classes in order to improve myself and my skills. I feel more motivated to go into computer science because I know that there are women who can guide me and help me with any challenges I may face. I am now more likely to take risk now in order to advance my career.

-Jaidin

2024-25 Student Advisory Council Member



Booz Allen Hamilton Helix Center Field Trip

33 Students | Booz Allen Hamilton Helix Center

Students visited Booz Allen Hamilton's Helix Center for an interactive deep dive into cutting-edge technology. The experience featured three hands-on stations, including a digital mapping room that lets visitors virtually walk through real-world environments, and an AI image recognition demonstration. Students also shared lunch with a STEMInist for an engaging career panel conversation.



GEM (Girls Empowered by Math) Hunt

39 Students | Montgomery College, Rockville Campus

This student-built, student-run mini conference brought together 39 participants for a hands-on day of real math and engineering challenges alongside accomplished women in STEM. Speakers led interactive activities and shared insights on the role of math in their careers before opening the floor for a lively Q&A panel.

Featured STEMInists:

- Kayla Bigham — Aerospace Engineer, FAA
- Florencia Martinez Addiego — Neuroscientist, Georgetown University
- Jolyn Russell — Aerospace Engineer, KBR Inc.
- Dr. Allison Agwu — Infectious Disease Specialist, Johns Hopkins Medicine

Virginia Tech STEM Discovery Fair

Virginia Tech Innovation Campus, Alexandria, VA

STEM for Her engaged with hundreds of K–12 participants at Virginia Tech's Innovation Campus for a community-wide STEM celebration where we challenged students to code Sphero robots and guided them through a maze. Individuals and families experienced a fun, hands-on introduction to robotics and computational thinking.



Appian International Women's Day App Building Challenge

38 Students | 2 Schools | Appian Corporation

Students from two schools celebrated International Women's Day at Appian's offices with an inspiring, hands-on app building challenge. Working in small teams alongside Appian women mentors, participants ideated, designed, and pitched original app concepts to company executives. Along the way, they heard directly from CEO Matt Calkins and gained a firsthand look at the breadth of career paths available within a technology company.

Earth Day Challenge

10 Students

In celebration of Earth Day, students tackled a sustainability challenge with real-world stakes. Teams identified an active recycling problem at their school, then developed and presented a practical, scalable solution. The winning team from Charles Herbert Flowers High School stood out for their focus on e-waste, recognizing firsthand how much technology discarded by their school goes improperly recycled, and working with school administrators to propose a solution that could meaningfully reduce their campus carbon footprint.



First place EcoVengers from Charles Herbert Flowers High School.

In-School STEM Workshops

191 Students | 3 Schools



Students program Spheros robots to follow a specific path

Throughout the spring, *STEM for Her* brought hands-on STEM experiences directly into classrooms across three schools. In March and April, students at two schools explored robotics through Sphero coding challenges. May brought the most intensive stretch of the series, with four workshop visits across two schools covering drone technology in partnership with FAA volunteers, cancer research simulations with National Cancer Institute scientists, and a civil engineering activity focused on wastewater systems led by volunteers from GHD, a company specializing in water and energy sustainability.

Across all sessions, students engaged directly with working professionals whose careers span aerospace, medical research, and engineering — putting real faces on the possibilities ahead of them.



Oxon Hill High School

2025 Woman of the Year: Fran Craig

I want young people in STEM to feel like they can figure something out, but then take to the next step and wonder: 'What can I do with this? How else can it help my community, my family, my business, my school?' They put that information back in, and the organic system continues to grow. Wonder gives us the future." — Fran Craig



In 2025, *STEM for Her* proudly recognized Fran Craig as our Woman of the Year, a distinction that reflects a lifetime of breaking barriers, championing innovation, and opening doors for women in STEM.

Fran's journey began in 1964, when she graduated with a mathematics degree from Saint Mary's College and entered computer programming at a time when the field was overwhelmingly male-dominated. Undeterred by the norms of her era, she forged a path that few women had traveled, building expertise and credibility in a rapidly evolving industry. That pioneering spirit carried her to founding Unanet in 1988, where she built a thriving software company while championing gender diversity in tech from the inside out,

demonstrating that inclusive workplaces and business excellence go hand in hand.

Fran's connection to *STEM for Her* runs as deep as the organization itself. As one of our founding donors, she helped make this mission possible from the very beginning, and has remained a steadfast advocate and board member ever since. She brings to that work the same qualities that have defined her career: vision, generosity, and a genuine commitment to ensuring that the women who follow her have more opportunities than she did. Her recognition as Woman of the Year celebrates not just what she has accomplished, but the countless women she has inspired along the way.

Program Reach & Growth



1,125 girls and young women served
59% growth over 2024
22 schools engaged across the DC region
52 corporate and community partners
327 industry women volunteers

STEM for Her Day



500+ students attended
Largest STEM for Her Day to date
Students from across Virginia, Maryland, and Washington, DC

Student Leadership



35 Student Advisory Council members
Students representing
13 high schools

Scholarships & Mentorship



Scholarships awarded to STEM students pursuing higher education
Continued growth of mentorship programming and mentor participation

Access & Inclusion



More than half of program participants attended Title I schools
Transportation and accessibility support provided for participating students

2025 BY THE NUMBERS

Mentorship Program

Connecting Students with Women in STEM

Since launching in 2022, the *STEM for Her* Mentor Program has continued connecting college women with mentors working across STEM industries.

Through one-on-one conversations, professional guidance, and virtual workshops, mentees gain insight into career pathways, networking, internships, interviewing, and navigating the transition into STEM careers.

In 2025, *STEM for Her* matched and provided one-on-one mentors for 51 young women pursuing STEM careers using our dedicated mentoring platform that supports mentor-mentee matching, communication, and goal setting.

The program featured a tailored curriculum aligned with the academic calendar, helping participants maximize the mentorship experience throughout the school year.

Mentorship Program Goals



From our 2025 Mentors:

"This mentor program helped me feel more confident about mentoring students from different backgrounds than my own career trajectory. I have learned to help students think iteratively about their efforts to clarify the road in front of them, revise their resumes and applications, and think about how each experience can reveal something new for their long-term plan to reach their ultimate goal."

"A meaningful moment from this mentoring experience was when we were discussing strengths and weaknesses and how to integrate them into an interview. We both opened up about what our traits were and how we can grow as we practice self-awareness."

"Mentorship makes a difference because having the right support and guidance as one navigates their education and career can boost one's confidence, broaden their horizons, and encourage them to keep pursuing their passion during tough times."

"Through the STEM for Her Mentor Program, I have learned and gained much insight in how to be a more effective mentor. I have mentored for three years in another program, but I must say I really appreciate the wide variety of course offerings through this program and took advantage of them. I also appreciate the reminders, suggestions, and prompts."

From our Mentees:

"I deeply respect and admire my mentor, and I am grateful for her guidance as she helps me refine my time management skills and work toward my goals. I am so thankful to STEM For Her for being the catalyst for this mentorship and can't wait to see what the future holds!"

"Overall, my aha moment was when I realized everything would be okay. Being able to talk to my mentor and realize she has not only been in my shoes but also been able to reach her goals made me feel more confident in my ability."

Financial Summary

REVENUE AND SUPPORT

	JAN-DEC 2025	JAN-DEC 2024
Direct public support	506,594	505,731
Special events	74,673	84,513
Interest	4,872	5,282
Total revenue and support	586,139	595,526

EXPENSE

Programs	506,904	436,242
Fundraising expense	76,661	74,600
Management and general	107,264	102,634
Total expense	690,829	613,476

Net	(104,690)	
Beginning cash	387,011	411,044
Ending cash	303,008	387,011

Cash change	84,003	
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Supporters

STEM for Her is grateful to the many individuals, corporations, foundations, and community partners whose generosity fuels our mission.

\$25,000-\$35,000

okta



\$10,000-\$24,999



appian



GlobalGiving

Inova™

leidos

L'ORÉAL

MARIGOLD™

MathWorks®

MODERA
WEALTH



Swift



Unanet.

\$5000-\$9999

Adventures for the Mind
Agile Defense
Atlas Tech
CohnReznick
Digital Realty
Diversified
Ellucian

Ernst & Young
Gainbridge
Goldman Sachs & Goldman Sachs
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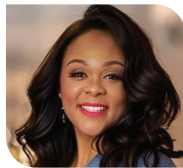
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T: 703 794 2125
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