



GRAYS HARBOR TRANSIT

Operator Application and Pre-Employment Process

Grays Harbor Transit offers an In-House Training Class to help you obtain your CDL Class B with passenger endorsement with airbrake restrictions removed.

What to expect:

- Complete a GHT application including a copy of your current driver license and a copy of three year driving abstract (can be obtained at Washington State Department of Licensing)
- Complete the Supplemental Form 49-CFR Part 40 Drug and Alcohol Testing Release of Information.
- Submit your application materials to HR@ghtransit.com
- If you meet our minimum qualifications, you will be invited to take an online basic skills assessment that also covers topics such as Customer Service, Attention Skills, and Workplace Safety. This can be done in your spare time either remotely on a computer or through scheduling a time to take the assessment at one of our locations.
- You may be invited to participate in an interview where you will learn more about the position and have an opportunity to ask questions.
- If you pass the interview, you will be invited to take an in-house physical assessment.
- If you pass the physical assessment, you will be asked to provide information for a professional reference check.
- Upon completion of the above, you will receive an employment offer contingent on the ability to pass a DOT physical, obtain a CDL permit, complete DOT drug test and a criminal background check.
- These contingencies are required to be completed before the start of the CDL Training class.
- CDL Training consists of 80 hours and the training rate of pay is \$16.46 per hour. When you pass your CDL exam and are able to obtain a WA State Class B commercial driver's license with passenger endorsement and airbrake restrictions the Operator rate of pay starts at \$20.75 per hour.
- You are responsible for all pre-employment fees.
 - Drivers Abstract \$15
 - DOT Medical Exam Certificate \$120
 - CDL Permit \$75(All fees are an estimate and subject to change)

This position is a safety sensitive position and subject to random drug and alcohol testing for the duration of employment at GHT.