

JOB ANNOUNCEMENT

CC Communications is owned & operated by Churchill County, Nevada
An Equal Opportunity Employer

Combination Technician (Installation)

Salary: CHT 26 \$17.75 – \$40.21

Position opens October 16, 2023 and closes when filled

(Salary placement depends on qualifications, budget constraints and conformance with the
Collective Bargaining Agreement.)

Plus 100% paid PERS (defined benefit) retirement, health insurance, vacation and sick leave

Applications are invited for the full-time position of Combination Technician. Position performs work in connection with the installation/construction/maintenance of telephone, high speed internet, video network facilities and customer premise equipment for existing and new customers. Duties may include installation, repair, routine maintenance, constructions and operation of telephone and broadband lines, instruments and related equipment, on or off subscriber premises for all existing and future product lines (regulated and deregulated), i.e., telephone, broadband data devices, computers, DSL modems, set top boxes, etc.

Incumbent will

- Perform tasks including
 - review and follow routine orders and engineering prints indicating placement of cable/fiber/conduit,
 - place and maintain cable/fiber/conduit within underground conduit system,
 - place direct buried cable/fiber/conduit using trenching and digging equipment & place protectors and terminals on customer structures,
 - use hoisting, digging and trenching equipment,
 - maintain right of ways and restore disturbed surfaces, trim trees,
 - operates forklift,
 - perform various aerial functions including climbing poles to install strand, place and remove cable, drops, NIDs, etc.,
 - perform cable locate functions,

- place or remove cable, conduit, pedestals, boxes, cabinets, etc. and grounds and marks new pedestals,
- Splice copper/fiber cable and drop;
- Construct, install, test, modify, or disconnect customer and official services in compliance with Company issued engineering work orders, and service orders;
- Locate and repair service on customer and Company telephone and broadband lines in accordance with trouble reports;
- Repair various trouble on all types of cable, drop wires, protectors, network interfaces, and CPE;
- Install and maintain single and multiline applications provisioned on a digital carrier system or future technologies;
- Install, test, maintain and repair all components of a FTTH (Fiber to the Home) system including drop wires, network interfaces, batteries, fiber optic jumpers and splitters. Troubleshoot and splice fiber optic drop wires;
- Install, test, repair and rearrange Special Service Circuits, PBX, DSL, video service as well as high speed internet service provided on copper, fiber, ADSL or FTTH provisioned facilities or any combination of new telephone, broadband, technology offering or managed data services.
- Communicate and interface with the Installation and Support staff and other work units; advise when service orders and trouble reports have been completed. Maintain accurate and complete documentation.

QUALIFICATIONS

A typical way to acquire the required skills, knowledge and abilities is:

- Completion of the requirements for a high school diploma
- At least two years of progressively responsible work in a technical, engineering, communications or trades environment,
- At least one year's experience involving the use of excavation and construction equipment, aerial lift trucks, forklifts & motor vehicles,
- At least six (6) months experience involving basic computer setup, configuration, and maintenance skills.
- At least one year of post-secondary education in a field of study related to the duties of the position or an associate degree in an engineering, communications or related technical field is preferred.
- May be required to obtain a security clearance.
- Experience which demonstrated the following knowledge, skills and abilities:
 - Basic knowledge of electricity, specification sheets, utility standards, circuit diagrams;
 - Ability to use volt/ohm, TDR, OTDR meters and other test equipment
 - Ability to read and interpret documents such as specifications, safety rules, operating and maintenance instructions and procedure manuals;
 - Knowledge of construction, telephony and broadband industry standards and methodologies and current switching and plant technologies.
 - Basic knowledge of personal computers' operating systems including setup, configuration, maintenance, etc.;
 - Ability to distinguish multi-color pairs, count cables and perform basic

cable and fiber splicing appropriately;

- Ability to effectively use hand, mechanical and electrical power tools;
- Ability to exercise initiative, accept responsibility for own actions and work under pressure and time constraints;
- Ability to follow Company, state, federal and OSHA safety standards,
- Ability to provide quality customer service;
- Ability to function as a contributing team member and establish and maintain productive working relationships with co-workers, supervisors, managers, contractors, vendors and the public;
- Ability to carry out detailed written or oral instructions.
- Ability to communicate effectively; and tactfully;
- Ability to maintain a good attendance and timeliness record and conform to expected and varied work schedules including non-standard hours and overtime.
- Ability to move objects up to 60 pounds.
- Must have or must be able to obtain Class A DOT commercial driver's license within 6 months upon request and possess an insurable status according to the company's motor vehicle liability insurance standards.
- Must be able to obtain and maintain a Forklift Operator's Certificate.
- Must be able to work overtime, evenings, weekends, Holidays and other non-standard hours and schedules as conditions warrant.
- Successful candidates may be subject to a drug and alcohol test and a criminal background check.

APPLICATION PROCEDURE:

Application materials are available at *CC Communications*, 899 So. Maine, Fallon, Nevada or online at www.cccomm.net. Applicants must submit a completed and signed *CC Communications employment application and a résumé* to *CC Communications Human Resources, P.O. Box 1390, Fallon, NV, 89407* or drop off at *899 So. Maine, Fallon, Nevada* by the deadline for consideration. *Résumés will not be accepted in lieu of completing and submitting the proper application materials by the closing date. Failure to submit the proper application materials by the closing date will remove the candidate from consideration.* Position will remain open until filled. Your application materials must clearly show your qualifications for the position to receive further consideration. Applicants may be required to take a test, submit supplemental material and/or take part in an interview. Successful candidates may be subject to a drug screen and a criminal background check.

BENEFITS:

- **Retirement – Public Employee Retirement (PERS)** – A defined benefit plan. Benefit payment is based on the average of the 36 highest consecutive months of service. Company pays 100% of contribution, and employee has no Social Security deduction. Takes 5 years to vest.
- Company pays 100% of employee premiums for medical, dental, long-term disability, vision and life insurance. (Dependent coverage available at cost to employee.)
- Deferred Compensation plan allows employee to invest money in Pre-Tax dollars to save for retirement.
- Vacation Leave - starting at 12 days per year for new employees.
- Holidays - 12 days per year.
- Sick Leave - 15 days per year.
- Tuition Reimbursement.
- Supplemental Life Insurance, Safety Program, Employee Assistance Program and Credit Union membership are available.

This announcement is generally descriptive of the duties and qualifications for the job. It is not to be construed as an expressed or implied contract.

CC Communications recognizes the fundamental right of applicants and employees to be assessed on merit alone. Therefore, it is the policy of CC Communications to provide equal employment opportunity for all applicants and employees. CC Communications does not sanction or tolerate discrimination in any form on the basis of race, color, religion, age, sex, sexual orientation, national origin, ancestry, medical condition, disability or veteran status.