



**B- Consideration and possible action re: adoption of Phase 2 process for recruitment Assistant GM-GM/CEO in-waiting.**

Mark Feest, CC Communications. I've submitted the next steps in the process. I won't go over them unless you want me to or answer specific questions. We have the production of the pre-screen team and the process they would go through and then there will be a selection of interviewees by the board. We will have a second May meeting on the same day as the second normal county commission meeting. At that time, we will bring forward the applicants we have in a blind manner, ranked and summarized. If you don't feel like you are getting enough information, then we will have in hand all of the applications for the board to review. Prior to the meeting, we will reach out to the applicants and advise them there is a potential if the board wants to review the applications, you will become part of the public record. We will give them the option to withdraw. If they don't want to withdraw, then they've given us permission to put all the information out in the public meeting, if the board feels it's necessary at that time. The staff would then coordinate and schedule interviews to be held in a public meeting after the interviewees are selected. I think this gives us and the board the most flexibility. If the board feels at that time they are getting enough information, then we don't need to make all the applications public.

Commissioner Eric Blakey. Will every application submitted come to the meeting in a blind manner?

Mark Feest, CC Communications. Yes, every application will come to the meeting in a blind manner. For example, candidate number one with a summary of them and a pre-screening committee recommendation to interview or not interview. Let's say there are a total of five applications, the board will make a decision at that time to decide if they have enough information based on those blind or do I want to see all the applications.

Commissioner Eric Blakey. Ok, that's probably when we can determine how many we want to interview.

Commissioner Matt Hyde. I looked through the process. It looks very clean.

Commissioner Eric Blakey. I am satisfied with the process.

Commissioner Matt Hyde. I am not sure if we need a motion to accept the process. I guess we could to make it clean.

Wade Carner, Chief Civil Deputy DA. I would recommend approving it, just to make it clear.

Commissioner Eric Blakey made a motion to approve Phase 2 of the recruitment process for the Assistant GM- GM/CEO in-waiting Commissioner Myles Getto seconded the motion, which carried by unanimous vote.

**C- Consideration and possible action re: CC Communications Scholarship Program Expansion - Inclusion of Employed CC Communications High School Interns**

Mark Feest, CC Communications. A couple of years back, we had an intern at CC Communications. That year we had money left over after giving out scholarships. We came before the board and were approved of a one-time authorization to include our student interns. We would like to go ahead and make a whole policy change at this time. We have another

student intern and foresee this occurring in the future. In our budget, every year we have those two scholarships, if someone doesn't take the scholarship or if someone only goes to college for a year, that money will stay in that account. It will always be funded, and we will never give out what isn't funded. We just would like to open the scholarship up to the student intern.

Commissioner Myles Getto made a motion to expand the CC Communications Scholarship program to include CC Communications employed and enrolled High School student Interns who meet the requirements set forth in the policy. Commissioner Eric Blakey seconded the motion, which carried by unanimous vote.

**Reports: General Manager Report:**

1. Network Update

a. Transport

- i. Phase II engineering consulting SoW (edge routers and core) project planning and resource allocation. - Ongoing
  1. Move routers to edge and Increase utilization of Neptune gear (resiliency)
  2. Implement NNI's and work on Colo agreements for partners in Nevada
  3. Increase redundancy
- ii. Reviewing dark fiber lease options for statewide network - Ongoing
  1. Fibers owed to CC Communications under Switch Agreements
  2. NDOT Conduit Swap opportunities
  3. New Build requirements
- iii. Ribbon equipment is being staged in Florida and we are working on deployment schedule. Once deployed we will have the start of a business class overlay, which can also be used as a redundant transport network for residential internet traffic. (At this time it would be a manual cutover in the event routes 1 and two were down or overburdened).

b. Access

- i. DHCP+ Server upgrades. This is a system by system cutover to a JSI product and support. This is intended to reduce address issues and reduce response time in the event we have an issue.
- ii. C15
  1. Complete
  2. TNS Contract complete for new Sigtran to replace SS7
  3. Transitioning to Sigtran
  4. This requires professional services, which continues to be difficult to schedule.
  5. Training continues

2. Storey County

a. Virginia City and Gold Hill Construction is complete

- i. Installations continue

- b. Engineering on VC Highlands in progress
  - i. Working on VC Highlands schedule
    - 1. ETA EoM start
    - 2. Coordinated with Storey County PIO
    - 3. Marketing materials will be delivered to printers next week
- 3. YPT
  - a. Environmental complete. Ordering equipment
  - b. Working on lining up YPT, contractor, and internal resources to break ground
    - i. ETA May 2026 start
  - c. Working through issues with wireless contractor after the unexpected passing of original contractor.
- 4. FPST
  - a. Equipment ordering in process (handled by FPST)
  - b. Environmental in progress (ETA April/May)
  - c. Aligning schedules and anticipate starting within 3 weeks of environmental review being completed.
  - d. Working through issues with wireless contractor after the unexpected passing of original contractor.
- 5. Te Moak
  - a. With ITCN
- 6. WRPT
  - a. Requires re-engineering and resubmittal to NTIA [resubmitted]
  - b. Working through issues with wireless contractor after the unexpected passing of original contractor.
- 7. NTIA
  - i. On Schedule
- 8. HR
  - a. Working to schedule fly in for a candidate ISP Supervisor/ICT Manager – Filled at ISP Supervisor lever with start date of April 20th
    - i. Primary Year 1 milestones:
      - 1. Evaluate team and their training needs. Develop individualized plans, execute and monitor
      - 2. Improve monitoring of external support vendors and ensure these resources are maximized
      - 3. Ensure accurate documentation is maintained and accessible
  - b. Continue exploring contract services such as fractional CTO
  - c. Open Construction/OSP position - Filled


**Affidavit of Posting:**

**Public Comment:**

Chair Matt Hyde asked if there was any public comment, but there was none.

**Adjournment:**

The meeting was adjourned at 11:12 a.m.

APPROVED:   
Matt Hyde, Chairman

APPROVED:   
Eric Blakey, Vice Chairman

APPROVED:   
Myles Getto, Commissioner

  
Shelly Bunyard, Administrative Assistant

  
Mark Feest, General Manager/CEO