

Women's Health and Cancer Rights (WHCRA)

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Deductibles and co-benefit rates, and pre-certification requirements, may be applied if they are consistent with the provisions that apply to other types of surgical procedures. Plans may not deny coverage to mastectomy patients.

If you would like more information on WHCRA benefits, call your medical plan administrator or your company's Human Resources Department.