

BridgeWork



WORK, IN PROGRESS

BridgeWork

OUR MISSION

Investing in tomorrow's leaders by empowering them today.

OUR BOLD VISION

At BridgeWork, our BOLD VISION is to transform **100,000 organizations** by empowering them to create transformational people-centered workplaces.

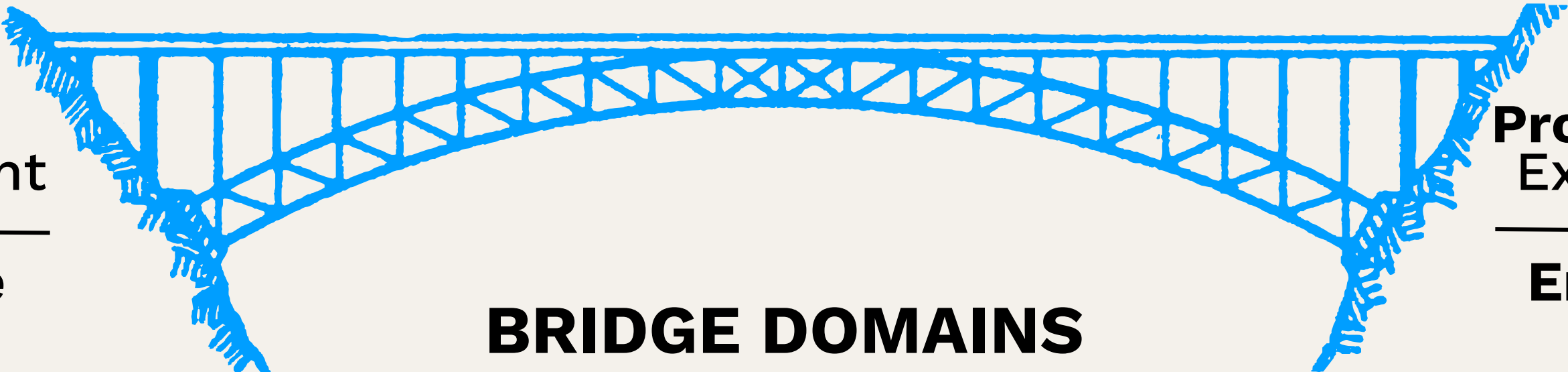


OUR APPROACH

the bridgework framework

**Personal
Development**

Employee



**Professional
Excellence**

Employer

BRIDGE DOMAINS

B
Balance The
Tension

R
Reflect On
Where
You Are

I
Invest In The
Journey

D
Develop
Strong
Connections

G
Gain
Experience &
Adapt

E
Embrace The
Process

OUR WORK

BridgeWork delivers development experiences that strengthen young professionals, foster connected and engaged teams, and drive greater impact in the workplace.

Our offerings are customizable to meet the needs of each organization, with flexible cohort and session-based models that can be delivered virtually to teams nationwide.

**CUSTOMIZED
TRAININGS**

**EARLY CAREER
ACCELERATOR**

**BRIDGEWORK
FOUNDATIONS**

BRIDGEWORK MODULES



Resolving Conflict with ACT (Conflict Resolution - BridgeWork ACT model)

Resolve workplace conflicts by focusing on preserving relationships rather than determining who's right.



Modeling Sustainable Availability (Availability)

Maintain a balance between your availability to the organization and your personal work/life harmony, fostering reliability.



Cultivating Strategic Relationships (Networking)

Connect with individuals who can help achieve your goals, both through intentional events and by excelling in everyday interactions.



The Art of Showing Up (Authenticity)

Navigate the balance between staying true to your values and meeting organizational expectations, understanding that this process evolves over time.



Negotiating From Values (Negotiating)

Use your contributions to the company as the foundation for negotiation, clearly demonstrating your positive impact on their bottom line.



Navigating Career Intentionally (Navigating)

Strategically determine when it's time to advance or move on, ensuring continuous personal and professional value alignment.



Leading With Healthy Ownership (Accountability)

Embrace ownership of your work, recognizing that true accountability leads to greater empathy and professional growth.



Managing Access for Collaboration (Approachability)

Cultivate a welcoming environment for colleagues while protecting your personal boundaries, enhancing your impact.



Building Credibility Daily (Reputation)

Manage how you are perceived within the organization, knowing that your reputation and relationships directly influence career advancement

These sessions represent just a sample of our offerings. BridgeWork creates fully customizable experiences designed to address the greatest needs of organizations and emerging professionals alike.



"The session was truly a great experience for our group. The energy, relatability, and authenticity you all brought made it easy for everyone to connect and engage. Our women felt seen, heard, and inspired, and the conversations that followed reflected that impact. We would absolutely love to have you back again in the future."

**STEPHANIE HICKS, PLANT CLERK III, HEIDELBERG
MATERIALS**



BRIDGEWORK ACADEMY ACCELERATOR

The BridgeWork Academy Accelerator is a multi-part immersive experience designed to equip, empower, and connect emerging leaders who are ready to invest in their purpose-driven careers.

Organizations Who Have Sponsored Participants





THE gap assessment

The Gap Assessment is BridgeWork's signature assessment, designed to help early-career professionals and emerging leaders identify their most valuable areas for growth.

The goal is to help you see the gaps that may exist between where you are and where you want to be, so you can take intentional steps toward closing them.

[Take The Assessment](#)

BridgeWork



"The Accelerator left me with ideas, and specifically, it inspired me on how to better contribute to my role. It didn't give me direct confidence; rather, it gave me the tools to be more confident in the work that I already do. That has been invaluable."

**Ananda Badili,
Urban Alliance**

ORGANIZATIONS INVESTING IN PEOPLE, *WITH US*



**LINK
Unlimited
Scholars**



**Heidelberg
Materials**



IVSHRM
Your Illinois Valley HR Connection



**URBAN
ALLIANCE**



**NORTH PARK
UNIVERSITY**
CHICAGO

HOW ORGANIZATIONS PARTNER WITH BRIDGEWORK

BridgeWork partners with organizations to create people-centered development experiences that strengthen emerging leaders, improve employee engagement, and support long-term retention.

Discovery & Alignment

Identify organizational goals, workforce needs, and target employee groups.

Customized Learning Pathways

Curated training experiences tailored to emerging leaders, managers, and teams.

Virtual & Cohort-Based Learning

Interactive live sessions designed to build connection, accountability, and growth.

Practical Leadership Development

People-centered skill building focused on communication, collaboration, and leadership.

Ongoing Partnership Support

Continuous refinement and scalable programming designed to grow with organizations.



**HELPING CHANGE THE
WORLD OF WORK
FOR THE PEOPLE WHO
CHANGE THE WORLD.**

CONNECT WITH US TO GET STARTED!

For more information contact our team at connect@dobridgework.com

WWW.DOBRIDGEWORK.COM

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