

bridgework



WORK, IN PROGRESS

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OUR MISSION

Investing in tomorrow's leaders by empowering them **today**.

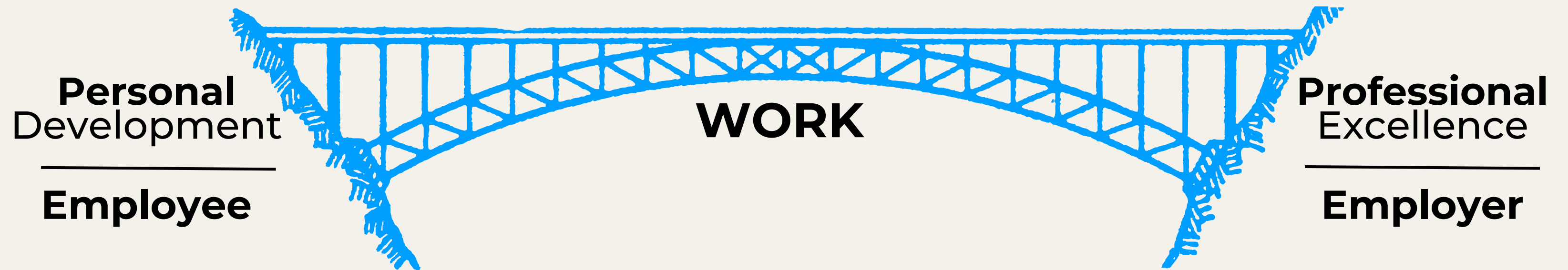
OUR BOLD VISION

At BridgeWork, our BOLD VISION is to transform **100,000 organizations** by empowering them to create transformational people-centered workplaces.



OUR APPROACH

the bridgework framework



B

Balance The
Tension

R

Reflect On
Where
You Are

I

Invest In
The Journey

D

Develop
Strong
Connections

G

Gain
Experience
& Adapt

E

Embrace
The
Process

OUR WORK

BridgeWork delivers development experiences that strengthen young professionals, foster connected and engaged teams, and drive greater impact in the workplace.

TRAININGS

**EARLY CAREER
ACCELERATOR**

**WORKPLACE
REVITALIZATION PROJECT**



WORKPLACE REVITALIZATION PROJECT

THE GAP ASSESSMENT

BridgeWork's signature assessment, designed to help early-career professionals and emerging leaders identify their most valuable areas for growth.

THE INVISIBLE YOU: SABOTEURS

Saboteurs are negative inner voices that create stress, anxiety, and self-doubt while navigating daily challenges. They influence thoughts and emotions, undermining performance and relationships. Taking the Saboteur Assessment helps identify these voices, revealing their misleading narratives and limiting beliefs, which is the first step to overcoming them.

STAR IN YOUR ROLE

This activity helps groups explore the roles and relationships among upper management, middle management, and individual contributors, fostering creativity, empathy, and understanding across organizational levels.



THE gap assessment

The Gap Assessment is BridgeWork's signature assessment, designed to help early-career professionals and emerging leaders identify their most valuable areas for growth.

The goal is to help you see the gaps that may exist between where you are and where you want to be, so you can take intentional steps toward closing them.

[Take The Assessment](#)



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EARLY CAREER ACCELERATOR

The BridgeWork Early Career Accelerator is a three-part immersive experience designed to equip, empower, and connect emerging leaders who are ready to invest in their purpose-driven careers.

Organizations Who Have Sponsored Participants



OUR CURRICULUM



Resolving Conflict with ACT (Conflict Resolution - BridgeWork ACT model)

Resolve workplace conflicts by focusing on preserving relationships rather than determining who's right.



Modeling Sustainable Availability (Availability)

Maintain a balance between your availability to the organization and your personal work/life harmony, fostering reliability.



Cultivating Strategic Relationships (Networking)

Connect with individuals who can help achieve your goals, both through intentional events and by excelling in everyday interactions.



The Art of Showing Up (Authenticity)

Navigate the balance between staying true to your values and meeting organizational expectations, understanding that this process evolves over time.



Negotiating From Values (Negotiating)

Use your contributions to the company as the foundation for negotiation, clearly demonstrating your positive impact on their bottom line.



Navigating Career Intentionally (Navigating)

Strategically determine when it's time to advance or move on, ensuring continuous personal and professional value alignment.



Leading With Healthy Ownership (Accountability)

Embrace ownership of your work, recognizing that true accountability leads to greater empathy and professional growth.



Managing Access for Collaboration (Approachability)

Cultivate a welcoming environment for colleagues while protecting your personal boundaries, enhancing your impact.



Building Credibility Daily (Reputation)

Manage how you are perceived within the organization, knowing that your reputation and relationships directly influence career advancement

These sessions represent just a sample of our offerings. BridgeWork creates fully customizable experiences designed to address the greatest needs of organizations and emerging professionals alike.

ORGANIZATIONS SERVED



**LINK
Unlimited
Scholars**

Arlington Heights Memorial
LIBRARY ▶





HELPING CHANGE THE
WORLD OF WORK
FOR THE PEOPLE WHO
CHANGE THE WORLD.

CONNECT WITH US TO GET STARTED!

For more information contact our team at connect@dobridgework.com

WWW.DOBRIDGEWORK.COM

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