

01/2026

2026/16/01

WELKOM TERUG 2026

Met die aanvang van die 2026-skooljaar wil die SAOU 'n hartlike welkom rig aan alle skoolhoofde, onderwysers en onderwysverwante personeel.

Ons vertrou dat u 'n welverdiende ruskans geniet het en dat u verfris, gemotiveerd en gereed is vir die jaar wat voorlê.

WELCOME BACK 2026

As we begin the 2026 school year, the SAOU extends a warm welcome to all principals, teachers and education staff.

We trust that you enjoyed a well-deserved rest and that you return refreshed, motivated and ready for the year ahead.

KLAS VAN 2025

Baie geluk aan ALLE opvoeders wat 'n rol gespeel het in die Klas van 2025 se NSS-uitslae.

Julle toewyding, deursettingsvermoë en verbintenis tot uitnemendheid het 'n blywende verskil in die lewens van julle leerders gemaak. Welgedaan met hierdie besondere prestasie van 88.49 % slaagsyfer in Noordwes.

CLASS OF 2025

Congratulations to ALL educators who played a role in the Class of 2025's NSC results.

Your dedication, perseverance and commitment to excellence have made a lasting difference in the lives of your learners. Well done on the outstanding achievement of 88.49% pass rate in North West!

ONTMOET DIE SPAN

Sien asseblief die kontakbesonderhede en verdere inligting van die Noordwes personeel onder:



Provinsiale Sekretaris |
Provincial Secretary:

Me. Willemien Strydom

willemiens@saou.co.za

071 250 9239



Administratiewe Beampte |
Administrative Officer:

Me. Suné van Zyl

Saounw@saou.co.za

012 436 0900

MEET THE TEAM

Please see below contact details and relevant information of the North West staff:



Professionele Beampte |
Professional Officer:

Me. Surika Coetzee-Myburgh

pbnw@saou.co.za

066 196 9046



Voltydse Vakbond
Verteenwoordiger | Shop
Steward:

Me. Sanet de Villiers

Vvwnw1@saou.co.za

064 880 6478

OPLEIDING KWARTAAL 1 2026		TRAINING TERM 1 2026	
Maak seker om solank die geleentheid wat ons beplan vir 2026 te dagboek!		Make sure to diarize the sessions we have planned for 2026!	
DATUM & TYD	OPLEIDING	VENUE	REGISTRASIESKAKEL
28 Januarie 12:00 – 16:30	Posvlak 1	Laerskool Vastrap, Rustenburg	https://tinyurl.com/2eer72e5
5 Februarie 14:30 – 16:30	WPV-Oriëntering	Virtueel	https://tinyurl.com/42jybavi
27 – 28 Februarie	VatVlam-Spitsberaad (Beginneropvoeders)	AROS Kampus, Montana, Pretoria	https://tinyurl.com/3t69syms
20 – 21 Maart 13:00	LSOB-Simposium	AROS Kampus, Montana, Pretoria	https://tinyurl.com/ms46d8wk
DATE & TIME	TRAINING	VENUE	REGISTRATION LINK
28 January 12:00 – 16:30	Post level 1	Laerskool Vastrap, Rustenburg	https://tinyurl.com/2eer72e5
5 February 14:30 – 16:30	WPR Orientation	Virtual	https://tinyurl.com/42jybavi
27 – 28 February 13:00	Ignite Summit (Beginner educators)	AROS Campus, Montana, Pretoria	https://tinyurl.com/3t69syms
20 -21 March 13:00	LSEN Symposium	AROS Campus, Montana, Pretoria	https://tinyurl.com/ms46d8wk
NUWE AANSTELLING? HOU ONS OP DATUM!		NEW APPOINTMENT? LET US KNOW!	
Ons versoek graag dat, indien u lidmaatskapstatus verander het weens oorplasing of bevorderings, u die kantoor in kennis stel by saounw@saou.co.za. Alternatiewelik kan u die skakel voltooi. Bv. SBL aanstelling verander na Departementeel ens. Skakel: https://www.saou.co.za/af/word-n-lid		We would like to request that if your membership status changed due to transfers or promotions, you notify the office at saounw@saou.co.za. Alternatively, you can complete the link. E.g. SGB appointment changes to Departmental etc. Link: https://www.saou.co.za/become-a-member	
KLAAR GESTUDEER? WELKOM BY DIE SAOU!		GRADUATED? WELCOME TO THE SAOU!	
Het jy onlangs as onderwyser gekwalifiseer? Baie geluk! Nou is dit tyd om jou SAOU-lidmaatskap op te dateer en ten volle voordeel te trek uit alles wat die SAOU bied, insluitend: • Toegang tot SAOU Aanlyn • Continuum – die SAOU se sterftevoordeel • Ons lid-eksklusiewe toep • Professionele ondersteuning en advies Maak seker jou besonderhede is op datum, sodat jy hierdie <i>lid-eksklusiewe</i> voordele kan benut: https://www.saou.co.za/af/word-n-lid		Have you recently qualified as an educator? Congratulations! Now is the perfect time to update your SAOU membership and enjoy full access to member benefits, including: • SAOU Online • Continuum – the SAOU's death benefit • Our member-exclusive app • Professional support and guidance Be sure to update your details here, so you can enjoy these <i>member-only</i> benefits: https://www.saou.co.za/become-a-member	
BOTALLIG VEKLAAR		DECLARED IN EXCESS	
Indien u botallig verklaar is, lees gerus ons Nuusbrieff 11/2025 oor watter prosesse om vorentoe te volg.		If you are declared in excess, please refer to our Newsletter 11/2025 on the way forward.	

[Klik hier](#) om die nuusbriëf te lees.

Kontak ons gerus om u by te staan.

[Click here](#) to read the Newsletter

Please contact us for assistance.

GEMS SUBSIDIE VERHOOGING

Ons is almal bewus van GEMS se premie wat opgeskuif het, ons wil graag lede versoek om direk met GEMS kontak te maak. Hulle verskaf 'n lidmaatskapstaat met volledige inligting wat lede se maandelikse premie en subsidie op hierdie stadium sal wees. Daar is ook tans 'n toep beskikbaar wat op u foon gelaai kan word. Dit vergemaklik navrae en noodsaaklike inligting m.b.t. GEMS inligting.

GEMS word nie altyd betyds deur die Werkgewer se betaalstaatstelsel in kennis gestel van die hernuwing of verlenging van werknemerskontrakte nie. Dit kan dikwels lei tot nie-betaling van bydraes, wat bydrae skuld tot gevolg het en moontlik die opskorting van voordele kan meebring. Kontrakwerknemers moet altyd hul HR-praktisyns raadpleeg om te bevestig dat hul hernude kontrakte op die Werkgewer se betaalstaatstelsel geïmplementeer is. GEMS kan slegs die Werkgewer se Betaalstaatstelsel (PERSAL) gebruik om terugwerkende wysigings, soos salarisaanpassings of veranderinge aan afhanklikes, vir 'n maksimum tydperk van drie maande te implementeer.

GEMS SUBSIDY INCREASE

We are aware that the GEMS's premium has been increased. We would like to request members to contact GEMS directly. They provide a membership statement with full information on what members' monthly premiums and subsidies will be at this stage. There is an app available that can be installed on your phone. This makes enquiries and access to essential information regarding GEMS easier.

GEMS is not always notified timeously via the Employer payroll system of the renewal or extension of employee contracts. This can often result in non-payment of contributions which leads to contribution debt and the possible suspension of benefits. Contract employees should always consult their HR practitioners to confirm that their renewed contracts have been implemented on the Employer payroll system. GEMS can only use the Employer Payroll System (PERSAL) to implement backdated amendments such as salary adjustment or changes to dependants etc. up to three months

VROEË AFTREDE PAKKET (VAP) – LEDE DATA

Met die VAP wat einde 2025 uitgerol is, is dit onseker omstandighede vir almal.

Ons wil graag weet watter van ons SAOU-lede aansoek gedoen het vir die VAP.

Indien u aansoek gedoen het vir die VAP, voltooi asb. die onderstaande vorm sodat ons kan opvolg by die Departement sowel as om u persoonlik met die proses by te staan.

Klik hier om die vorm te voltooi:

<https://forms.cloud.microsoft/r/F0KCJBVDYq>

EARLY RETIREMENT PACKAGE (ERP) – MEMBER DATA

With the ERP that was launched at the end of 2025, it is uncertain conditions for everyone.

We would like to inquire which of our SAOU members have applied for the ERP.

If you have applied for the ERP, please complete the form below so that we can follow up with the Department as well as assist you personally with the process.

Click here to complete the form:

<https://forms.cloud.microsoft/r/F0KCJBVDYq>

