SUID-AFRIKAANSE ONDERWYSERSUNIE

(Registration number LR2/6/2/531)
Annual Financial Statements
for the year ended 29 February 2024

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General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Teachers' Union
National Standing Committee	Dr. L.H. Swanepoel Ms. M.G. Jordaan Mr. P.A. le Roux Ms. L. Scholtz Mr. M. Steyn Mr. W. de Villiers Mr. F. Lötz Ms. A. Klink Mr. F.P. du Plessis Mr. C.J. Lemmer Mr. P.A. Fouche Mr. J.C. Klopper Mr. P.P. Sauer
Registered office	SAEF Building 278 Serene Street Garsfontein Pretoria 0042
Business address	SAEF Building 278 Serene Street Garsfontein Pretoria 0042
Postal address	P.O Box 90120 Garsfontein Pretoria 0042
Bankers	ABSA Bank Limited
Auditors	BVSA Audit Incorporated Chartered Accountants (SA) Registered Auditors
Union registration number	LR2/6/2/531
Tax reference number	9015/099/64/2
Level of assurance	These annual financial statements have been audited in compliance with the applicable requirements of the Union's Constitution and the Labour Relations Act.
Preparer	The annual financial statements were independently compiled by: N. Gouws Professional Accountant
Issued	13 June 2024

Index

The reports and statements set out below comprise the annual financial statements presented to the National Standing Committee:

National Standing Committee's Responsibilities and Approval

The National Standing Committee is required by the Union's Constitution and the Labour Relations Act, to maintain adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the committee's responsibility to ensure that the annual financial statements fairly present the state of affairs of the Union as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The National Standing Committee acknowledge that the committee is ultimately responsible for the system of internal financial control established by the Union and places considerable importance on maintaining a strong control environment. To enable the committee to meet these responsibilities, the National Standing Committee sets standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Union and all employees are required to maintain the highest ethical standards in ensuring the Union's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Union is on identifying, assessing, managing and monitoring all known forms of risk across the Union. While operating risk cannot be fully eliminated, the Union endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The National Standing Committee is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The National Standing Committee has reviewed the Union's cash flow forecast for the year to 28 February 2025 and, in the light of this review and the current financial position, committee is satisfied that the Union has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Union's annual financial statements. The annual financial statements have been examined by the Union's external auditors and their report is presented on pages 6 - 7.

The annual financial statements set out on pages 8 to 12, which have been prepared on the going concern basis, were approved by the National Standing Committee on 13 June 2024. The statements were signed on behalf of the National Standing Committee by:

Dr. L.H. Swanepoel	**Mr. P.P. Sauer**

National Standing Committee's Report

The National Standing Committee has pleasure in submitting the report on the annual financial statements of Suid-Afrikaanse Onderwysersunie for the year ended 29 February 2024.

1. Nature of business

Suid-Afrikaanse Onderwysersunie was incorporated in South Africa with interests in the Teacher's Union industry. The Union operates in South Africa.

There have been no material changes to the nature of the company's business from the prior year.

2. Review of financial results and activities

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Union's Constitution and the Labour Relations Act. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these annual financial statements.

3. Members of the National Standing Committe

The National Standing Committee in office at the date of this report are as follows:

Members of the National Standing Committe		
Dr. L.H. Swanepoel		
Ms. M.G. Jordaan		
Mr. P.A. le Roux		
Ms. L. Scholtz		
Mr. M. Steyn		
Mr. W. de Villiers		
Mr. F. Lötz		
Ms. A. Klink	Appointed 12 October 2023.	
Mr. F.P. du Plessis	Appointed 6 February 2024.	
Mr. C.J. Lemmer	Appointed 15 March 2024.	
Mr. P.A. Fouche	Retired 14 March 2024.	
Mr. D.F. du Toit	Retired 5 February 2024.	
Mr. J.C. Klopper	Retired 30 September 2023.	
Mr. P.P. Sauer	Retired 30 September 2023.	Appointed 1 October 2023.

On 30 September 2023, Mr. J.C. Klopper retired from executive officer of the National Standing Committee. On the same day, Mr. P.P. Sauer also retired from chairman of the National Standing Committee to succeed Mr. J.C. Klopper, thus being appointed to executive officer from 1 October 2023.

4. National Standing Committee's interests in contracts

During the financial year, no contracts were entered into which the National Standing Committee or officers of the Union had an interest and which significantly affected the business of the Union.

5. Property, plant and equipment

There was no change in the nature of the property, plant and equipment of the Union or in the policy regarding their use.

At 29 February 2024 the Union's investment in property, plant and equipment amounted to R17 139 387 (2023:R12 949 182), of which R9 039 829 (2023: R2 105 426) was added in the current year through additions.

6. Events after the reporting period

The National Standing Committee is not aware of any material event which occurred after the reporting date and up to the date of this report.

National Standing Committee's Report

7. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The National Standing Committee believes that the Union has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The National Standing Committee has satisfied themselves that the Union is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The National Standing Committee is not aware of any new material changes that may adversely impact the Union. The National Standing Committee is also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Union.

Principals Symposium (that is a component of Suid-Afrikaanse Onderwysersunie) have received the following commitments from sponsors:

North-West University (NWU)

A sponsorship agreement was entered into and confirmed on 3 April 2024. NWU has agreed to sponsor R200,000 per year for a period of 3 years, starting in 2024 and ending in 2026. The amount sponsored will increase by the annual inflationary percentage of each year.

Aros

A sponsorship agreement was confirmed on 22 February 2024. Aros has agreed to sponsor R150,000 towards the SAOU Women's Leadership Seminar for a period of 3 years, starting in 2024 and ending in 2026. The amount sponsored will increase annually in line with the Consumer Price Index (CPI).

Dean Swart Pen and Pencil (Pty) Ltd

Dean Swart Pen and Pencil (Pty) Ltd committed to a sponsorship of R459,000. This was received on the 18th of March 2024.

8. Litigation statement

The Union becomes involved from time to time in various claims and lawsuits incidental to the ordinary course of business. The Union is not currently involved in any such claims or lawsuits, which individually or in the aggregate, are expected to have a material adverse effect on the business or its assets.

9. Auditors

BVSA Audit Incorporated has been newly appointed in office as auditors for the Union for 2024.

At the committee meeting, the National Standing Committe will be requested to reappoint BVSA Audit Incorporated as the independent external auditors of the Union and to confirm Mr Louis Jacobus Fourie as the designated lead audit partner for the 2025 financial year.

10. Statement of disclosure to the company's auditors

With respect to each person who is a member on the day that this report is approved:

- there is, so far as the person is aware, no relevant audit information of which the Union's auditors are unaware; and
- the person has taken all the steps that he or she ought to have taken as a member to be aware of any relevant audit information and to establish that the Union's auditors are aware of that information.

11. Date of authorisation for issue of annual financial statements

The annual financial statements have been authorised for issue by the National Standing Committee on Thursday, 13 June 2024. No authority was given to anyone to amend the annual financial statements after the date of issue.

BVSA Audit Incorporated
Reg No: 2012/174407/21 | IRBA No: 926094
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bvsa
Audit Incorporated

Independent Auditor's Report

To the Shareholder of Suid-Afrikaanse Onderwysersunie

Opinion

We have audited the annual financial statements of Suid-Afrikaanse Onderwysersunie (the Union) set out on pages 8 to 12, which comprise the statement of financial position as at 29 February 2024, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended.

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of Suid-Afrikaanse Onderwysersunie as at 29 February 2024, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Union's Constitution and the Labour Relations Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the Union in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of annual financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The National Standing Committee is responsible for the other information. The other information comprises the information included in the document titled "Suid-Afrikaanse Onderwysersunie annual financial statements for the year ended 29 February 2024", which includes the National Standing Committee's Report as required by the Union's Constitution and the Labour Relations Act and the supplementary information as set out on page 12. The other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the National Standing Committee for the Annual Financial Statements

The National Standing Committee is responsible for the preparation and fair presentation of the annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Union's Constitution and the Labour Relations Act, and for such internal control as the National Standing Committee determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the National Standing Committee is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Standing Committee either intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report

Auditor's Responsibilities for the Audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Standing Committee.
- Conclude on the appropriateness of the National Standing Committee use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the National Standing Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BVSA Audit Inc

BVSA Audit Incorporated
Louis Jacobus Fourie
Director
Registered Auditor

13 June 2024
Pretoria

Statement of Financial Position as at 29 February 2024

Figures in Rand	Notes	2024	2023
Assets			
Non-Current Assets			
Property, plant and equipment		17 139 387	12 949 182
Intangible assets		3 262	49 048
Other financial assets		5 365 020	5 248 639
		22 507 669	**18 246 869**
Current Assets			
Trade and other receivables		2 414 353	2 104 384
Other financial assets		29 416 171	35 574 393
Cash and cash equivalents		6 253 552	5 559 771
		38 084 076	**43 238 548**
Total Assets		**60 591 745**	**61 485 417**
Equity and Liabilities			
Equity			
Retained income		41 330 308	42 365 439
Liabilities			
Non-Current Liabilities			
Finance lease liabilities		-	416 841
Retirement benefit liability		5 365 020	4 894 216
		5 365 020	**5 311 057**
Current Liabilities			
Trade and other payables		1 811 919	2 607 773
Finance lease liabilities		-	198 835
Retirement benefit liability		389 451	379 804
Provisions		11 695 047	10 622 509
		13 896 417	**13 808 921**
Total Liabilities		**19 261 437**	**19 119 978**
Total Equity and Liabilities		**60 591 745**	**61 485 417**

Statement of Comprehensive Income

Figures in Rand	Notes	2024	2023
Revenue		51 025 916	48 070 519
Other income		16 884 667	14 587 179
Operating expenses		(70 070 464)	(59 677 733)
Operating surplus / (deficit)		**(2 159 881)**	**2 979 965**
Investment revenue		1 144 213	1 220 679
Finance costs		(19 463)	(78 242)
Surplus / (Deficit) for the year		**(1 035 131)**	**4 122 402**
Other comprehensive income		-	-
Total comprehensive (deficit) / surplus for the year		**(1 035 131)**	**4 122 402**

Statement of Changes in Equity

Figures in Rand	Retained income	Total equity
Balance at 01 March 2022	**38 243 037**	**38 243 037**
Surplus for the year	4 122 402	4 122 402
Other comprehensive income	-	-
Total comprehensive surplus for the year	**4 122 402**	**4 122 402**
Balance at 01 March 2023	**42 365 439**	**42 365 439**
Deficit for the year	(1 035 131)	(1 035 131)
Other comprehensive income	-	-
Total comprehensive deficit for the year	**(1 035 131)**	**(1 035 131)**
Balance at 29 February 2024	**41 330 308**	**41 330 308**

Statement of Cash Flows

Figures in Rand	Notes	2024	2023
Cash flows from operating activities			
Cash receipts from customers		64 101 730	48 122 837
Cash paid to suppliers and employees		(65 893 041)	(44 048 122)
Cash (used in) generated from operations		(1 791 311)	4 074 715
Interest income		450 627	367 862
Finance costs		(19 463)	(78 242)
Net cash from operating activities		**(1 360 147)**	**4 364 335**
Cash flows from investing activities			
Purchase of property, plant and equipment		(9 039 829)	(1 931 488)
Proceeds from sale of property, plant and equipment		994 670	656 016
Purchase of intangible assets		-	(2 040)
Net movement of other financial assets		9 540 725	(6 860 644)
Interest received on financial assets		570 593	852 817
Cash receipts on finance lease receivables		122 993	-
Net cash from investing activities		**2 189 152**	**(7 285 339)**
Cash flows from financing activities			
Finance lease movement		(615 676)	(191 598)
Net payments on defined benefit obligations		480 451	-
Net cash from financing activities		**(135 225)**	**(191 598)**
Total cash movement for the year		**693 780**	**(3 112 602)**
Cash and cash equivalents at the beginning of the year		5 559 771	8 708 863
Credit card balances reclassified		-	(36 490)
Total cash at end of the year		**6 253 551**	**5 559 771**

Notes to the Abridged Annual Financial Statements

1. Detailed information

For the comprehensive notes to the Annual Financial Statements as well as the accounting policies, please refer to the audited annual financial statements.

1.1 · Basis of preparation

These abridged Annual Financial Statements have been prepared in accordance with the framework concepts and measurement and recognition requirements of IAS 34: Interim Financial Reporting.

The Annual Financial Statements, from which these Abridged Annual Financial Statements have been derivered, have been audited by the Suid-Afrikaanse Onderwysersunie's auditors, BVSA Audit Incorporated, whose unmodified report is available for inspection at the Union's registered office and is reproduced on pages 6 and 7.

The preparation of these Abridge Annual Financial Statements was collectively supervised by the National Standing Committee. These Abridge Annual Financial Statements should be read in conjuction with the Suid-Afrikaanse Onderwysersunie's audited Annual Financial Statements, from which they have been derived. Included in this report is an abridged version of the Annual Financial Statements while the full audited Annual Financial Statements are available through established channels from the registered office of Suif-Afrikaanse Onderwysersunie.

1.2 Accounting Policies

The accounting policies and methods of computation used are consistent with those applied in the preparation of the audited annual financial statements of Suid-Afrikaanse Onderwysersunie.

1.3 Preparation criteria

These abridged Annual Financial Statements have been prepared based on criteria developed by management. These criteria are aimed at providing concise, summarised information to members of the Suid-Afrikaanse Onderwysersunie. The criteria are as follows:

To communicate the main aspects of the financial position and results of Suid-Afrikaanse Onderwysersunie to members.

To include the components required by IAS 34: Interim Financial Reporting, which is commonly used by listed companies for purposes of abridged annual financial statements.

To make clear in these abridged annual financial statements that reading the abridged financial statements is not a substitute for reading the audited financial statements of Suid-Afrikaanse Onderwysersunie, and that the full audited Annual Financial Statements are available through established channels from the registered office of Suid-Afrikaanse Onderwysersunie.