

14/2025

2025/12/09

2026 POSTEVOORSIENING

Tydens die DBO- en ELRC-werksessies in Mei en Oktober 2025 is die Mpumalanga Departement van Onderwys deurlopend herinner aan die sperdatum van 30 September en gewaarsku om nie die vorige jaar se verdragings te herhaal nie. Ten spyte hiervan en die ondersteuning deur DBO gedurende die proses, is verkeerde data deur die MDO voorgelê en word daar van skole verwag om 2026 in te gaan met onopgeloste onsekerhede.

Die SAOU bly verbind tot 'n deursigtige konsultasieproses deur die PELRC, maar die Departement weier om kerninligting en data te verskaf of op direkte vrae te reageer. Hierdie gebrek aan deursigtigheid ondermyn die proses en verdiep wantroue.

Ons het voorbereidings vir regsaksie begin om skole te beskerm en aanspreeklikheid te verseker.

BELANGRIK: *Lede word aangeraai om kalm te bly aangesien skole hul personeel in 2026 sal behou. Gaan asseblief voort met beplanning op die basis dat u huidige poste in plek bly.*

Ons sal voortgaan om lede ingelig te hou.

2026 POST PROVISIONING

During the DBE and ELRC workshops in May and October 2025, the Mpumalanga Department of Education was continuously reminded of the 30 September deadline and cautioned against repeating the delays of previous years. Despite this and the support provided by DBE during the process, incorrect data was submitted by the MDE and schools are expected to enter 2026 with unresolved uncertainties.

The SAOU remains committed to transparent consultation through the PELRC, yet the Department has refused to share key information or respond to direct questions. This lack of transparency undermines the process and erodes trust.

We have begun preparations for legal action to protect schools and ensure accountability.

IMPORTANT: *Members are advised to remain calm as schools will retain their staff in 2026. Please continue planning on the basis that your current posts remain in place.*

We will continue to keep members informed.