

12/2025

2025/11/21

2026 POSTEVOORSIENING

Die vrystelling van die posvoorsiening vir die 2026 akademiese jaar het groot kommer gewek, met baie skole wat aansienlike vermindering in onderwysposte ervaar. Ons het die volle begrip vir u frustrasie en deel u kommer oor die impak wat hierdie op onderrig en leer sal hê.

Ons doen 'n beroep op almal om kalm te bly en die volgende stappe te volg:

1. **Verifieer die skool se data** noukeurig teenoor julle 2025 Termyn 1-skoolstatistiek.

2. **Teken appél aan** deur die korrekte prosedure te volg. Klik hier vir die vorm: [NAVRAAGVORM - VERSOEK OM POSVOORSIENING TE HERSIEN](#)

3. Indien daar intussen verwag word om 'n verklaring te doen, neem kennis dat dit nie kan gebeur totdat die appél aangehoor en 'n verduideliking gegee is nie.

Belangrik: Hierdie is nie 'n afleggings proses nie en die skole gaan steeds alle personeellede in 2026 beskikbaar hê. Gaan voort met u beplanning asof u u poste gaan behou vir 2026.

As die SAOU (Mpumalanga) wil ons u verseker dat ons aktief betrokke is in hierdie proses en dat ons onwrikbaar sal voortgaan om namens u op te tree. U kan gerus wees dat ons standvastig bly in ons verbintenis om u belange te beskerm, opvoederposte te behou en toe te sien dat die behoeftes van beide skool en leerders altyd voorkeur geniet.

2026 POST PROVISIONING

The release of the post establishment for the 2026 academic year has raised significant concerns, with many schools experiencing notable reductions in educator posts. We acknowledge your frustration and fully share your concern regarding the impact this may have on teaching and learning.

At this stage, we urge everyone to remain calm and proceed as follows:

1. **Verify your school's data** carefully against your 2025 Term 1 school statistics

2. **Lodge an appeal** by following the correct procedure. Click here to access the form: [ENQUIRY FORM - REQUEST TO REVIEW POST ESTABLISHMENT](#)

3. Should there be any expectation to **declare educators in excess**, please note that this process **cannot** proceed until the appeal has been heard and clarity has been provided.

Important: This is not a retrenchment process, and schools will retain their staff in 2026. Continue with your planning on the basis that your current posts will remain in place.

As the SAOU (Mpumalanga), we want to assure you that we are actively engaged in this process and will continue to advocate strongly on your behalf. You can remain confident that we are unwavering in our commitment to safeguarding your interests, protecting educator posts, and ensuring that the needs of both schools and learners remain central throughout this process.