

06/2026

2026/05/12

FASE 2: VERVROEGDE AFTREDE PROGRAM (VAP)

- o Aansoeke vir VAP sluit op 30 Junie 2026 by Distrikte.
- o Goedgekeurde uittree datum is 31 Januarie 2027.
- o Indien 'n opvoeder goedgekeur word, kan hulle NIE later onttrek nie.
- o Persone wat die pakket aanvaar, sal nie weer vir 'n departementele pos kan aansoek doen nie.
- o Daar is nog geen bevestiging van hoeveel poste of fondse beskikbaar is nie.
- o Alle aansoekers behoort terugvoer te ontvang, met redes indien die aansoek afgekeur word (bv. begrotingsbeperkings of voldoen nie aan kriteria nie).
- o Opvoeders word aangemoedig om die GEPF-Toep af te laai.
- o Lede kan 'n berekening/beraming van hul pensioen en aansporingsbedrag laat doen om 'n ingeligte besluit te neem. Mnr Willie Vorster van die SAOU Dienssentrum sal met 'n berekening kan help - adviseur@saou.co.za

Belangrik voor jy aansoek doen:

- o Maak seker jy verstaan die finansiële implikasies van vroeë aftrede.
- o Kry eers 'n pensioen- en aansporingsbedrag beraming voordat jy besluit.
- o Onthou: goedkeuring beteken die besluit is finaal.
- o Oorweeg mediese fonds, toekomstige inkomste en langtermyn finansiële beplanning deeglik.

Vir navrae, versend asb. 'n e-pos aan:

saoulim@saou.co.za

PHASE 2: EARLY RETIREMENT PROGRAMME (ERP)

- o Applications for the ERP close at District Offices on 30 June 2026.
- o The approved retirement/exit date is 31 January 2027.
- o Should an educator's application be approved, the educator will not be permitted to withdraw from the process at a later stage.
- o Educators who accept the package will not be eligible to apply for a departmental post in future.
- o At this stage, no confirmation has yet been provided regarding the number of available posts or the funding allocation.
- o All applicants should receive formal feedback, including reasons where applications are unsuccessful (for example, due to budgetary constraints or non-compliance with the required criteria).
- o Educators are encouraged to download the GEPF App.
- o Members may request a pension and incentive calculation/estimate in order to make an informed decision. Mr Willie Vorster from the SAOU Service Centre will be available to assist with these calculations - adviseur@saou.co.za

Important before you apply:

- o Ensure that you fully understand the financial implications of early retirement.
- o Obtain a pension and incentive estimate before making a decision.
- o Please note: once approval has been granted, the decision is final.
- o Carefully consider medical aid, future income, and long-term financial planning before proceeding.

For enquiries, kindly send an email to:

saoulim@saou.co.za

BELANGRIKE OPLEIDING

Limpopo Leiersberaad Bemagtiging

Datum: 5 Augustus 2026
 Tyd: 08:00 - 15:00
 Venue: H/S Piet Potgieter, Potgietersrus
 Die Pierneef Saal
 Lede: R450
 Nie-ede: R900

IMPORTANT EMPOWERMENT

Limpopo Leadership Empowerment

Date: 5 August 2026
 Time: 08:00 - 15:00
 Venue: H/S Piet Potgieter, Potgietersrus
 The Pierneef Hall
 Members: R450
 Non-members: R900

<p style="text-align: center;">SAOU Limpopo ABSA 41-1006-2099632005 Verwysing: LIM05/08 Bewys van betaling: saoulim@saou.co.za Registreer hier</p>	<p style="text-align: center;">SAOU Limpopo ABSA 41-1006-2099632005 Reference: LIM05/08 Proof of payment: saoulim@saou.co.za Register here</p>
<p style="text-align: center;">Posvlak 1 en Studente Bemagtiging Tyd: 08:00 - 15:00 24 Oktober 2026 (Saterdag) Venue: L/S Pietersburg-Noord, Polokwane</p> <p style="text-align: center;">Lede: R250 Nie-lede: R500 SAOU Limpopo ABSA 41-1006-2099632005 Verwysing: LIM24/10 Bewys van betaling: saoulim@saou.co.za Registreer hier</p>	<p style="text-align: center;">Post Level 1 and Student Empowerment Time: 08:00 - 15:00 24 October 2026 (Saturday) Venue: L/S Pietersburg-Noord, Polokwane</p> <p style="text-align: center;">Members: R250 Non-members: R500 SAOU Limpopo ABSA 41-1006-2099632005 Reference: LIM24/10 Proof of payment: saoulim@saou.co.za Register here</p>
<p>SAOU STERFTEVOORDEEL - CONTINUUM</p>	<p>SAOU DEATH BENEFIT - CONTINUUM</p>
<p>Om 'n SAOU-lid te wees, bied vir jou 'n sterftevoordeel, Continuum, wat 'n kontantvoordeel van R20 000 is wat deur die SAOU aan die lid se benoemde begunstigde of, in die afwesigheid van sodanige aanwysing, die lid se boedel betaal word.</p> <p>Hiermee hoop ons om voort te bou op die nalatenskap wat jy eendag sal agterlaat.</p> <p>Alle SAOU-lede kwalifiseer outomaties vir hierdie voordeel, mits hulle:</p> <ul style="list-style-type: none"> • Jonger as 65 jaar is. • Nie agterstallig is met die betaling van hul SAOU-lidmaatskapfooie op die datum van afsterwe nie. • Nuwe lede is geregtig op hierdie voordeel 90 dae vanaf die datum waarop hul eerste lidmaatskapfooie deur die SAOU ontvang word. • Nie meer 'n student is nie. <p>*Geen mediese ondersoeke word vereis nie. https://www.saou.co.za/af/continuum</p>	<p>Being a SAOU member provides you with a death benefit, Continuum, which is a cash benefit of R20,000 provided by the SAOU to the member's named beneficiary or, in the absence of such designation, the member's estate.</p> <p>Hereby, we hope to build on the legacy you will leave behind one day.</p> <p>All SAOU members automatically qualify for this benefit provided they:</p> <ul style="list-style-type: none"> • Are younger than 65 years. • Are not in arrears with payment of their SAOU membership fees at the date of death. • New members are entitled to this benefit 90 days from the date on which their first membership fee is received by the SAOU. • Is no longer a student educator. <p>*No medical examinations are required. https://www.saou.co.za/af/continuum</p>
<p>SAOU SE NUWE SELFOONTOEP</p>	<p>THE SAOU'S NEW MOBILE APP</p>
<p>Die SAOU se nuwe selfoontoep is hier en dit word voortaan die primêre kommunikasieplatform vir lid-eksklusiewe inhoud. Die toep bied aan SAOU-lede vinniger, eenvoudiger en meer gerieflike toegang tot nuus, opdaterings en SAOU-inligting – alles op één sentrale plek op jou selfoon.</p> <p>Hierdie nuwe platform verseker dat lede inligting direk en op 'n wyse ontvang wat hul daaglikse werk ondersteun. Dit is moderne kommunikasie wat aanpas, meer toeganklik is en saam met ons ledegemeenskap ontwikkel.</p>	<p>The SAOU's new mobile app has arrived and it will soon become the primary communication platform for member-exclusive content. The app offers SAOU members faster, simpler and more convenient access to news, updates and SAOU information – all in one central place on your phone.</p> <p>This new platform ensures that members receive information directly and in a way that supports their day-to-day work. It is modern communication that adapts, improves accessibility and evolves alongside our member community.</p>

WhatsApp sal steeds gebruik word vir kort, tydsensitiewe kennisgewings en provinsie- spesifieke kommunikasie.

<https://saou.d6.co.za/>

WhatsApp will continue to be used for short, time-sensitive updates and province-specific communication.

<https://saou.d6.co.za/>

SAOU WHATSAPP KANAAL

Besoek gerus die SAOU se Nasionale WhatsAppkanaal. Hierdie kanaal is geskep om kommunikasie te stroomlyn en belangrike inligting te deel.

Die volgende inligting sal op die nasionale kanaal gedeel word:

- SAOU Nasionale Nuusbriewe
- Mediaverklarings
- Nasionale Aangeleenthede
- Vlagskip-geleenthede
- Nasionale Opleiding en Bemagtiging
- Nasionale Fokusgroepkommunikasie
- Ontwikkelings in die Opvoedkundige Sektor
- Onderwysvakatures

Klik hier om by die kanaal aan te sluit:

https://whatsapp.com/channel/0029Vai7rxwHgZW_WXxjZsW13

SAOU WHATSAPP CHANNEL







Please feel free to visit the SAOU's National WhatsApp Channel. This channel has been created to streamline communication and share important information.

The following information will be shared on the national channel:

- SAOU National Newsletters
- Media Statements
- National Matters
- Flagship Events
- National Training and Empowerment
- National Focus Group Communication
- Developments in the Educational Sector
- Education Vacancies

Click here to join the channel:

https://whatsapp.com/channel/0029Vai7rxwHgZW_WXxjZsW13

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		076 127 1921	
		saou@saou.co.za	
		www.saou.co.za	