



Leadership in the Connection Economy

THINK
BEHAVE
APPLY
LEAD....

DIFFERENTLY!

Certificate issued by NWU

WE CREATE CHANGE CAPACITY
B-BBEE LEVEL 2



Prof René Uys (Director) on 082 888 9702,
rene@thinkingfusion.co.za

Motshoanetsi Lefoka (Director) on 073 634 4098,
motshoanetsi@thinkingfusion.co.za

Website: www.thinkingfusion.co.za

This programme, with an exclusive leadership focus, is unique in design and implementation.

It equips leaders to lead, think and behave differently in order to make a profound difference in their teams and in their organisations.

The content is science-based, the learning experience is intense and the leadership skill developed of practical value. It is a challenging, sophisticated and an extensive developmental experience at a full professional level in respect of leadership theory and practice.

It culminates in a presentation made to the senior management on a project based on systems thinking and/or psychological safety.

The programme is quality assured by NWU Business School.

PROGRAMME PHILOSOPHY

Leaders who undertake a voyage of personal understanding and development can transform not only their own capabilities but also those of their organisations... David Rooke and William R. Torbert

PERSONAL BENEFITS

- Development of life-long leadership skill
- International content from recognised sources
- Immediate application in leadership roles
- Diagnostics and practical tools that may be used afterwards
- Personal discovery and development
- Development of systems thinking skill
- Create psychological safety for self and others

ORGANISATIONAL BENEFITS

- Noticeable impact on leadership culture
- Effective leadership and positive relationships
- Complex leadership problem project proposals
- Current applied leadership theory and practice
- Exceptional impact on team performance when attended by teams
- Improved psychological safety in own team and organisation

DESIGNED FOR

Senior and Middle Managers
Specialists
Emerging Leaders

DELIVERY

Duration: 12 days in 6 two-day sessions

Venue: In-house at venue of client's choice

Group size: 20 to 30 participants

Programme could also be offered **virtually**

FOR SUCCESS

Presentation of Systems Thinking and/or
Psychological Safety projects

Portfolio of Evidence

Attendance of at least 10 days



Programme structure and content

ENGAGING

- T10 | Communication
- T11 | Leading People
- T12 | Leading Teams
- T13 | Giving Direction
- T14 | Change and transformation

SELF

- T8 | Personal Wholeness
- T9 | Being the Leader

Leadership
and Personal
Capacity

CONTEXT

- T1 | The Context of Learning Leadership
- T2 | Culture and Psychological Safety

REFRAMED Context

COGNITION

- T3 | Biomatrix Systems Thinking
- T4 | Art of Leading
- T5 | Followership
- T6 | Power and Influence
- T7 | Diversity and Inclusivity

Journey integration

Me - Journal and PoE

You - Coaching and PoE

Us - PoE and Psychological Safety project

We - PoE and Systems Thinking