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CIRCULAR NO: 21 OF 2025

TO ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF THE HOUSING ALLOWANCE FOR PUBLIC SERVICE EMPLOYEES – 1 JULY 2025

1. The housing allowance as contained in the Public Service Coordinating Bargaining Council (PSCBC) Resolution 7 of 2015 (clause 4.6) provides that “the amount of the housing allowance shall be adjusted annually on the basis of the average Consumer Price Index (CPI), for the preceding financial year, with the first adjustment being effective on 1 July 2017”.
2. The average CPI for 1 April 2024 to 31 March 2025 is **3.84167%** as determined by Statistics South Africa.
3. The adjustment gives effect to the provisions of PSCBC Resolution 7 of 2015 as indicated hereunder:-
 - 3.1 The housing allowance, for homeowners, is increased from R1 900.00 to R1 973.00 per month effective from 1 July 2025 as per PSCBC Resolution 7 of 2015, clause 4.6.
 - 3.2 An employee who is eligible to receive housing allowance but does not own a house (tenant with a legal rental agreement) shall continue to receive R900 per month. The difference (R1073.00) between the total housing allowance (R1 973.00) and the R900 shall be diverted into and accumulated in the Government Employees Housing Scheme: Individual-Linked Savings Facility (GEHS: ILSF). This is applicable to employees whose appointment date is before 27 May 2015.
 - 3.3 Employees whose appointment date is after 27 May 2015 and are eligible to receive the housing allowance but do not own a house (tenant with a legal rental agreement) shall receive

the housing allowance of R1 973.00 however the entire amount will be diverted to the GEHS: ILSF.

4. The necessary instruction has been communicated to PERSAL to programmatically adjust the housing allowance.
5. Expenditure resulting from the adjusted housing allowance must be met from current departmental budget allocations.



MR. WILLIE VUKELA
A/DIRECTOR-GENERAL

DATE: 09/06/25