

VACANCY

INDUSTRIAL PSYCHOLOGY INTERNSHIP 2026

Purpose of the position: The South African Teachers Union (SAOU) in collaboration with the North-West University is excited to offer an Industrial Psychology Internship for two (2) passionate individuals. The successful candidates will work within a multidisciplinary team that provides a variety of services to both NWU students and teachers within the South African education sector. Particular emphasis is placed on providing basic emotional support, 24/7 crisis work, psycho-social awareness projects, personal development, well-being, and work-related functioning/interventions.

POST TITLE

Industrial Psychology Internship

ENTITY

SAOU in collaboration with the North-West University

INTERNSHIP DETAILS

- A 12-month *tailored* industrial internship based in Potchefstroom.
- Funding for skills development and all resources required.
- Collaboration with Industry Leaders.
- Exposure, experience, and knowledge in various HPCSA domains:
 - Organisational Psychology and Development
 - Personnel Management and Human Resource Management
 - Career Psychology and Wellbeing
 - Psychometric Assessments and Testing
 - Elective → Internship focused on basic emotional support, crisis work, and psycho-social awareness projects
 - Professional Ethics and Corporate Governance

REQUIREMENTS AND SKILLS

- Proficient in Afrikaans and English.
- Strong academic record.
- Industrial Psychology M1 completed by January 2026.
- Good progress in Master's Thesis.
- Registered as a 'Student Psychologist' with the HPCSA.
- South African Citizen or in possession of a valid work permit.
- Valid driver's license.
- Competency in:
 - Crisis work
 - Psycho-social awareness projects and initiatives
 - Presentations
 - Basic Emotional Support
 - Leadership Development

PERSONALITY ATTRIBUTES	<ul style="list-style-type: none"> • Strong written and verbal communication skills • Proactive and goal-oriented with initiative • Resilient and able to work under high pressure • Ability to work in a team • Ability to handle confidential information • High work ethic and standards • Time and priority management • Interpersonal skills • Strong focus on analytical and problem-solving abilities • Adaptable and flexible
APPLICATIONS	<ul style="list-style-type: none"> • Prospective candidates must apply by email and include a full CV, academic record, a photograph, all HPCSA documentation. • Invited applicants must be prepared to report to Potchefstroom for an interview, at their own cost • Internship begins 1 January 2026 until 31 December 2026. • Applications marked "Internship" must be sent by email to both JuanRi.Potgieter@nwu.ac.za and hr@saou.co.za no later than 23:00 on Thursday, 25 September 2025. • Any inquiries regarding the internship can be directed to JuanRi.Potgieter@nwu.ac.za • You may consider the application unsuccessful if you are not contacted within two weeks of the advertising deadline. <p>Read more about the SAOU: https://www.saou.co.za/Who-are-the-SAOU Read more about NWU: https://www.nwu.ac.za/welcome</p>