



POSITION TITLE: Athletic Trainer

NATURE OF POSITION An Athletic Trainer works directly with affiliated sports teams and operates under the supervision of the ECU team Physician. The Athletic Trainer will provide comprehensive athletic training services, including injury prevention, emergency care, clinical diagnosis, therapeutic intervention, and rehabilitation of injuries and medical conditions for athletes. This role demands a strong commitment to an athlete's health and performance, with a consistent presence required at daily athletic training sessions, team practices, home games, and all out-of-town competitions.

MINIMUM QUALIFICATIONS:

- Bachelor's or master's degree in athletic training, Sports Medicine, or related field.
- Board of Certification (BOC) Certified Athletic Trainer.
- Licensed or eligible for licensure as an Athletic Trainer in the state of Oklahoma.
- BLS certified (current).
- Strong communication, interpersonal, and organizational skills.
- Ability to work flexible hours including evenings, weekends, and holidays, based on game and travel schedules.
- Must be able to stand for extended periods and assist with physically demanding situations, including lifting injured athletes.
- Regular travel is required, including overnight stays and variable schedules.

RESPONSIBILITIES:

- Provide direct athletic training services for student-athletes and sports teams, including evaluation, treatment, and rehabilitation of sports-related injuries.
- Implement injury prevention programs and maintain up-to-date records of all injuries, treatments, and rehabilitation plans.
- Travel with sports teams to all away games and ensure readiness to provide emergency medical support during travel and competition.
- Attend and actively participate in all home games, daily practices, and scheduled team athletic training operations.
- Coordinate and communicate closely with the ECU team Physician, team coaches, and healthcare staff to create customized care plans and ensure compliance with treatment protocols.
- Maintain compliance with all federal and state healthcare regulations, HIPAA requirements, and FQHC standards.
- Provide education and training to athletes, coaches, and staff regarding injury prevention, healthy practices, and rehabilitation techniques.
- Assist with administrative tasks such as inventory control of supplies and documentation of services rendered.

ORGANIZATION:

- Exhibits enthusiasm, a positive attitude, and professionalism in the workplace
- Handles personal conflict and works through it at the lowest possible level (first with party/parties involved, then, if necessary, with 3rd party mediation)
- Displays a friendly manner and is easy to approach
- Maintains a neat, clean, well-groomed, appearance and dresses in accordance with the dress code policy
- Leaves personal problems out of the workplace
- Treats all co-workers with dignity and respect
- Abstains from gossip in the workplace
- Arrives on time and work through designated hours
- Completes tasks effectively, accurately and on time
- Demonstrates little or no absenteeism/follows leave guidelines
- Follows designated line of support
- Displays a willingness and flexibility to respond to unusual job-related demands
- Manages time well
- Recognizes and assists others in the work of the department, even though the work may be outside of regular duties
- Shares equally in the workload of the department
- Works cooperatively with all team members and departments
- Works independently requesting assistance from supervisor only as needed
- Abstains from criticizing the Clinic (COFMC), colleagues and supervisors
- Demonstrates loyalty to the Clinic (COFMC)COFMC, colleagues and supervisors
- Demonstrates support of the mission and vision of the Clinic (COFMC)
- Accepts and participates in cross training
- Takes initiative to identify skill development needs
- Commitment to the mission of COFMC