



## THEORY OF CHANGE RRP

Studies demonstrate that migrants are often perceived as unable to contribute to the economy and well-being of their host societies and, therefore, underserving to have the same rights as local citizens. Against this background, the ultimate objectives of RRRP are:

- Reduce the unemployment gap between migrants and local citizens by empowering migrants in the labor market → Train and support
- Foster the social inclusion of migrants. By providing them tools to show and put into use their competences and skills, RRP aims at breaking the misconception that migrants are low skilled and unqualified.

### Internal

- Who: RJ4ALL & FAVF
- How: questions through surveys, web statistics, observations
- The questions concern
  - Project Partners
  - EU funders

### External

- Establishment of the USER SCRUTINITY PANEL → migrants and refugees who monitor the effectiveness and the impact of the outcomes

### Impact

### Indicator

### Outcome

#### KNOWLEDGE

Improve migrant's knowledge, skills and competences which are needed to enter the labor market

#### AWARENESS

Raise migrants but, most importantly, society's awareness on the conditions of migrants

#### INSTITUTIONS

Increase the efficiency of immigration institutions in European countries

### Qualities

The activities will be disseminated through the website of the project as well as social media tools in the different countries. The aim of these activities is to practically engage migrants with the e-course and e-toolkit while, at the same time, make them feel supported in their process of integration.

### Activities

#### E-book

The e-book will discuss the existing tools available for migrants to enter the labor market (e.g. identification, accreditation tools) and then compare it with the requests of the labor market itself. Gaps and mismatches between the two will be discussed.

#### E-toolkit

The e-toolkit will provide migrants with practical skills useful to enter the labor market (e.g. CV writing, interview preparation, network development etc.)

#### E-course

The e-course is an interactive platform which will provide migrants with a Training Toolbox. This will include online modules, assessment tools and platform for communication (e.g. forums and blogs)

#### Train & Trainer tools

These are tools that will be designed for trainers, educators and employers to be able to validate and accurately evaluate migrant's skills