

The RJ4All Green Policy

1. Policy Statement

This Policy aims to guide employees, volunteers, interns and users so that organisation remains proactive when it comes to environmental sustainability and lead by example in our sector. This policy applies to all our services especially those provided from the RJ4All Rotherhithe Community Centre. Amid a climate change emergency, the rising costs of living and a global waste crisis, we are committed to reducing our environmental impact and to supporting our team with their efforts to become more environmentally sustainable.

2. Alignment with the RJ4All founding values

RJ4All was founded upon the restorative justice principles of power-sharing, equality, dignity, respect and involvement in decision making. These values are fully aligned with this policy which was also created within the context of our organisation's vision of creating [the first restorative justice post-code in the world](#). This vision is founded in our belief that community cohesion, poverty and anti-social behaviour cannot truly be addressed, if we do not adopt a holistic approach that is based on our founding values. RJ4All has always been a green champion as we are funded to run several programmes that aim to reduce carbon emissions¹. Furthermore, RJ4All's social outcomes align with the UN Sustainable Development Goals (SDGs). Therefore, we recognise we could be doing more against the environmentally-focused SDGs.

3. Key principles

Our work in this area is guided by the UN's Sports for Climate Action Framework's

¹ For example, we are now in our third year of delivering the WCGL cycling and walking programme for the Mayor of London, teaching local people how to cycle but also providing them with bikes so that they avoid using cars. The project also aims to support our new anti-poverty programme ["Warm-Happy-Connected"](#), providing a warm hub, free mobiles and data as well as a hot meal and fitness classes to SE London residents. It is worth pointing out that RJ4All has been an innovator in the usage of restorative justice for community cohesion that is attached to fuel poverty and energy consumption. For example, the European Commission decided to fund our project [Change the Attitude, Change the Climate! Think Global, Act Local! \(GLOCAL\)](#), which uses the values of restorative justice to increase environmental awareness within schools while empower communities, and increasing community cohesion and engagement in clean energy.



five principles:

- Undertake systematic efforts to promote greater environmental responsibility
- Reduce overall climate impact – through the collective efforts of RJ4All
- Educate for climate action – by sharing learning and best practice
- Promote sustainable and responsible consumption.
- Advocate for climate action through communication internally and externally.

4. Our commitments

Commitment 1: RJ4All has become an associated member of [BASIS \(the British Association for Sustainable Sport\)](#) to help us in our sustainable journey. We are also a member of [Sported](#) receiving support in achieving this Policy's objectives. We are committed to using and promoting their resources both internally and externally.

Commitment 2: RJ4All is committed to creating a Green Champion. This will be a voluntary role rewarded in-kind and offered to all staff, interns and volunteers. A Role Description will outline the duties of the RJ4All Green Champion. Appointment will last for 6 months and can be renewable. The Centre Manager will oversee the delivery of the Green Champion JD, reporting to the Director on a monthly basis.

Commitment 3: RJ4All is also committed to reporting to the Board on a quarterly basis on our environmental actions. We will continually check that sustainability is embedded in our values, culture, operations and marketing, and will conduct an annual review with all staff to assess our progress and identify areas for improvement.

Commitment 4: We will also endeavour to pursue funds to improve the facilities at the RJ4All Rotherhithe Community Centre with the intention of: (a) reducing carbon footprint (b) using more reusable energy (c) reducing fuel poverty in SE16 and addressing power imbalances (d) increasing environmental awareness and changing attitudes within our local community.

Commitment 5: We are committed to reducing waste through reduction, recycling and reuse. We will also make sure that the partners, suppliers and funders we choose to work with are environmentally responsible. To this end, we will:



- Ensure recycling and composting capabilities within offices, and encourage home-based individuals to do the same at home
- Repair, donate or recycle unwanted electrical equipment
- Make better purchasing decisions, for higher quality, longer lasting equipment to reduce waste
- Reduce printed collateral and go paperless where possible
- Eliminate unnecessary use of single-use plastic
- Prioritise partnerships with 'green' businesses and organisations
- Review whether current partners are 'green' and consider moving away from partners if they don't plan on improving their credentials

Commitment 5: As the manager of the RJ4All Rotherhithe Community Centre, we are committed to identifying opportunities to reduce our energy consumption and improve water efficiencies wherever possible. To this end, we will:

- provide support, guidance and resources to our team on becoming more energy and water efficient
- share within our team energy-saving tips and advice such as switching off lights and electrical equipment
- Promote water efficiencies
- Support our landlord (Clarion Futures) with making their offices more sustainable.

5. Lead responsibility and monitoring

The lead staff responsible for implementing this Policy is the Centre Manager. They will appoint the Green Champion and monitor their performance. They will report to the Director on a monthly basis. The Director will report progress to the RJ4All Board on a quarterly basis.

