

REGULAR SESSION
DECEMBER 29, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, December 29, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Jason Koch moved to approve the agenda for December 29, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the December 15, 2025 meeting. Joe Dalinghaus moved to approve the minutes as amended. Ben Glace seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:16 am. No one came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:25 am.

Jason Koch moved to accept and approve the renewal of the County's workers' compensation insurance coverage with KWORCC for the 2026 calendar year and authorize payment of the renewal in the amount of fifty-four thousand thirty-two dollars (\$54,032.00) and authorize the Chairman of the Commission to sign all documents reflecting this renewal. Jason stated that the board plans to requote for 2027 with other agencies. Ben Glace seconded the motion. The motion carried with all voting aye.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman submitted a written report advising the board that:

- rock is being hauled with the Parallel and the Horton Roads being next.
- the shoulders have been pulled up on the Bern-Sabatha Road.
- grader operators will not be blading roads until we get some moisture.
- the bridge crew is working on Bridge K-23. It is moving along nicely.
- the State bridge (Bridge O-14) is progressing well with the weather being nice.
- he received a right of way easement request from Dean Holthaus to lay pipe along 96th Road. Ben Glace moved to approve the right of way easement request with Dean Holthaus for the installation of a drainage pipe. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the request form as presented.

Commissioners would like to congratulate Appraiser Kerri Koch on the announcement of the birth of her daughter recently.

County Counselor/County Administrator Austin Parker asked for an executive session with Commissioners. Ben Glace moved to hold a ten-minute executive session until 9:55 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 9:55 am with no action taken by the board following the executive session.

Chairman Jason Koch opened the public hearing at 10:00 am being held to consider the proposed amendments to the county's 2025 budget. Jason also asked for any public comment to be given at this time. With no public comment given, Chairman Jason Koch closed the public hearing at 10:06 am. Joe Dalinghaus moved to approve the 2025 budget amendments for the Law Enforcement Fund, the C-2 (Meals on Wheels) Fund, and the Solid Waste Fund. Ben Glace seconded the motion. The motion carried with all voting aye. Commissioners signed the amended budget certificate as presented.

Ben Glace moved to amend the agenda to allow Emergency Preparedness Director Eddie Aldrine to address the board. Jason Koch seconded the motion. The motion carried with all voting aye.

Eddie asked for an executive session with Commissioners. Ben Glace moved to hold a five-minute executive session until 10:50 am for attorney-client privileges. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor/County Administrator Austin Parker, and Emergency Preparedness Director Eddie Aldrine. The meeting returned to open session at 10:50 am with no action taken by the board following the executive session.

County Attorney Brad Lippert came before the board to speak to Commissioners about contracting with the County Attorney to handle the CINC, JO, and C/T cases in 2026. Brad is recommending that the county continue to contract with him to handle these cases at a rate of \$40,000 per year. Brad stated that his intent at this time is to retire on August 1, 2026 and he would like the combined salary to also be used to attract a replacement for the attorney position. No decision was made concerning this issue at this time.

Jason Koch moved to hold a fifteen-minute executive session until 11:45 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners. The meeting returned to open session at 11:45 am with no action taken by the board following the executive session.

Ben Glace moved to approve add/abate orders for 2025. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Chairman Jason Koch signed the add/abate orders as presented.

2025000038	B30439	Sabetha History Center Foundation	Corrected	-\$4,649.52
2025000047	JSIX00006	J-Six Farms LLC	Corrected	-\$38.42

Joe Dalinghaus moved to hold a five-minute executive session until 11:55 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor/County Administrator Austin Parker, and County Attorney Brad Lippert. The meeting returned to open session at 11:55 am with Ben Glace making a motion to contract with the county attorney to handle CINC, JO, and C/T cases on a monthly basis instead of an annual basis at \$3,000 per month, which is a reduction from the current salary. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed a payroll report for the November/December 2025 payroll period. Ben Glace moved to approve the November/December 2025 payroll in the amount of \$561,090.69 with benefits included. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

**NET PAY ISSUED THRU FIRST HERITAGE BANK
DECEMBER 31, 2025**

General Fund	\$91,700.02
Law Enforcement Expense Fund	\$104,612.52
Road and Bridge Fund	\$42,622.81
Noxious Weed Fund	\$8,376.93
Election Fund	\$3,220.29
Transportation for Aging	\$16,221.75
Title III C-1	\$3,790.64
Title III C-2	\$4,650.84
Solid Waste	\$3,489.55
Total Net Pay:	\$278,685.35

**PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
DECEMBER 31, 2025**

General Fund	\$42,390.15
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Law Enforcement Expense Fund	\$47,663.61
Road and Bridge Fund	\$16,690.32
Noxious Weed Fund	\$3,218.82
Employee Benefits Fund	\$184,729.00
Election Fund	\$1,523.49
Transportation for Aging	\$6,974.88
Title III C-1	\$1,996.07
Title III C-2	\$1,087.49
Solid Waste	\$2,609.18

Grand Total: \$308,883.01

The board reviewed vouchers submitted by the different departments to be paid this week. Joe Dalinghaus moved to approve the AP warrants to be paid on December 30, 2025 as presented. Ben Glace seconded the motion. The motion carried with all voting aye.

**WARRANTS ISSUED THRU FIRST HERITAGE BANK
DECEMBER 30, 2025**

General Fund	\$36,973.82
Law Enforcement Expense Fund	\$5,488.71
Road and Bridge Fund	\$28,991.47
Employee Benefits Fund	\$210.65
Election Fund	\$9,680.38
Mental Health Fund	\$11,012.00
Conservation District	\$7,500.00
Historical	\$2,583.35
Ambulance	\$43,336.67
Int./Dev. Disabilities	\$18,333.35
Fair Fund	\$1,133.35
Transportation for Aging	\$1,549.33
Title III C-2	\$232.51
Economic Development	\$10,000.00
Capital Outlay Fund	\$19,957.46
Solid Waste	\$186.97
Grant - Work Force Grant	\$400.39
Enhanced 911-Phone Service	\$160.80

Grand Total: \$197,731.21

Commissioners discussed changes to be made to the 2026 Reorganization document.

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 12:31 pm. The next regularly scheduled meeting will be held on Monday, January 5, 2026 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK