REGULAR SESSION DECEMBER 1, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, December 1, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Ben Glace moved to approve the agenda for December 1, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the November 17, 2025 meeting. Joe Dalinghaus moved to approve the minutes as amended. Ben Glace seconded the motion. The motion carried with all voting aye.

The board also reviewed the minutes from the November 25, 2025 special meeting. Joe Dalinghaus moved to approve the minutes as presented. Ben Glace seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:18 am. Darin Georg came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:34 am.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman advised the board that:

- he received a right of way easement request from Rural Water District #3 to bore at the location of 120th Road between H Road and I Road. Jason Koch moved to approve the right of way easement request from Rural Water District #3. Ben Glace seconded the motion. The motion carried with all voting aye.
- the guys have been rocking 24th Road from A Road to E Road.
- the guys have been working on Bridge K-23.
- they recently used the shoulder disk to bring up the shoulders on Old Highway 9 and the Onaga Road.
- the Big Iron sale will be completed on December 23rd.
- a letter needed to be sent to KDHE letting them know that the county has the money necessary to close the landfill in case it is ever decided to do this. Commissioners asked Austin to draft a letter to this effect to send to KDHE.
- the Harrison Township officials have spoken to him about helping to rock a portion of 88th Road due to extra traffic on this road because of the construction of Bridge O-14.
- he would like Commissioners to approve the contract for the micro-surfacing of Old Highway 9. Austin stated that he needs to make changes to the contract before it is approved.

Rich Vernon, Amy Lierz, and Shawn Weldin with the Sheriff's Office came before the board to speak to Commissioners about the IT needs for the Sheriff's Office. The Sheriff's Office would like to contract with IP Pathways to provide Microsoft 365 licenses and support and to provide support for major IT issues. Commissioners agreed to allow the Sheriff's Office to utilize IP Pathways for these services at this time.

Jason Koch moved to allow the Sheriff's Office to make payment for a car/deer hit out of the Capital Outlay Fund up to \$11,000 with reimbursement from EMC Insurance. Ben Glace seconded the motion. The motion carried with all voting aye.

The board reviewed vouchers submitted by the different departments to be paid this week. Ben Glace moved to approve the AP warrants to be paid on December 2, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK DECEMBER 2, 2025

General Fund \$3,091.98 Law Enforcement Expense Fund \$2,206.65 Road and Bridge Fund \$27,608.90

Employee Benefits Fund \$100.00

Grand Total: \$33,007.53

The board reviewed a payroll report for the October/November 2025 payroll period. Ben Glace moved to approve the October/November 2025 payroll in the amount of \$570,835.05 with benefits included. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK NOVEMBER 26, 2025

| General Fund | \$89,475.78 |
|------------------------------|--------------|
| Law Enforcement Expense Fund | \$107,665.14 |
| Road and Bridge Fund | \$45,354.67 |
| Noxious Weed Fund | \$8,704.67 |
| Election Fund | \$4,364.09 |
| Transportation for Aging | \$17,904.12 |
| Title III C-1 | \$4,735.91 |
| Title III C-2 | \$5,196.04 |
| Solid Waste | \$3,654.72 |

Total Net Pay: \$287,055.14

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK NOVEMBER 26, 2025

| General Fund | \$45,223.96 |
|------------------------------|--------------|
| Law Enforcement Expense Fund | \$48,332.35 |
| Road and Bridge Fund | \$17,420.99 |
| Noxious Weed Fund | \$3,263.72 |
| Employee Benefits Fund | \$182,669.98 |
| Election Fund | \$1,820.76 |
| Transportation for Aging | \$7,364.50 |
| Title III C-1 | \$2,221.93 |
| Title III C-2 | \$1,070.76 |
| Solid Waste | \$2,623.97 |
| | |

Ben Glace moved to approve the letter provided by the County Administrator to KDHE for the landfill. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Grand Total: \$312,012.92

BOOK 5

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 11:51 am. The next regularly scheduled meeting will be held on Monday, December 8, 2025 at 9:00 am.

| SIGNED AND APPROVED NEMAHA COUNTY COMMISSION | ATTEST: | |
|---|---------|--|
| | | |
| CHAIRMAN | CLERK | |