

REGULAR SESSION
NOVEMBER 3, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, November 3, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also was Commissioner Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes. Commissioner Ben Glace was absent from today's meeting.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Joe Dalinghaus moved to approve the agenda for November 3, 2025 as presented. Jason Koch seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the October 27, 2025 meeting. Joe Dalinghaus moved to approve the minutes as amended. Jason Koch seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:11 am. No one came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:15 am.

Commissioners and County Counselor/County Administrator Austin Parker discussed a proposed procurement policy drafted by Austin. No decision was made concerning this issue at this time.

Commissioners and County Counselor/County Administrator Austin Parker discussed the construction of an EMS facility.

Emergency Preparedness Director Eddie Aldrine came before the board to let Commissioners know that he has secured a grant through Homeland Security for the purchase of a UTV for the county. Eddie will work on getting local bids for this purchase and come back before the board at a later date.

Jason Koch moved to hold a five-minute executive session until 10:05 am to discuss attorney-client privileges. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 10:05 am with no action taken by the board following the executive session.

Commissioners took a short break at 10:10 am.

Amber Bletscher with Saylor Insurance Services came before the board to present quotes from Aetna and Blue Cross Blue Shield of Kansas for health insurance premiums for 2026. Amber will come back next week with third party administrators that could cover the county under a self-funded policy as well.

Austin let Commissioners know that the Sheriff's Office needs to have access to the equipment room in the courthouse basement to ensure that phone continuity can be maintained for dispatch.

Commissioners and County Counselor/County Administrator Austin Parker discussed the dental and vision insurance renewals for 2026 through Workplace Benefits. No action was taken concerning this issue at this time.

Jason Koch moved to hold a fifteen-minute executive session until 11:30 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 11:30 am with no action taken by the board following the executive session.

Commissioners and County Counselor/County Administrator Austin Parker discussed the renewal of IT services with Lock-It Technologies. No action was taken concerning this issue at this time.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman submitted a written report advising the board that:

- Truck #6 bed is almost rebuilt.
- the bridge crew is going to Kanopolis for salt and sand to restock the Seneca salt shed.
- the guys are hauling rock on 56th Road.
- the guys are blading roads.
- the guys are hauling rip rap to the bridge on 120th Road and the Marshall County line.
- he wanted to make an announcement to all County Departments that there is a sale pending on Big Iron. Please forward all relevant items for sale to be placed on line to the County Administrator/County Counselor and Kathy/Adam.

The board reviewed a payroll report for the September/October 2025 payroll period. Joe Dalinghaus moved to approve the September/October 2025 payroll in the amount of \$546,906.28 with benefits included. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK
OCTOBER 31, 2025

| | |
|------------------------------|---------------------|
| General Fund | \$89,883.07 |
| Law Enforcement Expense Fund | \$101,564.05 |
| Road and Bridge Fund | \$41,299.78 |
| Noxious Weed Fund | \$8,177.08 |
| Election Fund | \$3,248.89 |
| Transportation for Aging | \$15,547.44 |
| Title III C-1 | \$2,870.39 |
| Title III C-2 | \$7,092.81 |
| Solid Waste | \$3,557.90 |
| Total Net Pay: | \$273,241.41 |

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
OCTOBER 31, 2025

| | |
|------------------------------|---------------------|
| General Fund | \$44,999.16 |
| Law Enforcement Expense Fund | \$44,399.29 |
| Road and Bridge Fund | \$15,882.43 |
| Noxious Weed Fund | \$3,149.87 |
| Employee Benefits Fund | \$188,021.58 |
| Election Fund | \$1,518.11 |
| Transportation for Aging | \$6,153.31 |
| Title III C-I | \$2,337.98 |
| Title III C-2 | \$1,371.66 |
| Solid Waste | \$2,581.48 |
| Grand Total: | \$310,414.87 |

The board reviewed vouchers submitted by the different departments to be paid this week. Jason Koch moved to approve the AP warrants to be paid on November 4, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK
NOVEMBER 4, 2025

| | |
|------------------------------|-------------|
| General Fund | \$10,278.29 |
| Law Enforcement Expense Fund | \$3,530.37 |
| Road and Bridge Fund | \$3,053.52 |
| Noxious Weed Fund | \$28.13 |
| Election Fund | \$75.77 |
| Ambulance | \$43,336.67 |
| Solid Waste | \$143.35 |

Grand Total: \$60,446.10

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 11:50 am. The next regularly scheduled meeting will be held on Monday, November 10, 2025 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK