

REGULAR SESSION
OCTOBER 27, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, October 27, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Ben Glace moved to approve the agenda for October 27, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the October 20, 2025 meeting. Joe Dalinghaus moved to approve the minutes as presented. Ben Glace seconded the motion. The motion carried with Joe Dalinghaus and Ben Glace voting aye and Jason Koch abstaining from the vote due to his absence from the October 20th meeting.

Chairman Jason Koch called for Open Public Forum to begin at 9:10 am. David Pfrang and Galen Ackerman came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:33 am.

Commissioners and County Counselor/County Administrator Austin Parker discussed a proposed procurement policy drafted by Austin. No decision was made concerning this issue at this time.

Commissioners and County Counselor/County Administrator Austin Parker discussed the ultimate buildout scope of an EMS facility. Emergency Preparedness Director Eddie Aldrine was also present for this discussion. Austin stated that the desired result of today's discussion is to identify the elements and sizing of the facility and come back with a defined scope for facility bidding.

Commissioners and County Counselor/County Administrator Austin Parker discussed facility needs and upgrades that are required to bring the Nemaha County Community Building back up into fully functional shape. No decision was made concerning this issue at this time.

Commissioners and County Counselor/County Administrator Austin Parker discussed a clothing policy for the Road and Bridge Department. Austin stated that in the next few weeks, requirements related to personal appearance on the job will be explored and enforced.

Commissioners and County Counselor/County Administrator Austin Parker briefly discussed an equipment and salt storage building for the Road and Bridge Department. No decision was made concerning this issue at this time.

Commissioners spoke to County Counselor/County Administrator Austin Parker about several issues: about a landowner dragging manure into 176th Road that all other traffic has to deal with, about the possible selling of a bridge to a local landowner, about rocking 24th Road from A Road to C Road, about spotting in rock on the Parallel Road from I Road going west, and about spotting in rock on 56th Road from E Road going west.

Jason Koch moved to amend the agenda to allow Sheriff Rich Vernon to speak to Commissioners. Ben Glace seconded the motion. The motion carried with all voting aye.

Sheriff Rich Vernon came before the board to speak to Commissioners about getting Microsoft 365 licenses for the Sheriff's Office. Commissioners advised that they would try to get the Sheriff's Office added in on what Lock-It Technologies is already working on for the rest of the county.

County Counselor/County Administrator Austin Parker stated that the Commission meetings have been shorter the last few weeks, but he would like to see them only last an hour or so

moving forward. Austin also spoke to Commissioners about how he plans to work with department heads. Austin stated that he in no way wants to micro-manage department heads, only assist department heads where needed.

Joe Dalinghaus moved to hold a twenty-minute executive session until 11:50 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. At 11:50 am, Commissioners requested to extend the executive session for an additional ten minutes. The meeting returned to open session at 12:00 pm with no action taken by the board following the executive session.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman submitted a written report advising the board that:

- the crew is fixing bridges around the county.
- the crew is putting in tubes.
- they have received the titles for the new pickups.
- the crew is hauling dirt from the landfill to the Seneca shop to have for a stockpile.
- Bridge K-23 needs to be replaced due to a combine or tractor breaking it down. It is closed to the public as of now. Materials needed are on hand to put in this year if we have time.
- they have covered the C&D pit for the 120-day cover.

The board reviewed vouchers submitted by the different departments to be paid this week. Ben Glace moved to approve the AP warrants to be paid on October 28, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

**WARRANTS ISSUED THRU FIRST HERITAGE BANK
OCTOBER 28, 2025**

General Fund	\$34,728.08
Law Enforcement Expense Fund	\$5,176.25
Road and Bridge Fund	\$2,562.93
Employee Benefits Fund	\$199.11
Transportation for Aging	\$1,127.42
Title III C-2	\$156.99
Solid Waste	\$35.50
Grant-PHEP Funds	\$750.00

Grand Total: \$44,736.28

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 12:15 pm. The next regularly scheduled meeting will be held on Monday, November 3, 2025 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK