

REGULAR SESSION
OCTOBER 5, 2026

The Board of Nemaha County Commissioners met in regular session on Monday, October 5, 2026 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Ben Glace leading the flag salute. Present also were Commissioners Joe Dalinghaus and Jason Koch, and County Clerk Mary Kay Schultejans recording the minutes.

Ben Glace led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Jason Koch moved to approve the agenda for October 5, 2026 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the September 28, 2026 meeting. Jason Koch moved to approve the minutes as amended. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Chairman Ben Glace called for Open Public Forum to begin at 9:19 am. Seneca City Administrator Steve Brooks came before the board to speak during today's forum. Chairman Ben Glace ended public forum at 9:28 am.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman submitted a written report advising the board that:

- the bridge crew is working on Bridge O-51.
- the blade operators are blading roads as needed with the recent moisture.
- the truck drivers are hauling rock on the Lillis Road.

Treasurer Kim Bontrager came before the board to speak to Commissioners about moving the county's main checking account to a different bank. She proposed continuing with the current bank for one more year and then going out for bid for the best interest rate for following years.

Appraiser Kerri Koch came before the board to request an executive session with Commissioners. Joe Dalinghaus moved to hold a fifteen-minute executive session until 10:00 am to discuss the pay and performance of non-elected personnel. Jason Koch seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, Appraiser Kerri Koch, and HR Manager Mary Gatza. The meeting returned to open session at 10:00 am with no action taken by the board following the executive session.

Chairman Ben Glace opened the public hearing being held to consider the tax abatement for Kaeb, LLC at 10:03 am. Nancy Gafford with Rural Development Association of Northeast Kansas reviewed some of the information contained in the cost benefit analysis for this project. Discussion was held concerning the details of the ten-year tax abatement on the addition to Kaeb, LLC. Chairman Ben Glace closed the public hearing at 10:19 am. Ben Glace moved to approve Resolution 2026-7 agreeing to the ten-year tax abatement for the new addition of Kaeb, LLC. Joe Dalinghaus seconded the motion. The motion carried with Ben Glace and Joe Dalinghaus voting aye and Jason Koch voting nay. Commissioners signed the resolution as presented.

Commissioners took a short break at 10:24 am.

HR Manager Mary Gatza came before the board to speak to Commissioners about switching from CIC to Paycom for the county's payroll, personnel, and time and attendance programs in order to save time and money when processing payroll. Following discussion, Joe Dalinghaus moved to switch to Paycom for payroll, personnel, and time and attendance. Jason Koch seconded the motion. The motion carried with all voting aye.

Mary also spoke to Commissioners about upgrading any computers still running Windows 10. Commissioners advised Mary to move forward with this since this is a network security issue.

Commissioners discussed the design of the new EMS building to be constructed. Following discussion, Jason Koch moved to approve the installation of epoxy flooring in the EMS Building (not including the bays and the bedrooms) in the amount of \$10,924. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed vouchers submitted by the different departments to be paid this week. Joe Dalinghaus moved to approve the AP warrants to be paid on October 6, 2026 as presented. Jason Koch seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK
OCTOBER 6, 2026

General Fund	\$15,694.02
Law Enforcement Expense Fund	\$25,435.29
Road and Bridge Fund	\$5,097.80
Noxious Weed Fund	\$1,590.00
Employee Benefits Fund	\$100.00
Ambulance	\$43,336.67
Parks and Recreation	\$5,750.00
Capital Outlay Fund	\$38,129.00
Enhanced 911-Phone Service	\$458.59

Grand Total: \$135,591.37

The board reviewed a payroll report for the August/September 2026 payroll period. Joe Dalinghaus moved to approve the August/September 2026 payroll in the amount of \$555,629.02 with benefits included. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK
SEPTEMBER 30, 2026

General Fund	\$78,914.66
Law Enforcement Expense Fund	\$112,658.83
Road and Bridge Fund	\$44,350.06
Noxious Weed Fund	\$8,904.13
Election Fund	\$3,263.82
Transportation for Aging	\$16,824.74
Title III C-1	\$2,135.48
Title III C-2	\$5,828.11
Solid Waste	\$3,492.93

Total Net Pay: \$276,372.76

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
SEPTEMBER 30, 2026

General Fund	\$40,209.21
Law Enforcement Expense Fund	\$50,986.03
Road and Bridge Fund	\$16,232.29

Noxious Weed Fund	\$2,949.94
Employee Benefits Fund	\$183,101.05
Election Fund	\$1,579.56
Transportation for Aging	\$7,245.81
Title III C-1	\$499.84
Title III C-2	\$2,852.25
Solid Waste	\$2,578.38
Grand Total: \$308,234.36	

Nemaha County 4-H ambassadors came before the board to speak to Commissioners about the 4-H Program in Nemaha County and to request that they proclaim the week of October 4th – 10th, 2026 as National 4-H Week in Nemaha County. Following discussion, Jason Koch moved to approve the proclamation of National 4-H Week in Nemaha County as the week of October 4th – 10th, 2026. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the proclamation as presented.

With no further county business coming before the board, Chairman Ben Glace adjourned the meeting at 12:07 pm. The next regularly scheduled meeting will be held on Monday, October 12, 2026 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK