

REGULAR SESSION
SEPTEMBER 29, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, September 29, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Ben Glace moved to approve the agenda for September 29, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the September 22, 2025 meeting. Joe Dalinghaus moved to approve the minutes as presented. Ben Glace seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:10 am. Bill Love came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:19 am.

Seneca City Administrator Steve Brooks and Seneca Mayor Joe Mitchell came before the board to speak to Commissioners about preserving the city's extra-territorial jurisdictional zoning authority if the county would adopt a land development code for Nemaha County.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman advised the board that:

- he would recommend awarding the bid to King's Construction for the Bern-Oneida Road reclamation project. Jason Koch moved to approve awarding the Bern-Oneida Road reclamation bid to King's Construction with an additional 1% performance bond and to authorize Chairman Jason Koch to sign the bid. Ben Glace seconded the motion. The motion carried with all voting aye. Chairman Jason Koch signed the bid as presented.
- he reached out to several auction firms about handling an upcoming auction of items that he recommended for sale to Commissioners. Adam stated that he would recommend using Big Iron. Jason Koch moved to authorize the list of items identified in Exhibit 1 with Big Iron and authorize the drafting and execution of a disposal resolution. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.
- there will be a review of the 2024 Solid Waste Disposal and Management Plan on Monday, September 29th at 7:00 pm.
- the guys are no longer blading roads at this time because it is too dry and are working on spotting in rock where needed along county roads.
- the guys will pour Bridge J-34 this Friday and the bridge will be open to the public on October 13th.
- Truck #3 has been taken to Wamego for bed installation.

Commissioners took a short break at 10:15 am.

Budget Advisor Robert Reece came before the board to answer any questions that Commissioners had regarding the proposed 2026 budget before it is approved. Joe Dalinghaus moved to increase the pay of Commissioners to \$26,400 in accordance with budget authority. This increase would be effective January 1, 2026. The motion died due to lack of a second. Ben Glace moved to approve the 2026 budget as presented at a total mill levy of 39.630 mills and to authorize all necessary actions related in finalizing the budget. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the certificate page of the 2026 budget as presented.

Senior Services/Public Transit Director Marie Weaver came before the board to let Commissioners know that one of her Nutrition employees will be out to care for a sick child. Discussion was held concerning use of the county shared leave policy, which needs to be

updated. The board is in favor of supporting this employee as needed and will take action on this item at a future meeting.

Marie also requested an executive session with Commissioners. Ben Glace moved to hold a five-minute executive session until 10:53 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor/County Administrator Austin Parker, and Senior Services/Public Transit Director Marie Weaver. The meeting returned to open session at 10:53 am with no action taken by the board following the executive session.

Ben Glace moved to move Missy Valentine from a part-time 30-hour position to a full-time 40-hour position for the Nutrition Department and the Transit Department effective immediately. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Jason Koch moved to nominate Donna Meader as the first benefits contact person for Nemaha County and Jake Wisdom as the second contact person for Nemaha County. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Discussion was held concerning a comment that the Nemaha County Counselor/County Administrator was said to have made in the public recently.

Galen Ackerman spoke to Commissioners about the Decommissioning Agreement for the Soldier Creek Windfarm.

Chairman Jason Koch signed add/abate orders as presented.

2025000013	CW00001	Nemaha Valley Comm. Hospital	Abated in full	-\$918.42
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Nemaha County 4-H Ambassadors came before the board to speak to Commissioners about the 4-H program in Nemaha County. Jason Koch moved to approve the week of October 5th – October 11th as National 4-H Week in Nemaha County. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the proclamation as presented.

Jason Koch moved to amend the agenda to speak to Emergency Preparedness Director Eddie Aldrine. Ben Glace seconded the motion. The motion carried with all voting aye.

Commissioners spoke to Eddie about selling an old air compressor on an upcoming auction with Big Iron. Jason Koch moved to authorize the sale of the air compressor on the auction along with other items. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Jason Koch moved to hold a ten-minute executive session until 11:25 am for attorney-client privileges. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 11:25 am with no action taken by the board following the executive session.

Jason Koch moved to cancel the county credit card in the name of Janell Niehues and get a credit card in the name of Kim Bontrager. Ben Glace seconded the motion. The motion carried with all voting aye.

Ben Glace moved to hold a ten-minute executive session until 12:10 pm to discuss the performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor/County Administrator Austin Parker, and Accounts Payable Clerk Donna Meader. The meeting returned to open session at 12:10 pm with no action taken by the board following the executive session.

The board reviewed vouchers submitted by the different departments to be paid this week. Jason Koch moved to approve the AP warrants to be paid on September 30, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK
SEPTEMBER 30, 2025

General Fund	\$18,036.77
Law Enforcement Expense Fund	\$8,378.57
Road and Bridge Fund	\$2,512.93
Noxious Weed Fund	\$3,916.80
Employee Benefits Fund	\$100.00
Mental Health Fund	\$11,012.00
Conservation District	\$7,500.00
Historical	\$2,583.33
Ambulance	\$43,336.67
Int/Dev. Disabilities	\$18,333.33
Fair Fund	\$1,133.33
Transportation for Aging	\$887.45
Title III C-2	\$74.49
Solid Waste	\$1,480.28

Grand Total: \$119,285.95

The board reviewed a payroll report for the July/August 2025 payroll period. Jason Koch moved to approve the July/August 2025 payroll in the amount of \$547,782.57 with benefits included. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK
AUGUST 29, 2025

General Fund	\$87,492.72
Law Enforcement Expense Fund	\$99,474.66
Road and Bridge Fund	\$46,159.65
Noxious Weed Fund	\$8,802.35
Election Fund	\$2,788.08
Transportation for Aging	\$18,139.61
Title III C-1	\$6,596.55
Title III C-2	\$1,582.25
Solid Waste	\$3,856.99

Total Net Pay: \$274,892.86

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
AUGUST 29, 2025

General Fund	\$41,880.04
Law Enforcement Expense Fund	\$44,065.93
Road and Bridge Fund	\$17,078.05
Noxious Weed Fund	\$3,163.04

BOOK 5

Employee Benefits Fund	\$181,417.93
Election Fund	\$1,641.21
Transportation for Aging	\$6,440.21
Title III C-1	\$2,681.33
Title III C-2	\$1,168.64
Solid Waste	\$2,537.80
Grand Total:	\$302,074.18

The board reviewed a payroll report for the August/September 2025 payroll period. Jason Koch moved to approve the August/September 2025 payroll in the amount of \$574,174.183 with benefits included. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK
SEPTEMBER 30, 2025

General Fund	\$84,330.64
Law Enforcement Expense Fund	\$111,177.92
Road and Bridge Fund	\$42,531.28
Noxious Weed Fund	\$8,470.11
Election Fund	\$2,605.00
Transportation for Aging	\$15,316.26
Title III C-1	\$2,879.35
Title III C-2	\$8,125.75
Solid Waste	\$3,681.03
Special Administration	\$9,591.54
Total Net Pay:	\$288,708.88

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
SEPTEMBER 30, 2025

General Fund	\$46,987.51
Law Enforcement Expense Fund	\$48,726.15
Road and Bridge Fund	\$16,216.03
Noxious Weed Fund	\$3,032.23
Employee Benefits Fund	\$180,289.49
Election Fund	\$1,563.17
Transportation for Aging	\$6,156.18
Title III C-1	\$2,525.75
Title III C-2	\$1,362.23
Solid Waste	\$2,635.40
Special Administration	\$700.00
Grand Total:	\$310,194.14

Ben Glace moved to approve Resolution 2025-13 extending the moratorium in Nemaha County. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the resolution as presented.

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 12:20 pm. The next regularly scheduled meeting will be held on Monday, October 6, 2025 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK

ITEMS TO BE SOLD ON AUCTION

Exhibit 1

- 7000-gallon diesel tank, has a hole
- Pile of bent guard rail, 10 pieces
- 2 channel iron, 10' long, bent
- 4-10" beams, 10' long
- 3-6" beams 10'-15' long
- 3 pallets of miscellaneous, cylinders, and chains
- 10 pieces of cut off beams 3-5' long, 30" tall
- 4-12" beams 6' long
- 6-17.5 x 25 used grader/loader tires
- Old John Deere harrow
- Hammer and lead with hammers
- 2 concrete tubes 8' each
- 4 old worn out tubes, various lengths
- 2-8' red gates with hinges
- 20 wood piling
- 2000 Mack 5-ton dump truck, #8
- 2002 Dodge 1500 Quad cab pickup, #13
- 2004 Dodge ½ ton pickup, #35
- 2008 Chevrolet Silverado Quad cab pickup, #78
- 1967 CAT D-7E #16
- 1 Ver-Tech M-72 Baler, broken shafts (REC)
- Old used oil tank
- Old dump truck bed