

REGULAR SESSION
AUGUST 11, 2025

The Board of Nemaha County Commissioners met in regular session on Monday, August 11, 2025 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Administrator Robert Reece, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Ben Glace moved to approve the agenda for August 11, 2025 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the August 4, 2025 meeting. Joe Dalinghaus moved to approve the minutes as presented. Jason Koch seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:15 am. No one came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:23 am.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman advised the board that:

- the beams came in for Bridge J-34.
- he is still looking for a truck driver at this time.
- the guys are working on blading county roads and rocking county roads at this time.
- they received their annual federal funding from KDOT last week in the amount of \$80,048.06.
- Cemetery Road was sealed again this year and invoices have been sent out to all participating parties at this time.
- he needed an executive session with Commissioners. Jason Koch moved to hold a five-minute executive session until 9:41 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and Road and Bridge/Solid Waste Supervisor Adam Kuckelman. The meeting returned to open session at 9:41 am with no action taken by the board following the executive session. Ben Glace approved moving Dustin Boeckman from Step C to Step D on the pay scale to lead the bridge crew effective August 21st. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

County Counselor Austin Parker arrived at the meeting at 9:50 am. Commissioners spoke to Austin about the possibility of re-negotiating the Cemetery Road Maintenance Agreement due to city boundary changes and/or city limit expansion over the past few years, about renewing the moratorium that is in place in Nemaha County, about the status of the Grain Belt Express Project, and about the legal usage of time clocks. Austin stated that using time clock properly is absolutely imperative particularly in light of US Department of Labor and audit procedures. Ben Glace stated that the manual process required when not utilizing time clock properly is costly to the county. Austin stated that the risk to the county could be thousands of dollars in fines and other penalties. Ben stated that therefore, the county needs to move to using time clocks properly and efficiently.

Commissioners also asked County Counselor Austin Parker for an update from the last Planning Commission Meeting.

Jason Koch moved to hold a twenty-minute executive session until 10:52 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor Austin Parker, and County Administrator Robert Reece. The meeting returned to open session at 10:52 am with no action taken by the board following the executive session.

County Administrator Robert Reece requested an executive session with Commissioners. Jason Koch moved to hold a fifteen-minute executive session until 11:10 am to discuss the hiring of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor Austin Parker, and County Administrator Robert Reece. At 11:10 am, Commissioners requested to extend the executive session for an additional five minutes. At 11:15 am, Commissioners again requested to extend the executive session for an additional five minutes. The meeting returned to open session at 11:20 am with no action taken by the board following the executive session.

County Counselor Austin Parker requested an executive session with Commissioners. Ben Glace moved to hold a fifteen-minute executive session until 11:45 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor Austin Parker, and County Administrator Robert Reece. The meeting returned to open session at 11:45 am with no action taken by the board following the executive session.

County Counselor Austin Parker requested another executive session with Commissioners. Joe Dalinghaus moved to hold a fifteen-minute executive session until 12:02 pm to discuss contractual matters relating to non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor Austin Parker. At 12:02 pm, Commissioners requested to extend the executive session for an additional five minutes. The meeting returned to open session at 12:07 pm with no action taken by the board following the executive session.

County Clerk Mary Kay Schultejans reminded Commissioners and County Administrator Robert Reece that any bills to be paid out of the county’s ARPA Funds need to be paid through County Treasurer Janell Niehues.

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 12:30 pm. The next regularly scheduled meeting will be held on Monday, August 18, 2025 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK