

REGULAR SESSION
MARCH 30, 2026

The Board of Nemaha County Commissioners met in regular session on Monday, March 30, 2026 in the Commissioner’s Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Ben Glace leading the flag salute. Present also were Commissioners Joe Dalinghaus and Jason Koch, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejeans recording the minutes.

Ben Glace led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today’s meeting. Joe Dalinghaus moved to approve the agenda for March 30, 2026 as presented. Jason Koch seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the March 23, 2026 meeting. Joe Dalinghaus moved to approve the minutes as presented. Jason Koch seconded the motion. The motion carried with all voting aye.

Chairman Ben Glace called for Open Public Forum to begin at 9:10 am. No one came before the board to speak during today’s forum. Chairman Ben Glace ended public forum at 9:20 am.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman advised the board that:

- the only thing the county should be responsible for on Kansas Avenue and X Road near Sabetha is two bridges and two box culverts. The township and/or city is responsible for the maintenance of the roads. Adam stated that he is being contacted to fix potholes and do other maintenance along these roads. Ben Glace stated that he would speak to the township and/or city concerning this issue.
- he needed an executive session with Commissioners. Joe Dalinghaus moved to hold a five-minute executive session until 9:45 am to discuss the pay and performance of non-elected personnel. Jason Koch seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, Road and Bridge/Solid Waste Supervisor Adam Kuckelman, and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 9:43 am with no action taken by the board following the executive session.
- he is recommending that Tyler Dalinghaus be moved to the next step on the pay scale at this time. Jason Koch moved to approve moving Tyler from level B to level C on the pay scale effective March 21st. Ben Glace seconded the motion. The motion carried with Jason Koch and Ben Glace voting aye and Joe Dalinghaus abstaining from the vote.

Noxious Weed Director Todd Swart came before the board to share chemical bids received with Commissioners. Todd recommends going with the Nutrien bid at this time. Jason Koch moved to approve the purchase of a variety of chemical from Nutrien in the amount of \$39,382.80. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Emergency Preparedness Director Eddie Aldrine let Commissioners know that he has accepted a nomination to be a member of the KAC governing board.

County Counselor/County Administrator Austin Parker requested an executive session with Commissioners. Joe Dalinghaus moved to hold a five-minute executive session until 10:05 am to discuss the pay and performance of non-elected personnel. Jason Koch seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, Emergency Preparedness Director Eddie Aldrine, and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 10:05 am with no action taken by the board following the executive session.

Jason Koch moved to approve add/abate orders for 2025. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Chairman Ben Glace signed the orders as presented.

2026000006	EISE00042	Eisenbarth, Colter A	Abated in full	-\$27.00
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Discussion was held concerning the funding of the Recycling Program in the county. This discussion stemmed from current and future equipment replacement needs and from financial viability.

Accounts Payable Clerk Donna Meader came before the board to ask for clarification on Resolution 2026-2. Following discussion, it was determined that the board’s understanding of this resolution is that it is strictly for bills that will be late if not paid early.

The board reviewed vouchers submitted by the different departments to be paid this week. Jason Koch moved to approve the AP warrants to be paid on March 31, 2026 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK
MARCH 31, 2026

General Fund	\$5,064.79
Law Enforcement Expense Fund	\$5,264.26
Road and Bridge Fund	\$751.63
Employee Benefits Fund	\$187.18
Election Fund	\$4,960.14
Transportation for Aging	\$738.98
Title III C-2	\$59.20
Grant-PHEP Funds	\$750.00
Grant - Work Force Grant	\$540.79

Grand Total: \$18,316.97

The board reviewed a payroll report for the February/March 2026 payroll period. Joe Dalinghaus moved to approve the February/March 2026 payroll in the amount of \$529,405.85 with benefits included. Jason Koch seconded the motion. The motion carried with all voting aye. Commissioners signed the payroll report as presented.

NET PAY ISSUED THRU FIRST HERITAGE BANK
MARCH 31, 2026

General Fund	\$85,175.56
Law Enforcement Expense Fund	\$93,502.07
Road and Bridge Fund	\$41,585.19
Noxious Weed Fund	\$8,582.29
Election Fund	\$2,537.59
Transportation for Aging	\$20,601.94
Title III C-1	\$1,390.14
Title III C-2	\$3,469.23
Solid Waste	\$3,369.24

Total Net Pay: \$260,213.25

PAYROLL INVOICES ISSUED THRU FIRST HERITAGE BANK
MARCH 31, 2026

General Fund	\$44,121.94
Law Enforcement Expense Fund	\$41,354.00

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Road and Bridge Fund	\$15,268.30
Noxious Weed Fund	\$2,930.74
Employee Benefits Fund	\$180,557.30
Election Fund	\$1,437.57
Transportation for Aging	\$7,929.57
Title III C-1	\$1,103.35
Title III C-2	\$1,926.28
Solid Waste	\$2,524.07

Grand Total: \$299,153.12

Commissioners briefly discussed changes to the proposed EMS building with County Counselor/County Administrator Austin Parker.

Ben Glace moved to hold a five-minute executive session until 10:45 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. The meeting returned to open session at 10:45 am with no action taken by the board following the executive session.

Clerk Mary Kay Schultejeans asked for clarification concerning a candidate who had already filed for the 2026 August Primary Election ballot, but since then passed away. County Counselor/County Administrator Austin Parker stated that he believes it is appropriate to remove this person's name from the ballot at this time.

With no further county business coming before the board, Chairman Ben Glace adjourned the meeting at 10:56 am. The next regularly scheduled meeting will be held on Monday, April 6, 2026 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK