

REGULAR SESSION
JANUARY 5, 2026

The Board of Nemaha County Commissioners met in regular session on Monday, January 5, 2026 in the Commissioner's Room of the Nemaha County Courthouse. The meeting was called to order with Chairman Jason Koch leading the flag salute. Present also were Commissioners Ben Glace and Joe Dalinghaus, County Counselor/County Administrator Austin Parker, and County Clerk Mary Kay Schultejans recording the minutes.

Jason Koch led those present in an opening prayer to begin the meeting this morning.

The board set the agenda for today's meeting. Ben Glace moved to approve the agenda for January 5, 2026 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

The board reviewed the minutes from the December 29, 2025 meeting. Joe Dalinghaus moved to approve the minutes as amended. Ben Glace seconded the motion. The motion carried with all voting aye.

Chairman Jason Koch called for Open Public Forum to begin at 9:15 am. Ben Edelman came before the board to speak during today's forum. Chairman Jason Koch ended public forum at 9:40 am.

Road and Bridge/Solid Waste Report:

Road and Bridge/Solid Waste Supervisor Adam Kuckelman advised the board that:

- he wanted to know if the county wanted to renew the Cemetery Road contract at this time. Commissioners decided to renew the contract and asked the county counselor to review and update the contract at this time.
- he had a list of the roads that he plans to chip and seal this summer that he shared with Commissioners.
- the guys will pour Bridge K-23 on Wednesday and this bridge will be open to the public on January 21st.
- he needed an executive session with Commissioners. Joe Dalinghaus moved to hold a ten-minute executive session until 10:00 am to discuss the pay and performance of non-elected personnel. Ben Glace seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners, County Counselor/County Administrator Austin Parker, and Road and Bridge/Solid Waste Supervisor Adam Kuckelman. The meeting returned to open session at 10:00 am with no action taken by the board following the executive session.

Jason Koch moved to approve the pay step increases for Steve Holthaus, Rodney Schmitz, and Josh Koch as recommended and presented by Adam and to allow the chairman to sign as such. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Chairman Jason Koch signed the paperwork as presented.

Ben Glace moved to deposit the \$22,691.76 from the recent Big Iron sale into the Special Machinery Fund. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

Jason Koch moved to add Sheriff Rich Vernon to the agenda. Ben Glace seconded the motion. The motion carried with all voting aye.

Sheriff Rich Vernon presented the cost to Commissioners for the Microsoft licenses for his department through IP Pathways. Ben Glace moved to approve the Sheriff's Office to engage with IP Pathways to migrate domain and e-mail systems to .gov with support with a one-time fee of \$7,920 to be paid out of the General Fund, as well as a monthly fee of \$685.10 to be paid out of the Sheriff's operating budget. Jason Koch seconded the motion. Ben Glace added that this is just another step of updating our technology and keeping information secure. The motion carried with all voting aye.

Commissioners took a short break at 10:30 am.

County Counselor/County Administrator Austin Parker spoke to Commissioners about his recent meeting with Lock-It Technologies, about the construction of a new EMS building for the county, and about having more county facilities on generator backup in the future.

County Counselor/County Administrator Austin Parker needed an executive session with Commissioners. Ben Glace moved to hold a ten-minute executive session until 11:30 am to discuss the pay and performance of non-elected personnel. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners and County Counselor/County Administrator Austin Parker. At 11:30 am, Commissioners requested to extend the executive session for an additional ten minutes. At 11:40 am, Commissioners again requested to extend the executive session for an additional ten minutes. The meeting returned to open session at 11:50 am with no action taken by the board following the executive session.

Ben Glace moved to approve the add/abate orders for 2025. Joe Dalinghaus seconded the motion. The motion carried with all voting aye. Chairman Jason Koch signed the add/abate orders as presented.

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| 2025000048 | ZELL00001 | Zeller, Parker | Corrected | -\$147.22 |
| 2025000049 | NORD00037 | Nordhus, William H | Corrected | -\$590.64 |
| 2025000050 | EDEL00108 | Edelman, Ryan P & Brandy K | Corrected | -\$189.30 |
| 2025000051 | DAEH00002 | Dae Have Nutrient Management Inc | Corrected | -\$44.88 |
| 2025000053 | CARR00012 | Carr Mountain Express LLC | Corrected | -\$216.44 |
| 2025000054 | ROTT00156 | Rottinghaus Farms Inc | Corrected | -\$222.16 |
| 2025000057 | NR0001 | Northridge Church of Sabetha | Abated in full | -\$96,912.28 |

Joe Dalinghaus moved to approve the KAC annual membership dues of \$3,837.93 to be paid out of the Commissioner’s Account in the General Fund. Ben Glace seconded the motion. The motion carried with all voting aye.

The board reviewed vouchers submitted by the different departments to be paid this week. Jason Koch moved to approve the AP warrants to be paid on January 6, 2026 as presented. Joe Dalinghaus seconded the motion. The motion carried with all voting aye.

WARRANTS ISSUED THRU FIRST HERITAGE BANK – 2025
JANUARY 6, 2026

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|----------------------|--------------------|
| General Fund | \$7,160.11 |
| Road and Bridge Fund | \$17,522.17 |
| Grand Total: | \$24,682.28 |

Joe Dalinghaus moved to hold a five-minute executive session until 12:10 pm to discuss the pay and performance of non-elected personnel. Jason Koch seconded the motion. The motion carried with all voting aye. Present for the executive session was the Board of Commissioners. At 12:10 pm, Commissioners requested to extend the executive session for an additional five minutes. The meeting returned to open session at 12:15 pm with no action taken by the board following the executive session.

With no further county business coming before the board, Chairman Jason Koch adjourned the meeting at 12:16 pm. The next regularly scheduled meeting will be held on Monday, January 12, 2026 at 9:00 am.

SIGNED AND APPROVED
NEMAHA COUNTY COMMISSION

ATTEST:

CHAIRMAN

CLERK