

BOARD OF COUNTY COMMISSION AGENDA



January 26, 2026

CALL TO ORDER 9:00 AM

PLEDGE OF ALLEGIANCE TO THE FLAG & INVOCATION

APPROVE OF AGENDA

CONSENT AGENDA

Approval of Minutes

PUBLIC COMMENT

Members of the general public are provided an opportunity to address the Board of County Commissioners in a civil and respectful manner. Those planning to address the Board should check in with the Clerk upon arrival. Speakers are generally allotted up to five minutes to speak. No formal actions shall be taken.

*****NOTE: Public comment may begin to be taken at any time after 9:00 AM and it will be ended as soon as all members of the public that have identified themselves to speak at the time public comment is opened have spoken in accordance with the policy stated above.*****

BUSINESS ITEMS

1. EMS Building

- There was another brief follow-up discussion of the potential layout of the EMS building during the last Commission meeting.
- It is understood that the layout of the building is envisioned to be similar to the Sabetha EMS structure.
- This item is placed back on the agenda for review and discussion, with a goal being to issue whatever Requests for Quote/Requests for Bid/Requests for Proposal will be issued on or before the first Commission meeting in February 2026.

2. Review of Employee Life Insurance and AD & D Insurance Rates

- The County received a renewal letter from reliancematrix concerning the annual renewal rates for employee life insurance and AD & D insurance. A copy of this renewal letter is included

as Exhibit 1 to this Agenda.

- **Action Item:** Motion to authorize the renewal of the employee Life Insurance and AD & D Insurance at the rates quoted reliance matrix.

3. Rural Development Association of Northeast Kansas

- Executive Director Nancy Gafford has requested to be placed on the Agenda to present and seek a signature on the semi-annual microloan report that she has prepared.
- **Action Item:** Review and approve the semi-annual microloan report and authorize the Chairman to sign the same.
- Nancy has also requested to discuss a potential tax abatement on a proposed new structure. It is anticipated that Mr. Derek Karb will be present to discuss this potential tax abatement. No action is anticipated to be taken as a result of this conversation.

4. Emergency Management

- Eddie Aldrine has requested to be added to the Agenda to discuss the pay rate of his position as it is tied to FEMA's EMPG grant.

STAFF REPORTS

County Clerk (As Needed)

County Counselor/County Administrator

BOARD GOVERNANCE

Upcoming Meetings and Events

COMMISSIONER REPORTS

Reports of recent engagements and activities.

ADJOURNMENT

NOTE: Please call the Nemaha County Administrator's office at 785-369-8664 to make an appointment.

January 22, 2026

Ms. Lilly Runnebaum
Nemaha County - Kansas
payroll@nmcoks.us

Dear Ms. Runnebaum:

Thank you for allowing Reliance Matrix the opportunity to provide employee benefits to Nemaha County - Kansas. We value the relationship and are excited to be part of your employees' benefits solutions.

As part of our commitment to superior service delivery, we continually review our customers' plan design in order to determine appropriate performance and pricing. Contributing pricing factors may include your claims experience, the nature of your business, geographic location(s), and employer contribution level(s), among other factors.

This notice is not inclusive of rates for state-mandated coverage, as premium adjustments may be required based on changes in federal or state laws, insurance programs, or retirement benefits. Formal notice of the renewal rate will be provided to you by Reliance Matrix upon release of the applicable federal and/or state bulletins and/or rate changes that may impact our liability.

In this regard, we have calculated the renewal rates for your inforce program with us. Below are your renewal rates and fees, effective March 1, 2026, through March 1, 2028. The pricing contained within this renewal is determined holistically and predicated on all lines and services remaining inforce upon accepting the renewal. Reliance Matrix reserves the right to revise the rates if client discontinues any products or services, in whole or in part. **NOTE:** With the exception of state-mandated coverages discussed above, any lines not mentioned below will renew at the existing rates. If Nemaha County - Kansas also has a Dental or Vision policy with us, the renewal notification will be sent under separate cover.

Please review the information and feel free to contact your local Sales Representative if you have any questions.

| Line of Coverage – Insurance Products Underwritten by Reliance Matrix | Policy Number | Inforce Rate | Renewal Rate | Rate Guarantee |
|--|---------------|----------------|---------------|-------------------|
| Basic Life Insurance | GL 163853 | \$.285/\$1,000 | \$.33/\$1,000 | 24 Months |
| Basic AD&D Insurance | GL 163853 | \$.03/\$1,000 | \$.03/\$1,000 | 24 Months |

We are a proud member of the Tokio Marine Group, one of the largest and most respected insurance groups in the world. Your satisfaction with your benefits partner is about more than cost; it's about value and service for you and your employees.

Thank you again for choosing Reliance Matrix, we value your business and look forward to our continued partnership.

Sincerely,

Lori Jordan

Lori Jordan
Underwriting Operations Associate II

cc: **Broker, Runnebaum, Inc. dba SBS Insurance Agency, 800-874-4892**
Brian Legenza, Sales Representative, Reliance Matrix, Brian.Legenza@RelianceMatrix.com

Reliance Matrix is a branding name. Insurance products and services are offered by Reliance Standard Life Insurance Company in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. In New York, insurance products and services are offered by First Reliance Standard Life Insurance Company, Home Office, New York, NY. Not all products are available in all states. Absence Services are provided by Matrix Absence Management, Inc.