

# On Q Club Program

On Q Recruitment want to further reward and recognise you, our contractors. We also want to create a community where we help each other to grow, learn and be more successful.

This program is aligned with recognition of On Q's current values:

- Commitment to excellence.
- Integrity and respect for all.
- Care beyond financial reward.
- Have fun and celebrate success.

## Eligibility, Scope and Frequency

This program covers all On Q Recruitment contractors who have been with On Q for 6 months or more and have consistently lived and delivered to our values. Rewards will be issued monthly and will celebrate longevity as well as learning and growth.

## Employee Rewards Program

If you qualify for membership, and are eligible for a reward, you will enjoy the following:

- A \$30 Uber voucher on your birthday.
- Christmas and Easter gifts or vouchers to celebrate the season.
- If you receive outstanding client feedback at your 5-month review, we will acknowledge your achievement with a \$75 voucher, payable at your 6-month anniversary.
- Access to our Employee Assistance Program for confidential support whenever you need it.
- Option to salary sacrifice additional superannuation contributions.

Celebrate your 12 months On Q work anniversary:

- Receive a \$100 voucher.
- Enjoy a complimentary 1-hour professional career consultation with On Q, covering areas such as interview preparation or career planning.

Like our service:

- Refer a friend or candidate who is successfully placed by On Q, you will receive a \$500 voucher or donation to your favourite charity.
- Introduce On Q to a new client that leads to a job placement, and you will receive a \$750 voucher or donation to your favourite charity.

## Is there someone I can discuss this policy with?

Any questions or feedback? Please email the On Q Team at [onq@onqrecruitment.com.au](mailto:onq@onqrecruitment.com.au) or your Recruitment Consultant.