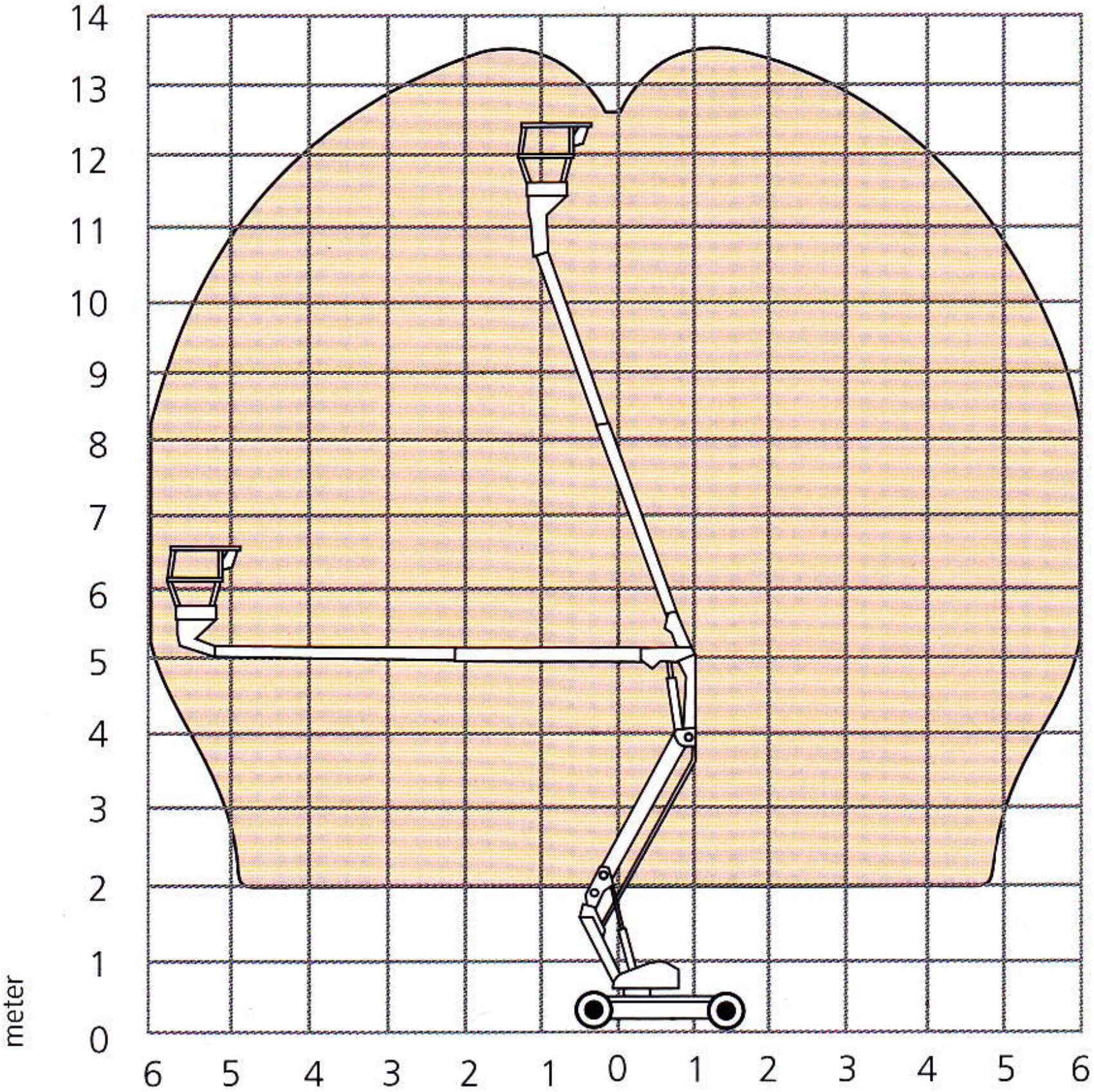ARBEITSDIAGRAMM