



Mizu Ryu Ju Jutsu

Safeguarding Adults Policy

Policy Owner: Anthony Bailey

Date Policy approved: 31st August 2026

Next review date: 30th August 2027

Designated Safeguarding Lead: Stephen Dyer



Mission Statement/Introduction

Mizu Ryu Ju Jutsu is a Japanese style of Ju Jutsu, formulated in 1994. As a style of Japanese Ju Jutsu, it contains all fight ranges and is more concerned with self-defence than competition. The founder created its SD3 initiative to cover the key aspects of; Self Defence, Self Discipline & Self Development covered in the syllabus.

Policy statement

Mizu Ryu Ju Jutsu

- believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.
- Is committed to the six principles of safeguarding adults which includes: empowerment, protection, prevention, proportionality, partnership and accountability.
- is committed to Safeguarding Adults in line with national legislation and relevant local guidelines by ensuring that our activities are delivered in a way which keeps all adults safe by creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.
- recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. Mizu Ryu Ju Jutsu recognises that some people experience barriers, for example, to communication in raising concerns or seeking help.
- accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed or is at risk of harm.
- is committed to creating a culture of zero-tolerance of harm to adults which necessitates: the recognition of adults who may be at risk and the circumstances which may increase risk and being willing to report safeguarding concerns.



Scope

This safeguarding adult policy and associated procedures apply to all individuals involved in Mizu Ryu Ju Jutsu, including participants, staff, committee members and Volunteers. It also applies to all concerned about the safety of adults whilst taking part in our organisation, its activities and in the wider community.

There is a separate comprehensive children and vulnerable adults safeguarding policy, to cover those outside the scope of this policy.

Purpose

The purpose of this policy is to demonstrate the commitment of Mizu Ryu Ju Jutsu to safeguarding adults and to ensure that everyone involved in Mizu Ryu Ju Jutsu is aware of:

- The legislation, policy and procedures for safeguarding adults.
- Their role and responsibility for safeguarding adults.
- What to do or who to speak to if they have a concern relating to the welfare or wellbeing of an adult within the organisation.

Implementation

- Mizu Ryu Ju Jutsu follows safe recruitment procedures when employing staff and volunteers. This includes a DBS check if appropriate.
- The committee will identify and appoint a Lead Safeguarding Officer and will notify members as to who this is and how to contact them.
- All staff, committee member, volunteers have received safeguarding adults training.
- All activities include an assessment of, and risk to, the safety of all adults from abuse and neglect and designates a person who will be in attendance as a safeguarding lead for that event.
- All staff are aware of their role and responsibility and follow the code of conduct when working with adults.
- All staff are aware of the of the safeguarding reporting procedures and the importance of confidentiality.
- This policy is shared with all staff, committee members, volunteers and participants
- This policy is reviewed on an annual basis.



Legislation – what is adult safeguarding?

In its wider context, safeguarding adults applies to everyone over the age of 18 and is about:

- protecting an adult's right to live in safety, free from abuse and neglect.
- people and organisations working together to prevent and stop both the risks and experience of abuse and neglect, while at the same time making sure that the adult's wellbeing is promoted taking fully into account their views, wishes, feelings and beliefs in deciding on any action.

The practices and procedures within this policy are based on the relevant legislation and government guidance which can be found [here](#).

Procedures

Key Contact

Stephen Dyer is the Designated Safeguarding Lead (DSL) who responsible for ensuring that this policy is adhered to. They will be responsible for the monitoring and recording of any safeguarding concerns and for ensuring that all concerns are shared with the appropriate authorities. It is not the role of the DSL to investigate, only to gather and share information as appropriate. The Designated Safeguarding Lead (DSL) person can be contacted on 07342980593

Raising and Managing a Concern

- Any safeguarding concerns can be reported via Stephen Dyer or to a committee member or volunteer who will refer directly to the DSL.
- Any concern that an adult is not safe is taken seriously, responded to promptly, and followed up.
- The DSL will speak to the adult about the issue wherever possible, noting any views that the adult may have regarding how they wish the matter to be dealt and keeping them informed throughout the process.
- The DSL may seek advice from external sources such as the local Safeguarding Adults Team, the Local Active Partnership, NGB, or police.



- The DSL will only share information with the people who need to know – such as the Safeguarding Adults Team, police or local Active Partnership. Any referrals or passing on of information will be done with the consent of the adult wherever possible. If consent is withheld, but information is still passed on, the DSO will clearly document this and the reasons why. They will also inform the adult of this action wherever possible.
- The DSL will make a written record of the concern and store it safely in line with Data Protection requirements.

Note:

- If someone is injured or at immediate risk, immediate action should be taken. Seek help by dialling 999 for police or ambulance.

Whistleblowing

- If or the purposes of open reporting, the Chief Instructor is not the Safeguarding Lead. This ensures there is a clear reporting route for complaints against the chief instructor, should the need arise. If the Safeguarding Lead is implicated, or you think there is a conflict of interest, then contact your Local Authority Adult Safeguarding Team using the following contact information below:

Luton Borough Council LADO Service

Email: LADO@luton.gov.uk

Telephone: 01582 548069

Basingstoke – Hampshire County Council LADO Service

Email: <https://www.hampshirescp.org.uk/report-a-concern/>

Recording and Information Sharing

Sharing Information— We work to the Seven Golden Rules

1. GDPR is not a barrier to sharing information
2. Be open and honest
3. Seek advice, if in doubt
4. Share with consent where appropriate
5. Consider safety and wellbeing
6. Necessary, proportionate, relevant, accurate, timely and secure
7. Keep a record of your decision and reasons for sharing



Sources of Information and Support

Luton Borough Council LADO Service

Email: LADO@luton.gov.uk

Telephone: 01582 548069

Basingstoke - Hampshire County Council LADO Service

Email: <https://www.hampshirescp.org.uk/report-a-concern/>

Ann Craft Trust

A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector

Tel: 0115 951 5400

Email: Ann-Craft-Trust@nottingham.ac.uk

www.anncrafttrust.org

Men's Advice Line

For male domestic abuse survivors

Tel: 0808 801 0327

National LGBT+ Domestic Abuse Helpline

Tel: 0800 999 5428

National 24Hour Freephone Domestic Abuse Helplines

England	Northern Ireland
Tel: 0808 2000 247 www.nationaldahelpline.org.uk/Contact-us	Tel: 0808 802 1414 www.dsahelpline.org Twitter: www.twitter.com/dsahelpline Facebook: www.facebook.com/dsahelpline
Scotland	Wales
Tel: 0800 027 1234 Email: helpline@sdafmh.org.uk Web chat: sdafmh.org.uk	Llinell Gymorth Byw HebOfn/ Live free from fear helpline Tel: 0808 8010 800 Type Talk: 18001 0808 801 0800 Text: 078600 77 333



Rape Crisis Federation of England and Wales

Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England.

Email: info@rapecrisis.co.uk

www.rapecrisis.co.uk

Respond

Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them.

Tel: 020 7383 0700 or

0808 808 0700 (Helpline)

Email: services@respond.org.uk

www.respond.org.uk

Stop Hate Crime

Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

24 hours service:

Telephone: 0800 138 1625

Web Chat: www.stophateuk.org/talk-to-us/

E mail: talk@stophateuk.org

Text: 07717 989 025

Text relay: 18001 0800 138 1625

By post: PO Box 851, Leeds LS1 9QS

Susy Lamplugh Trust

The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological.

Tel: 020 83921839

Fax: 020 8392 1830

Email: info@suzylamplugh.org

www.suzylamplugh.org

Victim Support

Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime.

Tel: 0808 168 9111

www.victimsupport.com