



MIZU RYU JU JUTSU CODE OF CONDUCT

Policy Owner: Anthony Bailey

Updated: 31st August 2026

Next review date: 30th August 2027

Introduction

Mizu Ryu Ju Jutsu Club is committed to providing a safe, inclusive, respectful and enjoyable environment for all members. Everyone involved in the club is expected to uphold the values of respect, integrity, self-discipline, safety and safeguarding.

Failure to comply with this Code of Conduct may result in disciplinary action, including suspension or removal from the club.

1. Children and Young People

All junior members are expected to:

- Treat instructors, volunteers, parents and fellow members with respect.
- Follow the instructions of coaches and club officials.
- Train safely and responsibly at all times.
- Use techniques only under supervision and for their intended training purpose.
- Respect personal boundaries and the welfare of others.
- Wear appropriate training clothing and safety equipment.
- Report any concerns, bullying, inappropriate behaviour or safeguarding worries to a coach, Club Welfare Officer or trusted adult.
- Refrain from bullying, discrimination, abusive language or disruptive behaviour.
- Use social media responsibly and respectfully.

Children and young people have the right to:

- Feel safe and protected.
 - Be treated fairly and with respect.
 - Enjoy martial arts in a positive environment.
 - Speak up if something makes them uncomfortable.
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2. Coaches, Instructors and Volunteers

All coaches, instructors and volunteers must:

- Place the welfare of children and vulnerable adults above all other considerations.
- Act as positive role models and maintain high standards of behaviour.
- Treat all members fairly, with dignity and respect.
- Follow the club safeguarding, health and safety and equality policies.
- Hold and maintain any required safeguarding and DBS checks.
- Avoid favouritism and maintain professional boundaries at all times.
- Never engage in bullying, harassment, discrimination or inappropriate conduct.
- Ensure training is safe, age-appropriate and delivered within their competence.
- Report safeguarding concerns promptly in accordance with club procedures.
- Avoid one-to-one situations with children wherever possible and follow the club's supervision guidelines.
- Communicate with junior members only through approved club communication methods and, where appropriate, with parental knowledge.

Positions of Trust

Coaches, instructors and volunteers must recognise that they hold a position of trust and authority.

Accordingly:

- Any romantic or sexual relationship with a member under 18 is strictly prohibited.
 - Particular attention must be paid to the legal restrictions relating to coaches and young people aged 16 and 17 where a Position of Trust exists.
 - Coaches and volunteers must not use their position, influence or authority to pursue, encourage or develop personal, intimate or inappropriate relationships with any young person.
 - Any breach of these requirements will be treated as a serious safeguarding matter and may be reported to the appropriate authorities.
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3. Parents and Carers

Parents and carers are expected to:

- Support the club in creating a safe and positive environment.
 - Encourage good sportsmanship, respect and discipline.
 - Treat coaches, volunteers, officials and other members with courtesy and respect.
 - Ensure children arrive appropriately equipped and are collected promptly after sessions.
 - Inform the club of any relevant medical, welfare or safeguarding concerns.
 - Follow club rules and procedures.
 - Raise concerns through the appropriate channels rather than confronting children, coaches or volunteers during sessions.
 - Refrain from abusive, intimidating or discriminatory behaviour.
 - Respect the privacy and welfare of all children when taking photographs or using social media.
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General Standards for Everyone

All members, coaches, volunteers, parents and visitors must:

- Promote respect, inclusion and equality.
- Behave honestly and responsibly.
- Help maintain a safe training environment.
- Challenge or report inappropriate behaviour.
- Support the club's safeguarding responsibilities.

Mizu Ryu Ju Jutsu Club has a zero-tolerance approach to abuse, harassment, bullying, discrimination and any conduct that may place a child or vulnerable person at risk.
