



Peace Corps Foundation

D.B.A. Peace Corps Commemorative Foundation (PCCF)

POLICY FOR THE PROMOTION OF ETHICAL CONDUCT

As a nonprofit organization at the forefront of the creation of Peace Corps Park and its ongoing charitable and educational purposes, Peace Corps Foundation's policy is to uphold the highest legal, ethical, and moral standards. Our donors and volunteers support the Peace Corps Foundation because they trust us to be good stewards of their resources, and to uphold rigorous standards of conduct. Our reputation for integrity and excellence requires the careful observance of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

The Peace Corps Foundation will comply with all applicable laws and regulations and expects its directors, officers, and employees to conduct business in accordance with the letter and spirit of all relevant laws; to refrain from any illegal, dishonest, or unethical conduct; to act in a professional, businesslike manner; and to treat others with respect. Directors and officers should not use their positions to obtain unreasonable or excessive services or expertise from the Peace Corps Foundation's employees, consultants, or volunteers.

In general, the use of good judgment based on high ethical principles will guide directors, officers, employees, consultants, and volunteers with respect to lines of acceptable conduct. However, if a situation arises where it is difficult to determine the proper course of conduct, or where questions arise concerning the propriety of certain conduct by an individual or others, the matter should be brought to the attention of the Peace Corps Foundation. Employees, consultants, and volunteers should contact their immediate supervisor and, if necessary, the board chair or treasurer. Board members should raise any such concerns with the chair or the treasurer of Peace Corps Foundation's board.

In all questions involving ethics and conduct, the board will make relevant determinations, except that any individual whose conduct is at issue will not participate in such decisions.

Last revision approved by the Peace Corps Foundation Board of Directors on 12/12/2023