



Safeguarding & Child Protection Policy

Ensuring the welfare and safety of every child we work with

Policy Version

1.0

Effective Date

25th August 2025

Next Review Date

25th August 2026



1. Policy Statement

Atlascreening Limited is committed to safeguarding and promoting the welfare of all children and young people we come into contact with. We recognise our moral and statutory responsibility to work in a way that protects them from harm, abuse, and neglect.

This policy applies to all staff, volunteers, and anyone working on behalf of Atlascreening Limited.

Our policy is written in accordance with the UK government's statutory guidance, including:

- ✓ *Working Together to Safeguard Children (2018)*
- ✓ *Keeping Children Safe in Education (KCSIE) (2023)*
- ✓ *The Children Act (1989) and (2004)*



2. Principles

- ★ The welfare of the child is paramount.
- ★ All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have a right to equal protection from all types of harm or abuse.
- ★ Working in partnership with children, young people, their parents, carers, and schools is essential in promoting welfare.



3. Roles and Responsibilities



a) Designated Safeguarding Lead (DSL): Ridwan Dhaqane

- ⚙️ Holds a recognised DSL training qualification (completed 15th October 2023).
- 📞 Acts as the main point of contact for all safeguarding concerns and queries.
- 📁 Liaises with school DSLs and external agencies (e.g., Social Services, Police).
- 🔒 Ensures all safeguarding records are kept confidential and secure.
- 👥 Provides support and advice to all staff.







b) All Atlascreening Staff:

- 🎓 Must complete Level 3 Safeguarding Children training annually.
- 📄 Must hold a current, enhanced DBS certificate with barred list check.
- 📖 Are responsible for reading, understanding, and adhering to this policy.
- ⚠️ Must report any concerns about a child's welfare to the Atlascreening DSL immediately.



4. Recognising Signs of Abuse

All staff must be vigilant to the signs of abuse and neglect, which can be:

-  **Physical:**Unexplained injuries, bruising, burns.
-  **Emotional:**Persistent sadness, withdrawal, self-harm.
-  **Sexual:**Age-inappropriate sexual behaviour or knowledge.
-  **Neglect:**Being consistently hungry, unkempt, or withdrawn.

Staff are trained to recognise these signs during our mandatory safeguarding training.


5. Procedure: Reporting a Concern

Step 1: Emergency Situation

If a child is in **immediate danger**, call the police on **999** before doing anything else.


Step 2: For All Other Concerns




- 1 Listen**
Allow the child to speak freely. Do not ask leading questions or interrupt.
- 2 Reassure**
Tell the child they are right to speak up. Do not promise secrecy.
- 3 Record**
As soon as possible, write down exactly what was said or seen using the child's own words. Note the date, time, and setting.
- 4 Report**
Immediately contact the Atlascreening DSL:

 **Ridwan Dhaqane: 07724587655**
Available during all working hours




 - The DSL will then contact the **school's DSL** to formally report the concern on the same day.
 - The DSL will follow the school's lead and procedures entirely.
- 5 Record Keeping**
The DSL will ensure a written record is kept securely and confidentially.

Contact Our Designated Safeguarding Lead

 **Ridwan Dhaqane**
 **Email:** rdhaqane@altascreening.co.uk
 **Phone:** 07724587655

 **Atlascreening Ltd.**
 128 City Road, London, EC1V 2NX
 **Website:** www.altascreening.co.uk
 **Email:** admin@altascreening.co.uk



 128 City Road, London, EC1V 2NX
 07724587655
 admin@altascreening.co.uk

Registered in England and Wales

© 2025 Atlascreening Limited. All Rights Reserved.