



POSITION DESCRIPTION

We encourage applications from First Nations people, culturally and linguistically diverse people, people with disabilities, neurodiverse people, and people of all genders, sexualities, and age groups

1. About the Role:

Position Title:	Peer Educator
Salary:	SCHADS level 1.1 - Casual
Location:	Sutherland Shire, Georges River & Bayside
Status:	October 2025 – April 2026
Days:	Afternoon and Evening work with 3 - 6 hours per fortnight
Reports To:	Practice Lead

2. About Project Youth

At Project Youth we have a vision of a future where youth homelessness does not exist. We are achieving this vision through our mission:

- To **PREVENT** youth homelessness from occurring, and
- When it does occur to ensure it is **BRIEF** and **NON-REOCCURRING**.

For over 33 years, Project Youth has supported up to 4,000 young people per year, who face homelessness, disadvantage, and trauma. We offer individual, group and community programs; crisis and transitional housing programs; and education and employment pathways, all with essential wrap around trauma informed support.

3. Main Function of the role:

The Peer Educator role is a key part of a health promotion initiative delivered in partnership with NSW Health, aimed at improving the wellbeing of young people through peer-led outreach and education.

Working within a street-based youth work model, Peer Educators engage with young people in public spaces and at youth-focused events to provide clear, relatable, and non-judgmental information on:

- Sexual health and relationships
- Alcohol and other drug use
- Mental health and wellbeing
- Accessing local health and support services

As Peer Educators they will use their lived experience and peer connection to break down barriers, reduce stigma, and promote help-seeking behaviours among young people. This

work improves health literacy, encouraging early intervention, and increasing engagement with health services across priority youth populations.

This collaborative approach ensures that accurate health information reaches young people where they are, in ways that are relevant and culturally appropriate, helping to build safer, healthier communities.

4. Skills & Experience

We encourage you to apply if:

- You are aged between 16–24 at the time of application
- Live, work or study or be connected to Sutherland Shire, Georges River or Bayside local communities
- You care about making a difference and want to support young people
- You are confident in speaking to young people in community settings
- Interested in providing information on safe sex, alcohol and other drug health information, referrals, health resources (including condoms)
- Have excellent communication skills
- You are open to receiving training, mentoring, and support to grow your skills
- You are willing to undergo relevant checks (like a Working with Children Check – we can support you to apply)
- Able to work independently with minimal supervision and a part of a team
- You are willing to participate in an induction process and attend training (which we will provide)

Please note this role involves mandatory training that all Peer Educators must take part in.

Below are the dates:

**Wednesday 22nd October, Wednesday 29th October, Thursday 30th October – 4pm-8pm
Saturday 1st November 9am-5pm**

You do not need any formal qualifications or previous experience to apply for this position.

5. Key Responsibilities:

5.1. Role Duties

- Undertake outreach shifts in communities across Sutherland Shire, Georges River & Bayside (with another worker) and being able to transport self to shifts
- Provide peer education to young people regarding sexual health, alcohol and other drugs through outreach, informing health services and referral processes
- Be a champion for youth voice, inclusion, and equity, both within Project Youth and in the broader community
- Work as a team member with people from different backgrounds
- Collaborate with and participate in local government initiatives and events to increase awareness of sexual health of young people
- Build positive relationships with young people in public places
- Record survey statistics

We'll support you every step of the way, with induction, training, and the flexibility to participate in a way that works for you.

5.2 Administrative, quality improvement and accountability requirements.

- Maintain a positive organisational culture and ensure wellbeing and morale of all employees (paid & unpaid)
- Work collaboratively ensuring good communication
- Work within and contribute to Project Youth Policies, Procedures, Frameworks & Strategy
- Adherence to quality assurance processes
- Understand and implement Equal Employment Opportunities Principles and Practices
- Identify needs and opportunity for learning, development and continuous improvement

5.3 Occupational Health and Safety

- Always adhering to the Project Youth Code of conduct and Confidentiality policy due to the nature of the work and sensitivity of supporting with young people who face disadvantage
- Understanding of the complexity of issues that young people face including homelessness, poverty, abuse, unemployment, mental health and ensuring all marketing and communications are conducted using trauma informed principles
- Maintaining accurate and up-to-date records in-line with Data Protection regulations and regulatory bodies
- Participating in general staff meetings and activities as appropriate
- Ensuring best practice is always followed in line with Project Youth's values and principles
- You will be expected to have effective listening skills, empathy, discretion, diplomacy and the ability to build and sustain relationships
- Performing the duties of the position according to applicable workplace health and safety legislation and regulations by complying with the organization's policies and procedures
- Participate in identification, risk management and control frameworks and contribute to a clean, safe and healthy work environment to ensure the safety of young people, visitors, other employees and self.
- Report immediately, any equipment or situation which is hazardous, or has the potential to be a safety issue
- Attend training as required by the organisation