

Scarlet Aquatics: Parent Code of Conduct and Volunteer Expectations Agreement

708 Winchester Ave
Union, NJ 07083
Email: scarletaquaticsnj@gmail.com

Purpose

The success of the Scarlet Aquatics depends upon a positive, respectful, and collaborative environment among athletes, coaches, parents, volunteers, and administrators. This Parent Code of Conduct and Volunteer Expectations Agreement establishes the standards of behavior expected of all parents, guardians, and family members associated with Scarlet Aquatics Swimmers.

Participation on Scarlet Aquatics constitutes acceptance of an agreement to comply with the provisions contained herein.

I. General Standards of Conduct

Parents and guardians shall conduct themselves in a manner that promotes the best interests of all Scarlet swimmers and reflects positively upon Scarlet, its coaches, volunteers, sponsors, and governing organizations.

Parents agree to:

- Demonstrate respect toward all swimmers, coaches, officials, volunteers, administrators, and facilities..
 - Support the Scarlet's mission, coaching philosophy, and athlete development objectives.
 - Encourage good sportsmanship, discipline, accountability, and respect for competition.
 - Refrain from any conduct that may reasonably be considered disruptive, intimidating, abusive, harassing, or detrimental to the Scarlet Aquatics environment.
 - Serve as positive role models for all athletes.
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II. Coaching Authority

The Head Coach and designated coaching staff shall have exclusive authority over:

- Training plans and practice structure.
- Meet entries and event selections.
- Athlete placement within training groups.
- Competition strategies.
- Team travel procedures and athlete supervision.

Parents shall not interfere with coaching decisions during practices, competitions, team functions, or travel events.

Questions regarding coaching decisions shall be directed through the appropriate communication channels and not raised during practices, immediately before competition, or while coaches are engaged in athlete supervision.

III. Communication Protocol

The Team is committed to respectful and constructive communication.

Parents agree that:

- Concerns shall be addressed privately and professionally.
- Public criticism of athletes, coaches, officials, volunteers, or Scarlet leadership is prohibited.
- Social media shall not be used to disparage, undermine, or publicly criticize any Scarlet member, family, coach, volunteer, official, or administrator.
- Concerns involving another athlete shall not be addressed directly with that athlete or their family without prior involvement of Team leadership.

In the event of a dispute or concern involving athletes, parents shall notify the Head Coach and/or Team Administrator, who will determine the appropriate course of action.

Parents shall not attempt to independently investigate, mediate, or resolve athlete conflicts without Coach or Administrator involvement.

IV. Swimmer-to-Swimmer Concerns

Scarlet Aquatics recognizes that disagreements may occasionally arise between athletes.

When concerns occur:

1. Swimmers should first be encouraged to respectfully communicate with one another when appropriate.
2. If the issue persists, the matter shall be referred to the Head Coach or designated staff member.
3. Parents shall refrain from contacting, confronting, disciplining, or attempting to manage another athlete.
4. Parents shall not engage in gossip, speculation, or discussions with other families regarding unresolved athlete matters.

The Team reserves the right to determine the appropriate resolution process.

V. Meet and Competition Conduct

Parents and family members shall:

- Respect all officials, timers, volunteers, and meet personnel.
- Refrain from arguing with officials, referees, marshals, or host representatives.
- Follow all facility rules and safety requirements.
- Observe designated spectator areas and deck access restrictions.
- Allow coaches to coach.

Parents shall not approach athletes behind the blocks, in team areas, or during competition sessions unless specifically authorized by coaching staff.

VII. Volunteer Service Requirement

Scarlet Aquatics relies upon volunteer participation to successfully operate competitions, fundraising activities, and Team events.

Accordingly, each member family acknowledges and accepts a volunteer service obligation.

Each family shall:

- Fulfill assigned volunteer responsibilities during Team-hosted swim meets and events.
- Complete any required training or certification necessary for volunteer positions.
- Report for assigned volunteer shifts on time and prepared to perform required duties.
- Arrange for a qualified replacement if unable to fulfill an assigned obligation.

Volunteer positions may include, but are not limited to:

- Timing
- Hospitality
- Meet operations
- Admissions and registration
- Awards
- Setup and breakdown
- Fundraising events
- Team functions and special events

Failure to satisfy volunteer obligations may result in loss of privileges, additional assignments, or other remedies established by Team policy.

VIII. Financial Obligations

Participation on the Team requires timely fulfillment of all financial commitments.

Parents agree to:

- Pay annual registration fees, meet and/or team travel fees, and monthly membership payments according to the established schedules.
- Remain current on Team financial obligations.
- Promptly communicate financial concerns to Team administration.

The Team reserves the right to suspend participation privileges for delinquent accounts consistent with Team policy and applicable governing rules.

IX. Prohibited Conduct

The following conduct is prohibited:

- Harassment, bullying, intimidation, or discrimination.
 - Verbal abuse toward athletes, coaches, officials, volunteers, or parents.
 - Threatening behavior.
 - Physical altercations.
 - Excessive disruption of Team activities.
 - Unauthorized access to athlete-only or coach-only areas.
 - Dissemination of rumors or knowingly false information.
 - Actions that compromise athlete safety or Team reputation.
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X. Social Media and Public Representation

Parents are ambassadors of Scarlet Aquatics.

Parents shall:

- Use discretion when posting content involving Team activities.
- Respect athlete privacy and safety.
- Refrain from posting content intended to embarrass, ridicule, or criticize Scarlet participants.
- Avoid engaging in online disputes related to Scarlet matters.

Scarlet Aquatics reserves the right to address conduct occurring through electronic communications when such conduct negatively impacts the Team environment.

XI. Enforcement

Violations of this Code may result in corrective action, including but not limited to:

- Verbal or written warning.
- Meeting with Scarlet leadership.
- Suspension of volunteer privileges.
- Restrictions on attendance at Scarlet activities.
- Suspension of athlete participation.
- Removal from the Team.

The severity of any action shall be determined by Scarlet leadership based upon the nature and circumstances of the violation.

XII. Acknowledgment

By registering a swimmer with Scarlet Aquatics, parents and guardians acknowledge that they have read, understood, and agree to comply with this Parent Code of Conduct and Volunteer Expectations Agreement.

Failure to comply with these expectations may result in disciplinary action as determined by Scarlet leadership.

Parent/Guardian Name: _____

Signature: _____

Date: _____

Athlete Name(s): _____