



LGMA
LOCAL GOVERNMENT
MANAGEMENT ASSOCIATION
OF BRITISH COLUMBIA

HOST PROFILE: CITY OF PENTICTON

ABOUT THE COMMUNITY

Penticton is located on the traditional territory of the syilx Okanagan people, in what is known today as the Okanagan Valley. Penticton is a vibrant waterfront community situated between two lakes. We enjoy long, hot summers, dry winters and more than 2,000 hours of sunshine each year.

With a population of ~37,000 according to the 2021 census, Penticton is the regional hub for the South Okanagan. Penticton is a growing city which is projected to grow by up to 20,000 more residents over 20 years. The city has a robust economy consisting of agriculture, tourism, services, manufacturing, and a growing share of remote workers.

Penticton has many recreational amenities that support high quality of life including year-round festivals, sporting events, trails, mountain biking, rock climbing, water sports, wineries, and the most craft breweries per capita in Canada.

To support the projected population growth, the City of Penticton is working on advancing housing affordability, major infrastructure projects, and facility enhancements to maintain a high quality of life for residents.

ABOUT THE MUNICIPALITY

The City of Penticton is a lean organization with a high-performing staff valuing communication, integrity, reputation, engagement, modernization, and adaptability.

City Council has set two main priorities for their remaining term: Safe and Resilient (creating a safe, supportive community environment) and Livable and Accessible (improving the quality of life through better housing solutions, public spaces, and community services). Council's term ends in October 2026, when a municipal election will occur.

The City of Penticton employs 359 FTE positions with an annual operating budget of \$143 million. The organization includes the following divisions: Corporate Services, Development Services, Community Services, Infrastructure, Public Safety and Partnerships, and Fire Development.

More information on the City of Penticton can be found at www.penticton.ca

LOCAL GOVERNMENT INTERNSHIP PROGRAM

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PROPOSED INTERN ACTIVITIES

Included below are some of the projects and initiatives the intern will work on or assist with.

- Area planning (Downtown Plan)
- Policy planning (Zoning Bylaw update, housing incentive policies)
- Supporting the advancement of three housing projects on City-owned land
- Work public engagement events (various project-specific engagement activities and Council open houses)
- Attending Council meetings and develop understanding of local issues
- Supporting file and records management
- 2026 municipal election support
- Shadowing roles in various departments and in other local governments in the region

We can also tailor the intern's projects to support their educational background and interests.

WHAT THE CITY IS LOOKING FOR IN A CANDIDATE:

- Post-secondary degree in Planning, Public Administration, Political Science, or a similar program
- Skills in policy development and research
- Willingness to take on new challenges and to learn on the job
- Demonstrated teamwork and collaboration skills
- Outgoing and positive attitude
- Strong time management skills
- Excellent written and oral communication skills
- Experience working with the public in customer service or similar roles

WE LOOK FORWARD TO REVIEWING YOUR APPLICATION!

