



**To be completed by Nominator 1: Reasons for Recommendation**

How long have you known the nominee?

Nominator 1:  
12 years

In what capacity?

Nominator 1:  
Current Direct Report

Please provide information on why you are recommending this individual and how they fulfill the expertise outlined in the nomination requirements:

Nominator 1:

Angila has established herself as a respected and trusted local government leader. She has a keen analytic mind and a strong grasp of issues and challenges facing local government staff leaders and elected officials. Angila is a governance expert (having served as a Corporate Officer at several local governments within BC) and her attention to process benefits the way she creatively approaches problem solving and decision-making.

Her strategic approach routinely assists decision-making through her participation as part of the Executive Leadership Team with the District of Saanich. She has helped our organization form new relationships with local First Nations, and values inclusivity and diversity which is reflected in her participation in the Districts DEI Steering Committee.

Describe the nominee’s skills and talents that you feel would benefit the LGMA Board:

Nominator 1:

Angila is a “people person” who easily makes solid and positive relationships with people from all walks of life. She has volunteered through the LGMA as a current Board member and is active in local/regional professional groups (particularly Clerks & Corporate Officers Forums). Angila is tech-savvy and has an excellent grasp of IT systems through her work with records management. Angila has other board experience that will serve her well, including her role with the International Institute of Municipal Clerks as the Canadian Board member. Angila values the spirit of volunteerism and works closely with a range of residents that volunteer their time with the District of Saanich.

## To be completed by Nominator 2: Reasons for Recommendation

How long have you known the nominee?

Nominator 2:  
9 years

In what capacity?

Nominator 2:  
I was previously a direct report, and now Angila serves as a mentor to me.

Please provide information on why you are recommending this individual and how they fulfill the expertise outlined in the nomination requirements:

Nominator 2:

Angila is a natural leader who is easily able to create a shared vision and then align people around achieving a common goal. People are drawn to her intelligence, her charisma, and her sense of humour which allows her to foster strong, diverse, and resilient relationships.

She demonstrates a drive towards continuous improvement and a commitment to sharing her knowledge, skills and resources freely and widely.

Angila is a strategic thinker who can quickly see the larger picture and identify impacts of proposed changes within any system. She is also a creative problem solver capable of finding practical resolutions to even the most obscure challenges. She is thoughtful in her approach and respectful in the delivery.

Describe the nominee's skills and talents that you feel would benefit the LGMA Board:

Nominator 2:

Angila has established herself as a "go to" person for Corporate Officers due to her diverse background, her numerous accomplishments, and her willingness to share her knowledge with her local government colleagues. She is well versed in both municipal and Regional District matters and procedures and has experience in both Vancouver Island and mainland local governments.

In addition, she has also served on a variety of committees and boards with several professional organizations contributing to both her ongoing professional development and enhancing the board or committee to which she is serving. She enjoys volunteering in support of these organizations, and they are always richer after receiving Angila's contributions as she always wants to leave things better than she found them.

She continues to serve as a mentor for staff at all levels within local government and is always looking to add value wherever possible.

## To be completed by the Nominee: Supporting Information

Why are you interested in serving on the LGMA Board?

I have had a 23-year career in local government. Within my first few months of starting in 2003 with the District of North Vancouver, I was sent to the MATI Foundations program at the University of Victoria. That was the week I met this fellow named Tom MacDonald (former and late Executive Director of LGMA). Out of the 50 plus students in the program he singled me out after day 2 and told me I was going "places" and that he wanted to connect with me after that week. Shortly after, Tom and I had a chat about future generations of local government employees and the importance of imparting our knowledge and wisdom to those that followed. He discussed the concept of creating spaces for people to learn and foster their career paths all while networking with like minds. This concept to me was fascinating as I came from the Province of BC where there was no network for employees to learn from. He successfully recruited me (or twisted my arm) to sit on the LGMA Records and FOI Committee and from that day forward I considered him as one of my mentors.

For the last 20 plus years I have been a good standing member of the LGMA and feel that the organization has been of value for many employees in its commitment to excellence in professional development. I feel that my professional experience, conduct, qualifications, and local government network has given me the ability to mentor some of my colleagues and I now wish to put my name forward for consideration to volunteer as the President on the LGMA Board. This will allow me to continue to give back to the local government community.

Please highlight your local government experience, particularly your human resources expertise (attach a resume if relevant):

May 2022 - Present- District of Saanich

Director, Legislative & Protective Services/Corporate Officer

- Responsible for the provision of effective leadership, advice and support on matters pertaining to legislative services, information & records management services, bylaw enforcement, building and inspections, business licensing, risk management and real estate services.

- Role Profile attached.

July 2017 - May 2022 - District of Saanich

Corporate Officer/Manager, Legislative Services/Municipal Clerk

May 2014 - July 2017 - Capital Regional District (CRD)

Manager, Information Services/Deputy Corporate Officer

May 2010- May 2014 - City of Delta

Municipal Clerk/Corporate Officer

July 2007 - May 2010- District of North Vancouver

Deputy Municipal Clerk

July 2003 - July 2007 - District of North Vancouver

Administrative, Information & Privacy Manager, North Vancouver, B.C.

April 2001 • July 2003 - Ministry of Finance/Office of the Premier

Information and Privacy Analyst. Victoria, B.C.

May 2000 • April 2001 - Ministry of Health and Ministry Responsible for Senior's

Executive Assistant. Victoria, B.C.

Describe areas of expertise and contributions you feel you can make to the LGMA as a Board Director:

As a LGMA Board Director, I can and will contribute to the promoting of professional excellence and development of managers/staff in local government. My belief in community service and public sector experience align with the LGMA's core values of professionalism, ethical behaviour, quality, inclusiveness, innovation, accountability and being a forward thinker.

Currently, I am the Director of Legislative and Protective Services and the Corporate Officer pursuant to Section 148 of the *Community Charter* with the District of Saanich. This position is responsible for the provision of effective leadership, advice and support on matters pertaining to legislative services, information & records management services, bylaw enforcement, building and inspections, business licensing, risk management and real estate services. I also ensure administrative and procedural fairness in a highly political and fast-paced environment.

This year, I will be concluding my term as Vice President of the Board of Directors with the LGMA. Along with my experience with the IIMC as the Region X (Canada) Board Director, these appointments have given me the experience of working in a leadership role with non-profit organizations that promote excellence and education for local government professionals. My terms as Director have provided me with the skills and opportunity to work with staff to develop and approve policy, approve educational courses and content, participate as a member of various advisory committees and approve financial reports and audits yearly.

Other relevant volunteer experience / commitments:

- LGMA Board of Directors 2022-2026
- IIMC – Board of Directors (Region X Director 2019-2022)
- IIMC - Chair, Education & Professional Development Committee 2024-2025
- LGMA FOI and Records Management Committee – former Chair
- Lower Mainland LGMA – Director at Large
- MATI Foundations – former instructor on FOI, Privacy and Records Management

**Check to ensure that the nomination package includes the following:**

- Completed nomination form, including
  - all contact information and signatures for the nominee as well as the nominators. The nominee's consent is required before a nomination is forwarded to the Nomination Committee.
  - reasons for recommendation (completed by the nominators)
  - supporting information (completed by the nominee)
- Additional materials (optional), including
  - resume
  - recent headshot

**Please forward Nomination to:**

Douglas Holmes,  
Past President, LGMA

Please email completed nomination form to  
[office@lgma.ca](mailto:office@lgma.ca)