

## Bootstrap Compost

### Now Hiring: Compost Waste Management Driver

**Hours: Ad hoc / flexible Rate: \$20-22/hour**

#### Description

We seek dedicated and reliable drivers to join our team. As a Compost Waste Management Driver, you will operate vehicles to ensure the safe and efficient collection of compostable waste from residential and commercial properties. Your responsibilities will include navigating assigned routes, servicing clients' buckets and trash cans, and providing exceptional customer service while engaging with residents and business owners. You must be physically fit, as the job involves lifting, moving, and handling heavy materials. Our ideal candidate will exhibit strong communication skills, a commitment to safety, and the ability to work independently. Training is provided.

In particular, we're seeking candidates with availability to cover when other drivers are out. Substitute drivers who pickup shifts last-minute are eligible for higher pay. This role is perfect for someone with a flexible schedule who wants to make a difference in their community.

#### Responsibilities

- Operate cargo vans and pickup trucks on assigned routes safely and efficiently.
- Perform daily vehicle inspections and report any maintenance needs
- Collect compostable waste from residential and commercial properties.
- Engage with customers and address any concerns or inquiries professionally.
- Sort and identify compostable materials and contaminants during collection.
- Maintain accurate records of daily collections and report any issues to Operations.
- Adhere to all traffic laws and company policies to promote safe driving practices.

#### Requirements

- Valid US driver's license (5 years) with a clean driving record.
- Ability to use a phone app for route navigation.
- Previous experience in waste management or driving heavy vehicles is preferred.
- Strong understanding of safety regulations and practices in vehicle operation.
- Ability to lift and carry heavy loads, up to 50 pounds.
- Excellent communication skills to interact with customers and team members.
- Availability to work flexible hours
- English speaking — Spanish is a plus
- Availability to start ASAP

To apply, send your resume to [Nat@bootstrapcompost.com](mailto:Nat@bootstrapcompost.com)