



## FUTURE BUILDERS: YOUTH LEADING THE WAY

DIVERSIFYING THE OUTDOORS FOR GENERATIONS TO COME

Lincoln Hills Cares develops the next generation of young leaders through outdoor and environmental education, cultural history exploration, and workforce advancement. Our programs empower communities by providing equitable access to and opportunities for outdoor and environmental learning and action.





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*“Thank you so much from the bottom of my heart for this opportunity, as it has changed the trajectory of my life for good.”*



## EXECUTIVE DIRECTOR'S MESSAGE

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Serving as Executive Director of Lincoln Hills Cares continues to be one of the most meaningful journeys of my professional life. This year, we stayed focused on our purpose: building the next generation of outdoor leaders through hands-on, transformative experiences rooted in education, equity, and legacy.

Across our Mountain Education Campus, elementary after-school programs, and health equity and urban agriculture initiatives in Denver's community gardens, youth are learning, leading, and discovering what is possible when access meets opportunity. Through intentional programming, we are breaking down barriers and ensuring the outdoors is a place where all young people belong.

A major milestone this year was the launch of E-STEM FWD (Future Workforce Development)—an innovative program preparing students for higher education and careers in Environment, Science, Technology, Engineering, and Mathematics. Grounded in experiential learning, E-STEM FWD emphasizes mentorship, internships, and real-world application. Today, 150 high school students and parents from local school districts are gaining hands-on experience through paid internships, professional mentorships, and college scholarships - youth leading the way into the future workforce.

We also celebrated the unveiling of the newly revised Lincoln Hills exhibit at the History Colorado Center in June 2025. With more than 300 attendees, this moment affirmed Lincoln Hills as a living legacy—one rooted in resilience, cultural pride, and community.

While we celebrate our progress, transportation to our Mountain Education Campus remains a significant barrier. When youth cannot reach the mountain, opportunity is delayed. Expanded tours at the History Colorado Center now help bring the story to youth and families, but our commitment remains clear: geography should never determine a young person's future.

Looking ahead to 2026, we are energized by what's next - expanded outdoor programming, Lincoln Hills Days: A Journey of Hope, Heritage, and Legacy as part of the America 250 / Colorado 150 celebrations, and the long-awaited rehabilitation of Winks Lodge through the Save America's Treasures Grant.

As we move forward, Lincoln Hills Cares remains committed to future builders - young people leading with curiosity, courage, and purpose. Together, we are lighting the way so every child knows they belong and their future is wide open.

Life is good at Lincoln Hills Cares—and the best is yet to come.

A handwritten signature in black ink that reads "Jeanette R. Patterson". The signature is written in a cursive, flowing style.

Jeanette R. Patterson, Ed.D.

Executive Director, Lincoln Hills Cares

# YEAR IN REVIEW: IMPACT AT A GLANCE (2025)

<b>4,700+</b> Youth Served	<b>1,497.5</b> Hours of Programming	<b>111</b> Partner Organizations
<b>\$970,284</b> Preservation Funding Secured	<b>2 miles</b> Walking Trails Restored	<b>15</b> Dedicated Volunteers

## KEY HIGHLIGHTS

- **Youth Served:** Reached 5,600+ youth through summer camps and school-year outdoor and environmental education programs across Colorado.
- **Family & Parent Engagement:** Delivered college and career readiness, and financial literacy education to 30+ parents through the E-STEM FWD initiative.
- **E-STEM FWD Launch:** Successfully launched with 30 high school students from three school districts—Denver Public Schools, Aurora Public Schools, and Adams 12.
- **Outdoor Infrastructure:** Designed and restored six walking trails totaling 2 miles, offering a 45-minute immersive experience at 8,170 feet above sea level.
- **Historic Preservation:** Secured \$970,284 in preservation funding, including a \$220,284 History Colorado State Historical Fund grant and a \$750,000 Save America’s Treasures grant from the National Park Service.
- **Community Stewardship:** Engaged 15 dedicated volunteers in hands-on stewardship efforts, supporting cleanup and care of the Lincoln Hills ranch area.



# MISSION 2030! STRATEGIC GOALS & PRIORITIES

Lincoln Hills Cares advances its mission through four core strategic pillars that guide all programming, partnerships, and organizational decisions.

1

## Establish the Lincoln Hills Cares Identity

Defining and communicating the distinct roles of both the LHC Foundation and the Lincoln Hills Cares to stakeholders, partners, and the public.

2

## Build Core Organizational & Financial Sustainability

Strengthening internal systems, diversifying revenue streams, and building the operational foundation needed for long-term impact.

3

## Strengthen and Enhance High Quality Programs

Continuously improving our outdoor education, E-STEM, equestrian, and career pathways programs to maximize participant outcomes.

4

## Promote Inclusivity and Cultural Diversity

Ensuring Lincoln Hills is a space of belonging, heritage, and celebration for all visitors, patrons, and communities we serve.



# PROGRAM HIGHLIGHTS

**OUTDOOR EDUCATION:** 1,213 at mountain campus 1,291 at school sites + 250 hours of programming

**E-STEM PATHWAYS:** 698 participants and 701 hours of programming

**NIZHONI EQUESTRIAN PROGRAM:** 398 participants and 331 program hours at Lincoln Hills

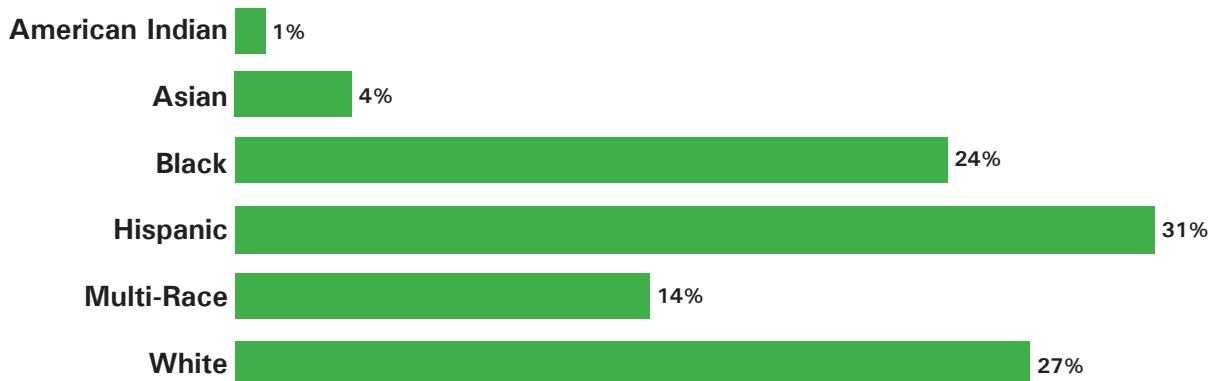
**CAREER PATHWAYS & E-STEM FWD:** 759 youth and 215.5 hours of programming

Lincoln Hills Cares delivers transformative programming across four core areas, each designed to build confidence, leadership, and opportunity for underrepresented youth across Colorado.

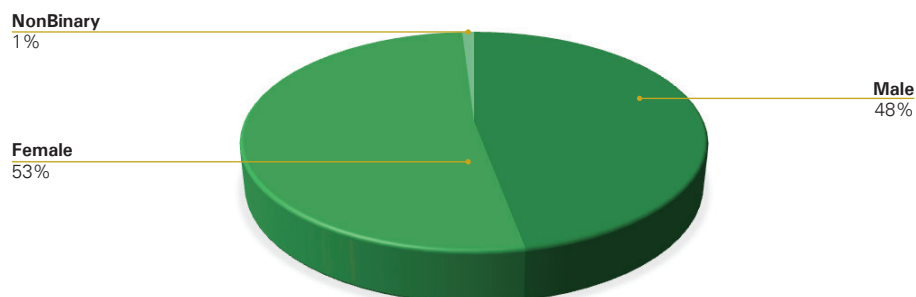
At Lincoln Hills Cares, we deliver innovative environmental and outdoor programs that help youth develop outdoor skills, practice environmental stewardship, and explore career pathways in the environmental field.

Our programs serve youth from diverse cultural backgrounds across Colorado, with participation reflecting a strong balance of male and female students. Through hands-on outdoor experiences, participants build confidence, leadership skills, and a deeper connection to nature—advancing our vision of **Diversifying the Outdoors for Generations to Come**.

## LHC RACE AND ETHNICITY DEMOGRAPHICS



## LHC GENDER DEMOGRAPHICS



# YOUTH & FAMILY OUTDOOR AND ENVIRONMENTAL EDUCATION

**PROGRAM 1 OF 4:** 1,213 at mountain campus 1,291 at school sites +250 total program hours

Lincoln Hills Cares' Youth and Family Outdoor and Environmental Education programs use experiential, place-based learning to cultivate leadership, teamwork, and social-emotional growth. Through strategic partnerships with schools and youth-serving organizations, we expand equitable access to outdoor exploration, environmental education, and cultural learning for underrepresented youth, young adults, and families.

Grounded in a culturally responsive curriculum aligned with state academic standards, our programs integrate environmental science, outdoor recreation, and the historic legacy of Lincoln Hills. Participants build confidence, deepen their connection to nature, and develop a lasting sense of stewardship for the land, their community, and future generations.

## OUR IMPACT IN 2025

**2504**

Total Participants Reached

**250**

Total Program Hours

**45**

Partner Organizations

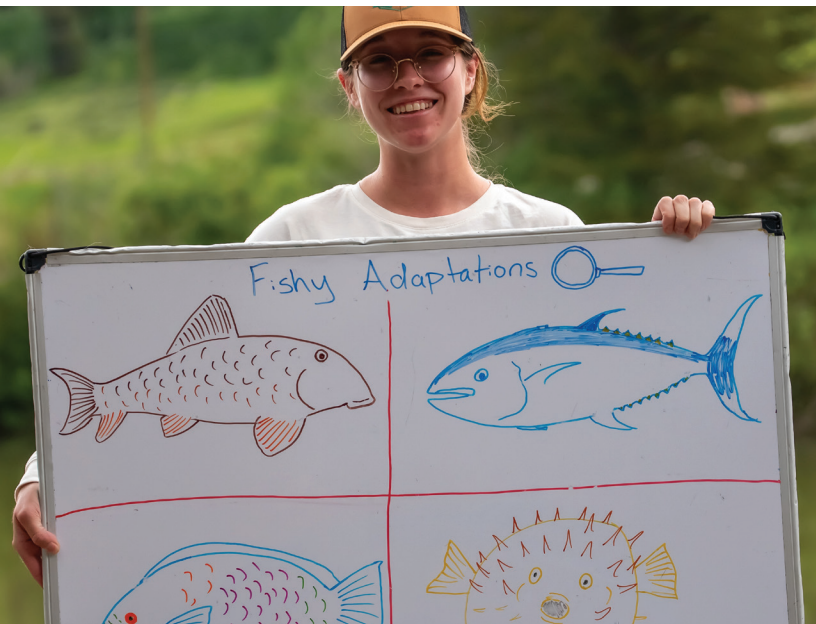
## Cumulative Hours of Participation: 8,744

**1,213 Participants - 162 Hours**

At Lincoln Hills Mountain Campus

**1,291 Participants - 88 Hours**

At School Partner Sites



# YOUTH & FAMILY OUTDOOR AND ENVIRONMENTAL EDUCATION CONTINUED

**PROGRAM 1 OF 4:** 1,213,at mountain campus 1,291 at school sites +250 total program hours

## PROGRAM HIGHLIGHTS

- **Community Recognition:** Awarded the Community Partnership Award by the Denver Public Schools Black Student Alliance Committee for advancing equity through outdoor education.
- **Expanded Programming:** Delivered a high-impact summer program introducing youth to new outdoor experiences—including horseback riding—building confidence and belonging.
- **Curriculum Innovation:** Developed 12 original programs, including three project-based learning modules aligned with NGSS.
- **Growing Reach:** Expanded Denver Public Schools partnerships from 11 to 20 schools, delivering 81 program days—a 98% increase year over year.
- **Team & Field Leadership:** Added a full-time Program Coordinator and Educator and advanced culturally responsive outdoor education through statewide CAEE and COSA engagement.

## OUTDOOR EDUCATION PROGRAM GOALS | 2026

- **Mission 2030 Alignment:** Serve as a primary entry point to nature, environmental literacy, and lifelong outdoor connection.
- **Equitable School Access:** Expand programming into additional Front Range school districts for historically underrepresented students.
- **Strategic Partnerships:** Formalize partnerships with schools, nonprofits, and community organizations to drive shared impact.
- **Organizational Capacity:** Add an Outdoor Education educator to strengthen year-round instructional quality and growth.
- **Camp Clinics Launch:** Pilot skill-based Camp Clinics as pathways into camping, stewardship, and E-STEM careers.
- **Program Sustainability:** Secure grants, philanthropic, and in-kind support to reduce barriers and ensure long-term access.

*“I am so grateful that we are able to come to Lincoln Hills. It is always such a joyous space and a wonderful experience for our families!” Outdoor Education Program Goals | 2026*

# E-STEM PATHWAYS

**PROGRAM 2 OF 4:** 698 participants and 701 hours of programming

The E-STEM Pathways program connects environmental science and STEM learning to the natural and cultural landscape of Lincoln Hills. Participants explore environmental systems, examine human impact, and gain exposure to careers in environmental and STEM fields. Through place-based, hands-on experiences, the program serves as an outdoor laboratory for educators—building environmental literacy, encouraging stewardship, and linking past, present, and future through the story of Lincoln Hills.

## OUR IMPACT IN 2025

**698**

Participants at Lincoln Hills

**701**

Hours at Lincoln Hills

**25**

Partner Organizations

**Cumulative Hours of Participation: 6,519**

**8 Specialized Tour Groups**

**35 Specialized Tour Hours**



# E-STEM PATHWAYS CONTINUED

**PROGRAM 2 OF 4:** 698 participants and 701 hours of programming

## PROGRAM HIGHLIGHTS

- **Experiential Learning:** Delivered place-based environmental education connecting youth to stewardship, leadership, and career exploration.
- **Workforce Development:** Hosted Crew Leader training, Wilderness First Aid, and Youth Crew orientations through TeamWorks partnerships.
- **Curriculum Innovation:** Implemented new learning in soil science, gardening, equine science, fly-fishing, and culturally grounded environmental history.
- **Strategic Partnerships:** Expanded collaboration with schools, universities, and nonprofits, including CU Boulder, Calwood, and ELK.
- **Community & Cultural Engagement:** Hosted retreats, tours, and community events at Lincoln Hills and Winks Lodge celebrating environmental learning and African American heritage.

## E-STEM PROGRAM GOALS | 2026

- **Expanded Access:** Increase community engagement and access to environmental education.
- **Career Pathways:** Grow internships and workforce-aligned E-STEM opportunities.
- **Education Partnerships:** Strengthen educator support and build sustained higher-education collaborations.
- **Experiential Learning:** Develop hands-on learning spaces, regional retreats, and culturally connected programming.

*“(E-STEM) creates great relationships with our youth and keeps them engaged in the work while taking opportunities for teaching along the way... Spending time at Lincoln Hills really helps our youth make connections between what it means to belong in outdoor spaces.”*

*- Ariel Gustafson, Director of Out of School Programs, TEENS, Inc.*

# NIZHONI EQUESTRIAN PROGRAM

**PROGRAM 3 OF 4:** 398 participants and 331 program hours at Lincoln Hills

The Nizhoni (Ni-SHO-nee) Equestrian Program builds confidence, leadership, and social-emotional growth for youth and teen girls through hands-on horsemanship and equine care. Rooted in a legacy dating back to 1924 and re-established in 2013, the program continues to empower young women through meaningful, transformative equestrian experiences at Lincoln Hills.

## OUR IMPACT IN 2025

<p><b>398</b> Total Participants</p>	<p><b>331</b> Hours at Lincoln Hills</p>	<p><b>3</b> Partner Organizations</p>
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## Cumulative Hours of Participation: 2,433

## PROGRAM HIGHLIGHTS

- **Strong Enrollment & Launch:** High interest and early registration supported a smooth, well-planned program rollout.
- **Facility Improvements:** Barn electrical installation, trail enhancements, expanded paddock, new fencing, and future arena upgrades strengthened program safety and capacity.
- **Curriculum Growth:** Mid-program refinements improved safety and engagement, leading to the creation of the Nizhoni Day Program for full-day partner experiences.
- **Collaborative Learning:** Partnerships with Outdoor Education and E-STEM expanded access to riding, barn tours, and equine science activities.
- **Youth Impact:** Participants showed strong skill development, teamwork, leadership, and peer support throughout the program.

*"I think it is a special place... Lincoln Hills is definitely worth a trip for kids!"*  
- Andrew Bucher, Teacher, Wilderness Literature ELA, Denver East High School



# NIZHONI EQUESTRIAN PROGRAM CONTINUED

**PROGRAM 3 OF 4:** 398 participants and 331 program hours at Lincoln Hills

## NIZHONI EQUESTRIAN PROGRAM GOALS | 2026

- **Partnership Expansion:** Use the Nizhoni Day Program to grow partnerships and increase participation.
- **Curriculum Enhancement:** Advance instruction aligned with upgraded equine facilities and original program vision.
- **Program Growth:** Add a returning-participant camp option and expand professional-led clinics.
- **Community Awareness:** Strengthen outreach and word-of-mouth to increase program visibility.
- **Sustainable Funding:** Secure grants, donations, and scholarships to expand access and longevity.



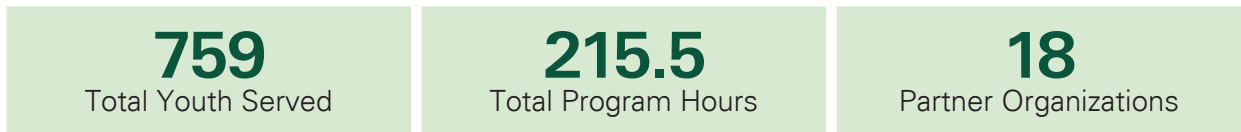
# CAREER PATHWAYS & E-STEM FWD

**PROGRAM 4 OF 4:** 759 youth 215.5 hours of programming

In 2025, Lincoln Hills Cares expanded its Career Pathways work with the launch of E-STEM FWD, a forward-thinking program designed to prepare students for success in higher education and careers across environmental science, technology, engineering, and mathematics. Building on our employment-based youth development model, E-STEM FWD blends hands-on, experiential learning with mentorship and real-world application.

Through outdoor laboratories, workforce exposure, and intentional academic and career support, participants develop the skills, confidence, and environmental literacy needed to thrive in competitive E-STEM fields. E-STEM FWD empowers underrepresented youth not only to enter these pathways—but to lead, innovate, and shape the future of environmental and technological industries.

## OUR IMPACT IN 2025



# Cumulative Hours of Participation: 5,836

## CAREER PATHWAYS PROGRAM DETAILS

### South Platte River Advisory Youth Council (SPRAY)

In partnership with Wright Water Engineers and El Laboratorio, the 12-member SPRAY youth council helped shape the 2024 River Summit and provided feedback on the Sampling and Analysis Plan for the upcoming eDNA program launching in 2025. Students explored local watershed systems and participated in a hands-on project with Adams County Stormwater to study how dog waste enters waterways at Riverdale Parks.

### Cottonwood Institute

Through partnership with the Cottonwood Institute, Pathways students participated in experiential environmental education, including a five-day stewardship and outdoor learning service trip in Leadville, Colorado.

### Mo Betta Green

Our long-standing partnership with Mo Betta Green MarketPlace provided youth with opportunities to engage in community service, wellness initiatives, and farm and market operations—helping strengthen leadership skills, teamwork, and work ethic.



# CAREER PATHWAYS & E-STEM FWD CONTINUED

**PROGRAM 4 OF 4:** 759 youth 215.5 hours of programming

## E-STEM FWD PROGRAM DETAILS

- Students strengthened their leadership and college readiness skills by identifying personal strengths, building successful academic habits, and developing resilience grounded in historical awareness.
- Through a partnership with the Colorado INROADS Links Program, seniors participated in professional development experiences such as formal table etiquette, dress-for-success training, and networking strategies—expanding the program’s reach to more than 50 students across the Metro Denver area.
- Beginning in fall 2025, parents engaged in monthly sessions designed to support college and career pathways, including financial literacy workshops with the IRG Foundation, training on Colorado workforce exploration tools, and scholarship search guidance.

Together, these experiences are strengthening the E-STEM FWD program by supporting students and families as they prepare for college, careers, and leadership in environmental and STEM-related fields.

## E-STEM FWD PROGRAM GOALS | 2026

- Student participation level stay at 90% minimum
- Successful Completion of Grade Specific Capstone Project
- Secure successful funding for minimum \$2000 for every Seniors participation in program





# LINCOLN HILLS CARES FOUNDATION

The Lincoln Hills Cares Foundation serves as a leading supporter and benefactor of impactful, youth-centered programs that advance African American heritage and history, outdoor education, and cultural understanding across diverse races, ethnicities, and faiths—particularly within mountain and outdoor environments.

## HISTORIC PRESERVATION MILESTONES

In 2025, Lincoln Hills Cares Foundation (LHCF) advanced the preservation and interpretation of one of Colorado’s most significant African American historic sites—ensuring its legacy endures for future generations.

**\$220,284**

History Colorado State Historical Fund Grant

**\$750,000**

Save America’s Treasures Grant — National Park Service

These investments protect Winks Lodge, a landmark that symbolizes African American resilience, entrepreneurship, and community in the Rocky Mountains.

## CULTURAL HISTORY & HERITAGE

- **Honoring Faith and Community Legacy:** LHCF hosted a Black History Month program attended by more than 150 community members, staff, and board leaders, highlighting the Black church’s vital role in the creation and sustainability of Lincoln Hills.
- **Community Voice & Cultural Recognition:** LHCF convened two community engagement meetings with 45 people attending to share findings from the Lincoln Hills survey and ongoing research.
- **History Colorado Exhibit:** Celebrated the unveiling of the newly revised Lincoln Hills exhibit at the History Colorado Center in June 2025, attended by 300+ community members.
- Dedicated the Nizhoni Administration and Hotel Building in honor of Nacelia E. Scott Jackson a former Nizhoni Camper.

*“Thank you for offering this. She’s always wanted to learn this but we weren’t able to find a place.”*

# PHILANTHROPIC PARTNERSHIP: BOYS & GIRLS CLUB OF COLORADO

Lincoln Hills Cares' impact extends beyond our own programs through strategic philanthropic partnerships that amplify our reach and deliver equitable outdoor experiences to youth across Colorado.

## BOYS & GIRLS CLUB OF COLORADO

From August 1 through December 31, 2025, Lincoln Hills Cares funding supported Boys & Girls Clubs across Colorado in providing 353 youth from the Metro Denver and Pikes Peak regions with meaningful outdoor experiences designed to expand access, build confidence, and strengthen connections to nature.

**353**

Total Participants

**215**

Youth of Color

**2,264**

Hours of Youth Participation

Through activities such as hiking, biking, swimming, rafting, and guided outdoor exploration, participants engaged in hands-on learning that supported their physical, mental, and emotional well-being. For many youth—particularly those from communities of color—these experiences provided rare access to Colorado's natural environments, fostering curiosity, skill development, and a lasting sense of belonging in the outdoors.

### Program Highlights

- **Resilience on the Slopes:** Ava (12) participated in the Share Winter skiing and snowboarding program for the first time, demonstrating perseverance and leadership even after falling.
- **Building Confidence Through First Tee:** Six-year-old Sammie joined the Club feeling nervous and through the First Tee golf program, found opportunities to succeed and gain confidence.



# PHILANTHROPIC PARTNERSHIP: TEAMWORKS

## TEAMWORKS — CONNECTING YOUNG PEOPLE WITH NATURE AND COMMUNITY

TeamWorks provided 70 youth from diverse backgrounds with valuable work experience, exposing them to career paths, positive role models, and new perspectives on conservation. Throughout the summer, participants developed leadership, collaboration, and environmental stewardship skills while gaining both technical and interpersonal experience for future job success.

**97%**

Felt they had opportunities to contribute and belong

**90%**

Felt like part of something special

**73%**

Hope to attend college or trade school

### Program Highlights

- All Junior Crew Leaders took a Wilderness First Aid course and received a certificate.
- As of December 2025, \$21,500 worth of scholarship funds have been distributed.
- Every crew participated in a week-long campout during the summer.
- Each crew spent a full day at Lincoln Hills as part of their orientation and a week working at the property.
- All youth participated in a full day of DEI training in addition to a full-day education day focused on conservation and life skills.

### Program Demographics

TeamWorks employs diverse youth ages 16–20 years old each summer—about half from Denver and half from rural areas. In 2025, 60% of youth employees were BIPOC and 20% report being part of the LGBTQ community. 54% reported they are free or reduced lunch eligible, and 16% self-identified as neurodivergent.

*“TeamWorks made me actually see how much I can do if I were to just take healthy risks.”*

# FINANCIALS: TRANSPARENCY & STEWARDSHIP

Lincoln Hills Cares is committed to responsible stewardship of every dollar entrusted to us. The following provides a high-level overview of our financial health and the investments made in our mission in 2025.

In Fiscal Year 2025, we maintained a strong financial position through prudent management, strategic investments, and thoughtful stewardship of our resources. Revenue totaled **\$1,128,881** for Lincoln Hills Cares (LHC) and **\$1,878,862** for the Lincoln Hills Cares Foundation (LHCF), reflecting a modest increase driven by expanded programming and diversified funding sources across both entities.

Expenses for LHC totaled \$1,047,0223 and were strategically aligned with our mission-driven priorities. These investments supported increased program delivery—enabling more youth to participate in outdoor environmental education experiences—as well as community engagement activities such as our annual holiday celebration. Funds were also directed toward preserving the history of Lincoln Hills and building organizational capacity by integrating foundation and corporate staff into a unified team, all working toward shared organizational goals.

We closed the year with a balanced budget and a strengthened reserve, positioning us for long-term sustainability and future growth. Our commitment to transparency and accountability remains unwavering as we continue to invest in impactful programs and the communities we proudly serve.

## EXPENDITURES

Total expenses for the year, categorized by program costs, administrative expenses, and fundraising costs.

LINCOLN HILLS CARES			
Programs	General & Administrative	Fundraising	Total
80.2%	18.3%	1.4%	100%

LINCOLN HILLS CARES FOUNDATION			
Programs	General & Administrative	Fundraising	Total
62.9%	13.1%	17.1%	100%



# FINANCIALS: TRANSPARENCY & STEWARDSHIP CONTINUED

Total income for the year, broken down by funding sources  
(e.g. donations, grants, fundraising events, etc.)

<b>Lincoln Hills Cares Corporation (LHCC)</b> <b>January - December 2025 Statement of Activity</b>	
Business, Corporate Contributions	\$ 10,000.00
Grant from State Gov. Entity	\$ 169,967.31
Individual Contributions	\$ 4,029.69
Foundation Contributions	\$ 173,695.14
LHC Foundation Contributions	\$ 726,082.61
Grant or donation from a Nonprofit/Corp.	\$ 16,125.00
Grant or donation from a Private Nonprofit Foundation	\$ 7,500.00
Program Revenue	\$ 20,126.59
Other Revenue	\$ 1,291.00
<b>Total Income</b>	<b>\$ 1,128,880.34</b>
<b>Lincoln Hills Cares Foundation (LHCF)</b> <b>January - December 2025 Statement of Activity</b>	
Grant from State Gov. Entity	\$ 29,838.01
Grant from Federal Govt	\$ 31,975.00
Individual Contributions	\$ 1,804,590.25
Grant or donation from a Nonprofit Corp.	\$ 2,145.70
Investment Income	\$ 10,037.00
Other Revenue	\$ 276.00
<b>TOTAL INCOME</b>	<b>\$ 1,878,861.96</b>

# ACKNOWLEDGMENTS: HONORING THOSE WHO MAKE IT ALL POSSIBLE



## A Heartfelt Thank You

We extend our deepest gratitude to Mr. Robert F. Smith for his steadfast generosity and belief in our mission. His continued support fuels our ability to deliver transformative outdoor experiences and meaningful educational opportunities for young people. His commitment to empowering communities and expanding access to the outdoors sets a powerful example and inspires our work every day.

We are equally thankful for our partner organizations and generous donors whose investments make this work possible. Your support enables programs that educate, inspire, and uplift the next generation. Together, we are creating real, lasting impact. Thank you for walking this journey with us—your partnership makes all the difference.

## GRANTS

The Beacon Fund

CoBank

Colorado Health Foundation

Colorado Parks and Wildlife

Colorado State Historical Fund

History Colorado 250/150

The Nature Conservatory

Quail Roost Foundation

Save America's Treasures Grant / National Parks Service



# ACKNOWLEDGMENTS: HONORING THOSE WHO MAKE IT ALL POSSIBLE CONTINUED

## DONOR RECOGNITION

### Robert F. Smith

William Abbott  
Michael Anthony  
Crystal Babos  
Jeffrey Boring  
Matthew Burkett  
Anthony Campos  
City & County of Denver  
Peter Clarke  
CoBank  
Colorado Gives Foundation  
Colorado Office of the State  
Controller  
Colorado State Historical  
Society  
Cottonwood Institute  
Nancy Crow  
Jane Daniels  
Bruce Davies  
Denver Public Schools  
Denver Youth Program  
Beth Dickhaus  
Alton Dillard  
Barbara Duffner  
Karl Dworak  
Estes Valley Land Trust  
First Unitarian Society of  
Denver  
Forever Our Rivers

Robert & Sherry Fuller  
Fund II Foundation  
Ken Goldman  
Lynne Goodman  
Tracey Grant  
Grayland Country Day School  
Suzanne Green  
History Colorado Center  
Historic Gold Hill Inc  
Gary Jackson  
Rebecca Johnson  
James Kennedy  
Lloyd Kimball  
Corine Knudsen  
Latino Community Foundation  
of Colorado  
Jean-Richard Lapierre  
Jillian McCarten  
Marissa Mink  
Jonathan Morrison  
National Parks Service  
Carey and Phillip Norrish  
Robin and Steve O'Dorisio  
Margaret Ozaki Graves  
Jeanette Patterson  
Patricia Paul  
Jazmyne Peters  
Mary Pierce  
Quail Roost Foundation

Jennie Ridgley  
Agnes Rey-Giraud  
RiNo Art District  
Ariel Ruempolhamer  
Daniel Scheppers  
Joseph Schlue  
Suzanne Schreyer  
Benjamin Schulein  
Sarah Spence  
Joe Stranally  
Jean Svedman  
Beale Tejada  
The Colorado Health  
Foundation  
The Denver Foundation  
The National Parks Foundation  
The Nature Conservancy  
Kristin Tita  
Urban Leaders Fellowship  
Abraham Urbina  
Aubrey Valencia  
Laura Vanderhyre  
Julia Wade  
kelly weaver  
Dottie Wolcott  
Debra Yeager  
Karen Young



# LHC PARTNERSHIPS

Lincoln Hills Cares is grateful to the many organizations, schools, universities, and community groups whose partnership advances our mission. The following organizations contributed to our work in 2025.

## EDUCATIONAL PARTNERS

Adams 12 School District • Aurora Public Schools • Denver Public Schools • Colorado Dept. of Education • CU Denver • CU Boulder • CSU Mines • MSU Denver • CSU Spur • Texas State University • Dartmouth \* RFS STEAM Academy

## COMMUNITY & NONPROFIT PARTNERS

Boys and Girls Club Metro Denver • TeamWorks • Environmental Learning for Kids (ELK) • TEENS Inc. • Girls Inc. • Big Brothers Big Sisters • Colorado Uplift • Porter-Billups Leadership Academy • Young Men of Alpha • Girls with Altitude • Black 2 Nature • Denver Urban Leaders Fellowship • Heart & Hand • Hope Kids • QueenShipp • Sims Fayola Foundation • The Storytellers Project • YAASPA

## GOVERNMENT & CONSERVATION PARTNERS

Colorado Parks & Wildlife • CASR – Office of Climate Action, Sustainability, and Resiliency • Gilpin County Commissioner’s Office • Gilpin County Parks & Recreation • The Nature Conservancy • National Park Service

## CULTURAL & HERITAGE PARTNERS

History Colorado Center • Gold Hill Museum • Central City Opera House • AA Trade Association • Hancock Heritage Foundation Formworks, Jane Daniels, Front Range Associates

## EQUESTRIAN & FACILITY PARTNERS

Burtis Barns • Cade Overholdt Farrier Services • Mobile Veterinary Services • Littleton Equine Medical Center • Calwood HRS Estates

## CORPORATE & FOUNDATION PARTNERS

Fund II Foundation • IRG Foundation • CO Bank • Suncor • Metropolitan Denver YMCA • YMCA of the Rockies • Inroads & College Links – Colorado

*“Thank you so much from the bottom of my heart for this opportunity, as it has changed the trajectory of my life for good.”*



# LOOKING AHEAD: MISSION 2030! MILESTONES

As we look toward 2026 and beyond, Lincoln Hills Cares remains focused on expanding our impact, deepening community partnerships, and ensuring every young person has a path to the outdoors.

## **Expanded Outdoor Programming**

Broaden program reach and introduce new outdoor learning opportunities for Front Range youth.

## **Lincoln Hills Days Celebration**

Host Lincoln Hills Days: A Journey of Hope, Heritage, and Legacy as part of the America 250 / Colorado 150 celebrations.

## **Winks Lodge Rehabilitation**

Complete the full rehabilitation of Winks Lodge using the Save America's Treasures Grant.

## **E-STEM FWD Expansion**

Grow E-STEM FWD to serve more students across additional school districts and industry partners.

## **Funding Priorities**

Secure sustainable funding for transportation, programming, and historic preservation initiatives.

## **Community Engagement Evolution**

Deepen relationships with descendant communities and expand cultural programming at Lincoln Hills.

## **Fundraising Event**

The Lincoln Hills Cares Lost Friday Fly Fishing Classic is to raise funds to support our environmental educational programs.



# LINCOLN HILLS CARES ORGANIZATION TEAM

## LHC BOARD OF DIRECTORS

Beale Tejada, President  
Peter Parker, Secretary  
Alton Dillard, Board Member  
Erika Massaoui, Treasurer  
Allan Smith, Board Member  
Sid Wilson, Board Member

## LHC FOUNDATION BOARD

Alton Dillard, President  
Anthony Campos, Secretary  
Allan Smith, Board Member  
Letty Icolari, Board Member  
Steve O'Dorisio, Board Member  
Leslie Herod, Treasurer

## STAFF

<b>Dr. Jeanette R. Patterson</b>	Executive Director – LHC
<b>J.R. Lapierre</b>	Executive Director – LHCF
<b>James Abbott</b>	Development Director
<b>Tim Flynn</b>	Director of Programs and Education
<b>Madi Shaheen</b>	E-STEM Program Manager
<b>Chris Denmark</b>	E-STEM FWD Program Manager
<b>Stephanie Valencia</b>	Outdoor Education Program Manager
<b>Pedro Gutierrez</b>	Outdoor Education Program Coordinator
<b>Ruby Myles</b>	Nizhoni Equestrian Program Manager
<b>Vivian Cervantes</b>	Career Pathways Coordinator
<b>P.J. Galloway</b>	Environmental Sustainability Specialist

*“The Lincoln Hills instructors were engaging, knowledgeable, and we felt a sense of belonging. Thank you for a wonderful and fun experience.”*



# HOW YOU CAN HELP

## GIVE

Make a donation to support youth programs, historic preservation, and outdoor access.

## SERVE

Volunteer your time at the mountain, in youth programs, or at community events.

## CONNECT

Attend events, share our story, and help grow a community rooted in purpose.

Real impact doesn't happen by accident—it happens when people choose to show up. You can be part of the next chapter at Lincoln Hills Cares by giving, serving, and staying connected. Your donation supports outdoor and environmental education, restores historic places like Winks Lodge, and creates pathways for young people to learn, lead, and thrive.

Volunteering your time—on the mountain, with youth programs, or at community events—strengthens the heart of this work. And when you attend events, bring others along, and share our story, you help grow a community rooted in purpose.

This is legacy work—honoring the past while preparing the next generation to lead with confidence and care. If you're wondering whether your contribution matters, here's the truth: it does. Together, we move this mission forward, step by step, generation by generation.



## CONTACT US

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