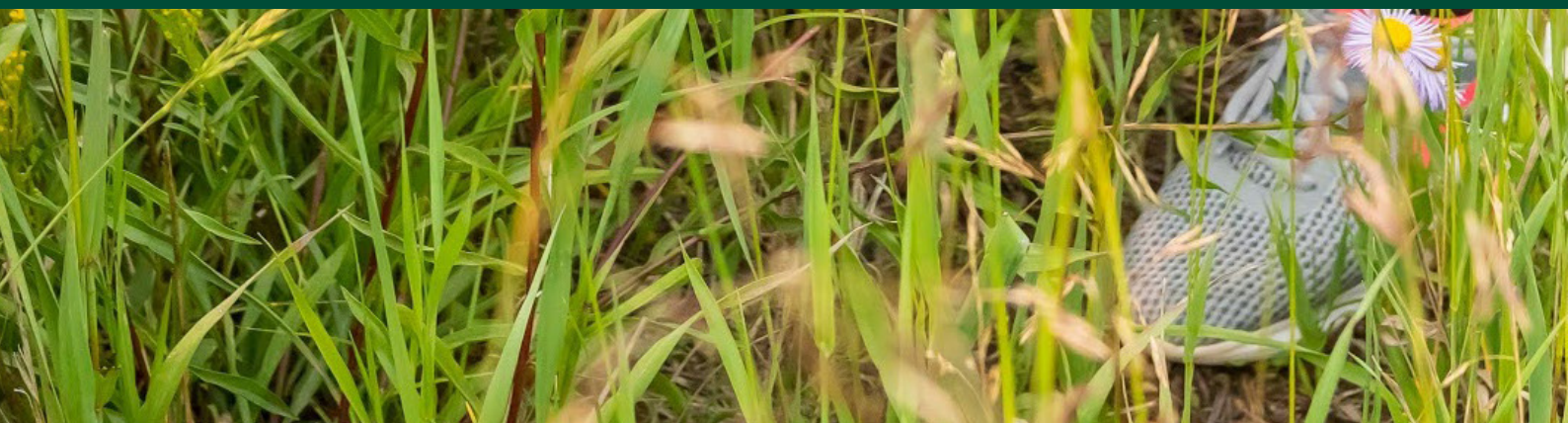




# ANNUAL REPORT 2021

LINCOLN HILLS CARES – A YEAR OF GROWTH AND REBUILDING







# CREATING UNFORGETTABLE Colorado Experiences

Lincoln Hills Cares Lincoln Hills Cares develops the next generation of young leaders through outdoor education and recreation, cultural history exploration, and workforce advancement.

Our programs empower youth who may not otherwise have the opportunity, due to economic, social or family circumstances.

Lincoln Hills Cares (LHC) was founded in 2008, by Robert F. Smith and Matthew Burkett, two entrepreneurs with the ability to envision a future of what was invisible to others. Their funding is the catalyst that gives underrepresented and underserved Colorado youth access to enriching, educational and transformative outdoor education-focused experiences.



# 2021 A Year of Growth and Rebuilding



Throughout 2021, the COVID-19 pandemic continued to impact the operations of many of our partners.

As partner organizations resumed programming, many challenges continued to impact operations in 2021 including staffing, regulations, funding, transportation, and safety. COVID-19 policies and procedures developed during the previous year continued to ensure staff and participant safety. Even though challenges persisted, we were able to increase our impact across all of our programs!



# Outdoor Education Program



## OPPORTUNITIES AND IMPACT

- 166% Increase in Program Hours
- 127% Increase in Partnerships
- 87% Increase in Participation
- Continued to expand “off-site” programs and events in Denver metro area
- 0 COVID-19 cases, while providing a significant community resource for hundreds of youth



  
221

Programming Hours

  
26

Partner Groups

  
973

Program Participants







## OUTDOOR EDUCATION CURRICULUM AND ACTIVITIES

Through a variety of partnerships with nonprofit and municipal organizations, we continue to offer outdoor education, teamwork and leadership development programs and events for youth, young adults and families who may not otherwise have the opportunity.

### CURRICULUM FACILITATED

- Fly Fishing
- Archery
- Cultural History
- Water Conservation
- Pond Ecology
- CPW Critter Crates
- Nature Scavenger Hunt
- Microorganisms
- Climate Ball
- Survival Skills/Shelters
- Trail Bingo
- Wildlife Encounters
- Nature Journals
- Navigation
- Float Your Boat
- Hibernation Challenge
- Fire Building
- Wildlife in Disguise



Interested in partnering with us?  
Visit: <http://lincolnhillscare.org>







# Partner Organizations



**Working in collaboration creates greater energy, resilience and consistent excellence.**

- Annunciation K-8
- Big Brothers Big Sisters
- Black to Nature
- Boule Scholars
- Boys and Girls Clubs
- C.H.I.C.
- City Lax
- Colorado UPlift
- E.L.K.
- Gilpin Cub Scouts
- Gilpin Youth Camp
- GRASP
- Groundwork Denver
- Heart & Hand
- Hope Kids
- Horizons at CA
- LHC Pathways
- North Littleton Promise
- Sims-Fayola Foundation
- Struggle of Love
- Sun Valley Youth Center
- The Mayfly Project
- VibeTribe Adventures
- Wild Bear
- Women's Wilderness
- Young Life





# NIZHONI EQUESTRIAN PROGRAM

THE VISION OF THE NIZHONI EQUESTRIAN PROGRAM IS TO FOSTER PERSONAL GROWTH THROUGH EQUESTRIAN EXPERIENCES. WE AIM TO FULFILL THIS VISION BY ENCOURAGING SOCIAL AND EMOTIONAL DEVELOPMENT AMONG YOUTH & TEEN GIRLS, THROUGH EQUESTRIAN TRAINING. WITH ROOTS THAT DATE BACK TO 1924, THE NIZHONI PROGRAM WAS RE-ESTABLISHED IN 2013 TO PROVIDE YOUNG WOMEN WITH POSITIVE AND EMPOWERING EXPERIENCES.

The Nizhoni (Ni-SH-O-nee) Equestrian Program was presented with unique challenges during the pandemic. In the aftermath of 2020's socially distanced year, many local outfitters and ranches put a pause on operations, however we were fortunate to partner with At Broken Arrow Ranch to host a condensed program. 2 participants joined us for 3 focused sessions that catered directly to our participants' needs. Curriculum included natural horsemanship, learning from local cowgirls within the western horse industry and building in-saddle and trail confidence. We are looking forward to an expanded Nizhoni Program in 2022!

We also partnered with Colorado State University's Temple Grandin Equine Center. Two participants volunteered on a weekly basis at their leisure with a parent. The participants learned to catch and halter their own horse, groom and tack with minimal assistance and were able guide their horse at a walk, while riding independently. In addition, they were able to trot on a lunge line, controlling their bodies and holding a good, safe position. They learned horse anatomy, parts of a saddle (English and Western), and different breeds of horses.

*"The Temple Grandin Equine Center in Denver was happy to host the Nizhoni Equestrian Program last summer! The girls were so pleasant and eager to learn everything they could about horse care including grooming, leading, tacking, and riding. They always came prepared and with smiles on their faces. We look forward to working with Lincoln Hills Cares Program again soon!"*

– Debbie Mogor  
Program Coordinator for TGEC in Denver

Thank you to Clare Tone with At Broken Arrow Ranch and Debbie Mogor with the CSU Temple Grandin Center their support.





# Lincoln Hills Cares

## Career Pathways



Lincoln Hills Cares has a unique relationship with lower income communities in Northeast Denver and Southwest Denver. Our team lives in the communities we serve and we are very proud of our connections to youth and families. Through employment, we build resilience for youth and communities that are often divided by racial and neighborhood boundaries. Our work is at the confluence of public and environmental health and social and environmental justice. We work to close opportunity gaps for low income youth and youth of color as we help develop the next generation of conservation and community leaders.

### **Through our employment based youth development program:**

- Young leaders (ages 12-24) will finish high school and; be prepared for, apply for, attend and graduate post-secondary higher education opportunities.
- Young leaders will be prepared to start a successful business and/or apply for, accept and hold successful careers in public, environmental and/or community health.
- Young leaders will gain the skills and experience necessary to live holistically healthy lives (physically, socially, emotionally and financially).





The Lincoln Hills Cares Higher Education and Careers Pathways Program is growing and thriving. From October 1, 2020 through September 30, 2021 the Lincoln Hills Cares Pathways Program educated, empowered and employed over 56 Pathways Youth Program Associates. It continues to be a great honor to use nature as our tool for youth development and we are so proud of the Lincoln Hills Cares Pathways Youth Program Associates as they are developing into the next generation of leaders, academics and professionals.

**All participants had an opportunity to build upon skills that include but are not limited to:**

- Community Improvement
- Urban Agriculture
- Entrepreneurship
- Watershed Restoration
- Higher Education and Career Training
- Civic Engagement
- Financial Management
- Environmental and Social Justice
- Natural resource conservation
- Business planning



# 2021 Pathways Participant Demographics

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## **Gender**

24 Male  
32 Female

## **Race/Ethnicity**

15 Black/Black Other  
36 Hispanic or Latino  
2 Indigenous  
2 White  
1 Asian

## **Neighborhood**

31 North/Northeast Denver  
25 South/Southwest



# LHC Pathways Program Supporters

**We could not have successfully operated our Pathways Programs without the support of our partner organizations and friends.**

## Community Improvement/HEAL (Healthy Eating, Active Living) Partners

- Extreme Community Makeover
- Be Balanceo
- Mo Betta Green Marketplace
- Curbside Skatepark
- D3 Arts
- Denver Urban Gardens
- Westwood Unidos
- Re:Vision
- Kepner Middle School
- El Laboratorio
- GRASP
- Lifeline
- Satya Yoga Collective
- Mental Health Center of Denver
- Birdseed Collective
- David Ocelotyl

## Community Improvement/HEAL (Healthy Eating, Active Living) Funders

- Caring for Denver
- Colorado Health Foundation
- The Denver Foundation
- El Pomar Foundation

## Watershed Restoration Partners

- El Laboratorio
- Helmund Associates
- Water Wright Engineers
- Wyoming State Forestry
- City and County of Denver
- Cultivando
- Metro Wastewater Reclamation District
- Colorado State University
- CSU Citizen Science
- Mile High Flood District
- Adams County
- Groundwork
- Lucky to Ride

## Watershed Restoration Funders

- CDPHE
- Colorado Water Conservation
- EPA EJ
- The Catalyst Fund
- Metro Denver Nature Alliance

## Natural Resource Partners

- Denver Parks and Recreation
- Volunteers for Outdoor Colorado (VOC)
- Rocky Mountain Wild
- The Denver Zoo
- Rocky Mountain Arsenal

## Natural Resource Funders

- Great Outdoors Colorado (GOCO)
- Volunteers for Outdoor Colorado (VOC)



# Environmental STEM (E-STEM) Program

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New to 2021, envisioned by the Late Dr. Nathaniel Howard III, Lincoln Hills Cares' Environmental Science, Technology, Engineering and Mathematics Pathway (E-STEM) supports underserved youth and provides opportunities for students to interact in nature-based educational activities and experiences that rarely exist in marginalized and impoverished communities. This pathway connects students to captivating enrichment opportunities that maximize individual student potential and ensure they have resources and experiences to be global stewards in an environmental science career pathway. ESTEM pathways values partners who are allies and advocates in environmental stewardship and participants in E-STEM education.

The instructional framework for the E-STEM pathway is the Trout in the Classroom Curriculum. Trout in the Classroom is an environmental education program where students raise trout from eggs provided by the Crystal River in Carbondale Colorado, to fry in school classroom tanks as independent hatcheries. In the spring, the fry are released in Lake Pactolus at Historic Lincoln Hills. This pathway provides several benefits for students such as learning about the health of the ecosystem, connecting with nature, becoming aware of water conservation, and gaining a sense of responsibility in the classroom.

Starting in the Fall of 2022, E-STEM will expand the pathway. We will promote an E-STEM education curriculum that will allow for students to participate and practice state of the art activities dedicated to environmental protection, sustaina-

bility and advancement not only in school, but also in their community. Last, we will offer STEM training for classroom teachers who participate in the Trout in the Classroom curriculum. Teachers will receive practical hands-on classroom activities, assessments, and resources to support their instructional practice. At the end of the training, teachers will receive a STEM certificate.

## Partnerships

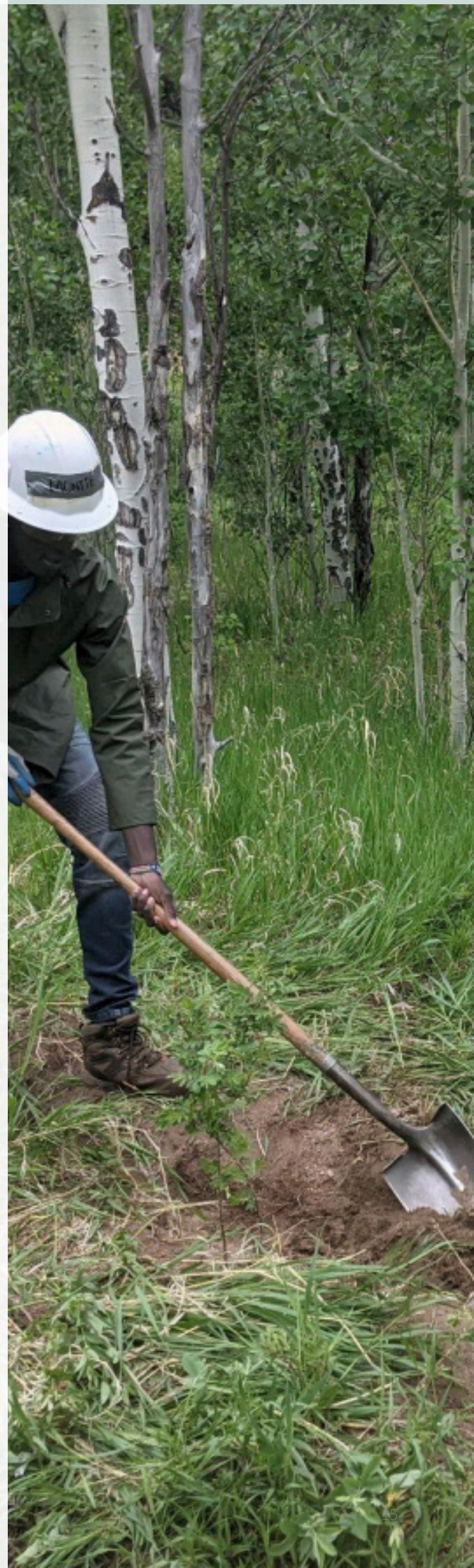
- Denver Trout Unlimited (DTU)/Trout in the Classroom (TIC)
- City & County of Denver, Department of Transportation & Infrastructure,
- Stormwater Education & Outreach
- Liley Hatcheries
- Colorado Parks and Wildlife (CPW)
- Greenway Foundation
- Leave No Trace (LNT)
- Denver Aquarium
- Metropolitan State University Of Denver
- Vista PEAK Preparatory High School
- Prairie View High School





# Lincoln Hills Cares & TEENS Inc., TeamWorks Youth Employment Program

TeamWorks provides youth from diverse backgrounds a valuable work experience. Participation in the program exposes youth to potential career paths, positive role models, and an introduction to new perspectives on the environment and conservation. Throughout the summer students were challenged to cultivate TeamWorks core tenets (leadership, environmental stewardship, healthy risk taking, collaboration, inclusion, and professionalism) within the workplace, while reflecting on how to integrate them into their lives outside of TeamWorks. Students gained skills, both technical and interpersonal, which will contribute to success in future job opportunities. Youth who become part of a TeamWorks community usually return for multiple years in order to cultivate leadership skills, increase resiliency and foster a culture of environmental stewardship and maintain lasting positive relationships.







A total of 70 students were hired on 7 Teamworks crews. This number is 30 participants greater compared to the 2020 summer during the height of the pandemic. 63 youth graduated from the program in the summer of 2021. Crew members came from the following areas:

- Denver area: **38**
- Nederland: **6**
- Boulder: **7**
- Idaho Springs: **9**
- Conifer/Bailey: **10**







LHC staff Braylen Aldridge and Jamar Holmes accepting the CAEE Award on behalf of our Outdoor Education Team.

# AWARDS

Lincoln Hills Cares' Outdoor Education Program was honored to receive the Colorado Alliance for Environmental Education 2021 Innovative Environmental Education Program Award!





# PHILANTHROPIC Partnerships



## Boys and Girls Clubs of Metro Denver

Once again, Lincoln Hills Cares grant funds were committed to providing intentional and meaningful outdoor education programs for Boys & Girls Clubs of Metro Denver (BGCMD) youth to increase access to natural spaces, inspire environmental stewardship, and boost confidence in the outdoors. The partnership affords opportunities for impact through outdoor recreation programs and fieldtrips, experiential and science-based learning, partnership opportunities and positive relationships.



## Denver Museum of Nature and Science

ExciteEd programs at the Denver Museum of Nature & Science got off to a strong start in the 2021-2022 school year, from expanding scholarships to diversify summer camp attendance, to gearing up teachers for a great school year with teacher professional development, to the happy change of welcoming school groups back onsite in the highest numbers seen since the start of the pandemic. Since the summer leading into the current school year through mid-October 2021, they have served 13,250 students and teachers. With the pre-holiday field trips and traditionally busy spring still ahead of us, they are confident they will reach their goal of 70,000 students and teachers served.

- Overall Experience Rating: 89.5% Excellent or Outstanding
- Experience with Facilitator: 92% Excellent or Outstanding
- Likelihood to recommend program to others: 95.5% Likely or Very Likely

*"The curiosity kit was very engaging and helped students to visualize the past. The collaborative work, problem solving, and depth of conversation was authentic and created a real-world experience."*





## Heart and Hand

Heart & Hand disrupts the cycle of poverty for children and families in Northeast Denver. They are a community-based resource that provides individualized guidance and critical connections for each child and their family. Through one-on-one caregiver support and our signature out-of-school programming and whole-child focus for youth ages 7-20, they foster incredibly strong, long-term relationships and are committed to ensuring our families experience a loving community, overcome barriers, and find a path to realize their potential.









**2021 Interim Report on Denver Museum of Nature & Science ExciteEd programs for Lincoln Hills Cares**

**ExciteEd! 2021 Summer and School Year Attendance to Date (through 10/25/2021)**

Ed Onsite AT THE MUSEUM	Ed Offsite AT YOUR PLACE	Ed Virtual EXPERIENCES	Ed Teacher PROFESSIONAL DEVELOPMENT
<b>YTD: 7,638</b> Goal: 43,500 students Build Your Own Adventure Field Trip Adventures <u>Out of school time:</u> Summer and break camps Teen programs	<b>YTD: 1,179</b> Goal: 4,940 students Wonder Workshops Curiosity Kits	<b>YTD: 3,852</b> Goal: 31,000 students Scientists in Action Virtual Science Academy Science on Demand	<b>YTD: 581</b> Goal: 2,300 teachers District Partnerships Teacher Workshops Educator Night

Afterschool Programming	College & Career Readiness	Summer Programs
Heart & Hand creates a nurturing afterschool environment where everyone gets a hot meal, help with homework, exposure to new passions, and a healthy dose of love. This supervised enrichment time provides an alternative to unsafe behaviors which peak in the afternoon when caregivers are most likely to be working.	Through individualized case management and monthly workshops, scholars beginning in 9th grade receive one-on-one support in college access and career success. We focus on goal setting, reflection, and developing social emotional skills. Heart & Hand continues to support students for two years after high school completion to ensure scholars' continued success in achieving their post-secondary goals.	Heart & Hand runs eight weeks of full day summer program inclusive of academic time, enrichment activities such as swimming and dance, and field trips. Our summer program is geared to combat summer learning loss.





# WITH GRATITUDE

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We are grateful for the continued, generous support from Mr. Robert F. Smith. We received over 2,000 donations from individuals, a meaningful increase from the previous year. Without your generosity, our vision of developing young leaders who give back to and support their communities and the environment would not be possible.

Thank you to the following individuals and organizations for believing in our vision and mission.

## Individuals:

<b>A</b>	Kim Anderson	Naomi G Baline	Denise Bell
Erik Aaeng	Kimberly Anderson	Daniel Ballow	Jill Bell
Jordan Abell	Meredith Anderson	David Bane	Ralph Bell
Laurie Achenbach	Nyla Anderson	Mary Bane	Rodger Bell
Tanya D Acker	Susan Anderson	William Bangs Jr	Wendell Bell
Roberta Adamo	Betsy Anderson	Sharon Baptist	Andrea Bellhouse
Barbara Adams	Mark Anderson	Karen Barber	Carolyn Benik
Carole L Adams	Maryann Andrews	Jessica Barbier	Jamie Benson
G Adams	Thomas Andrews	Lisa Barker	Christina Bentley
James Adams	Judy Angerer	Eugenia Marie Barre	Kim Bentley
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Lourdes Adams	Heather Ankrom	Inger Barron	Carol Berkenbaugh
Maryann Adams	Courtney App	Dave Barry	Celia Berkowitz
David Addor	David Appel	Jo Anne Barry	Martin Berliner
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Heather Ahrenkiel	Cathy Armstrong	Sara Baskin	Eric Bersagel
Cham Akins	William Arnold	Robert Bassett	Judith Beshel
Sam Aldern	Katie Ashley	Joanne Bastian	Gregory Bevans
Sandy Aldern	Amalia Athanaeleas	Terri Bateman	Barbara Beverly
Lisa & Bruce Alexander	Cathy Augustin	Jini Bates	Dawn Beyler
David Alfaro	Tonya Aultman-	Ken Bauer	Marjorie Bezdek
Pamela Alford	Bettridge	Amy Baum	Gina Bickler
Sharon Allegrezza	Jeannette Auman	Jeremy Bauman	Raeanna Biddle
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Nancy Allen	Rosie Backes	Helen Beckelheimer	James Blackburn
Amy Allen-Godfrey	John Bacon	Amy Becker	Jerry Blackstock
Blair Alley	Robert Baer	Bud Becker	Taryn Blake
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Shari Bradley	Stephanie Burkart	Penny Cash-Hudgens	Nancy Coakley
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Ted Brady	Yadeira Burnett	Franki Cassaday	Patricia Coby
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Beverly Davenport	Jessica Dooley	Marice Erickson	Linda Fox



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Karen Gaebler	Sara Gordon	Birgit Halbreiter	Annabeth Headrick
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Lester Garrison	Mary Grace	David Ham	Jeff Heller
Deborah Garrity	John Gracey	Charles & Dianne	Mark Hellfritz
Jacklyn Gassen	Dawn Graese	Hamilton	Beth Hemenway
Mitchell Gates	Kenneth Grandt	Cheryl Hamilton	Holly Hendershot
Kenneth Gauna	Carol Gransee	Cindy Hamilton	Mark & Lisa Henderson
Scott Gavic	Carolyn Grant	Geoffrey Hamilton	Ann Hendrix
Mary Gay	Paul Grant	Eric Hamsen	Michael Hengel
Barb Gearke	Martha Grasty	Nancy Hanck	Margaret Henry
Janet Geist	Robert Grauberger	Kenneth Hancock	Beverly Herbert
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